STANDARD FORM 66
October 1960
FURNISHED BY U.S. CIVIL SERVICE COMMISSION
Federal Personnel Manual R-6
66-101

SECRET

Official Personnel Folder

SECRET

RETURN TO ARCHIVES & RECORDS CENTER
IMMEDIATELY AFTER USE
JOB 70-274 BOX 23

448219

07 JUL ENTD

NOEL, JAMES A.

14-00000

21 May

term 8-3-68

70-374
A-23

Mr. James A. Noel
2057 Flying Hills Lane
El Cajon, California 92020

Dear Mr. Noel:

I am very pleased to forward to you your Letter of Commendation from Mr. Helms and your Certificate of Retirement.

Your service medallion has been ordered and, of course, will be sent to you as soon as it is received from the engraver. You should have it in approximately ten weeks.

Sincerely,

F. W. M. Janney

F. W. M. Janney
Director of Personnel

Enclosures

Distribution:
0 - Addressee
1 - OPF
1 - D/Pers
1 - ROB Soft File
1 - ROB Reader

CIA Letterhead

OP/RAD/ROB/EGraff: gln 14 May 1975

14-00000

FILE 3:706

Post Office Box 1925
Washington, D.C. 20013

2 [illegible]

Mr. James A. Noel
2057 Flying Hills Lane
El Cajon, California 92020

Dear Mr. Noel:

I am responding to your letter of 27 November addressed to Mr. John F. Blake, former Director of Personnel.

Your request that your Certificate of Retirement and your Letter of Commendation from the Director be released to you was given very careful consideration. I am most sorry to advise that circumstances still prevail which preclude their release.

Sincerely,

[signature]

F. W. M. Janney
Director of Personnel

Distribution:
0 - Addressee
1 - D/Pers
1 - OPF
1 - ROB Soft File
1 - ROB Reader

OP/RAD/ROB/EGraff:blc (18 December 1973)

14-00000

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM

UNCLASSIFIED | CONFIDENTIAL | SECRET

OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	CCS/CSB Mr. Biladeau CH-44 Hqs	7 Dec	RB
2			
3			
4	ROB/Eleanor		
5	205 Magazine		
6			

	ACTION		DIRECT REPLY		PREPARE REPLY
	APPROVAL		DISPATCH		RECOMMENDATION
	COMMENT		FILE		RETURN
	CONCURRENCE		INFORMATION		SIGNATURE

Remarks:

Dick:

Would you please take another look at this one to see if we might now release letter and certificate.

Eleanor

His cover status has not changed. This is his yearly letter. RB

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
ROB, 205 Magazine, x2847	12/5/73

UNCLASSIFIED | CONFIDENTIAL | SECRET

FORM NO. 1-67 237 Use previous editions. (40)

14-00000

2057 Flying Hills Lane
El Cajon, Calif., 92020

November 27, 1973

Mr. John F. Blake
Director of Personnel
Central Intelligence Agency
Washington, D.C., 20505

Dear Mr. Blake:

I am writing to you personally and directly at the suggestion of my old friend and new neighbor, Don Marelius.

As the records will show I retired in the spring of 1971 after 40 years of Federal service 27 of which were with the Agency and predecessor organizations. At the time of my retirement a small ceremony was held, presided over by Mr. Tom K., and I was shown various items attesting to my length of service, dedication to duty, etc. However, I was not permitted to take these items with me due to certain cover considerations which I admit have never been quite clear to me. I was told informally in the division that perhaps after a year the items would be forwarded to me. It will soon be three years and I have not yet received them.

I am sure I don't need to tell you how much these items mean to me and what they will mean to my sons in later years. Therefore I would appreciate hearing from you as to the status of these items. I am sure there are many other fellows in the same boat.

Anxiously awaiting your reply, I am

Sincerely,

James A. Noel

14-00000

DISPATCH

CLASSIFICATION: SECRET

PROCESSING ACTION

MARKED FOR INDEXING

X NO INDEXING REQUIRED

ONLY QUALIFIED DESK CAN JUDGE INDEXING

MICROFILM

TO: Chief, FR Division

INFO.

FROM: Chief of Base, Los Angeles

SUBJECT: ISOLOG/ADMIN - Retirement Letter & Certificate - Cecil J. KLOBUKAR

ACTION REQUIRED - REFERENCES

Action: For your retention
Ref: USLS-416, dated 8 November 1971

Forwarded under separate cover is the retirement letter and certificate of Cecil J. KLOBUKAR. KLOBUKAR has seen these documents and they are being returned per Reference instructions.

Lisle P. HILLQUIT

Attachment:
Letter & Certificate u/s/c

Distribution:
3-C, FR w/att u/s/c

CROSS REFERENCE TO

DISPATCH SYMBOL AND NUMBER: USLT-431

DATE: 21 March 1972

CLASSIFICATION: SECRET

HQS FILE NUMBER

August 25, 1971

Dear Tom -

I am taking advantage of Gene's coming visit to Washington to send you this little note.

We will be moving to the San Diego area the end of this month and hoped to be settled into our new home there by the time mid-September rolls around.

Tom, you will recall that at the time of my retirement you presented me with a letter from Dick, a certificate of service, and (I understood) a silver medallion. All of these items were then returned to be safely stored away until some future date - not specified. I am sure you can appreciate that these items mean an awful lot to me - and eventually will mean a lot to my two sons. I realize and appreciate the need, because of cover reasons, for discretion with respect to displaying these items to friends, etc. At the same time I realize that as the years pass the chances of these items getting "lost" or falling between the chairs back home is very good. I do not want to lose them and it goes without saying that I would honor any restrictions that might be imposed in the event they are sent to me. The outfit in past years has entrusted me with top secrets, with the management of unvouchered funds, with details of sensitive operations. Surely it can now trust me to use intelligent discretion in the safeguarding of these items I write about. I would appreciate it Tom if you would take this request into careful consideration.

When I saw you last in Washington you promised one day you would be making a trip out to San Diego. I am holding you to that and hope it will be soon.

Lillian joins me in sending you our warmest regards. Don't forget - wherever I am you and the outfit have a sincere friend who is prepared to help out to the best of his ability.

Sincerely,

Jim

James A. Noel

14-00000

SECRET

14 September 1971

MEMORANDUM FOR: SA/ADDP

SUBJECT: Mr. James A. Noel

1. Mr. James Noel was uninterruptedly employed by the Department of State from 1931 to 1968. From 1931 to 1944 Mr. Noel was a bona fide Foreign Service Officer. Since 1944 his Department of State employment was in cover status while he was with OSS, SSU, CIG and CIA. He ostensibly retired from the Department of State in 1968. Until his actual retirement from CIA in 1971, he had cover as a consultant for the Department of Army. Mr. Noel received a 35 year certificate and service pin from the Department of State in lieu of the usual CIA retirement documentation and awards. Mr. Noel retired under cover and continues to be administered in this manner.

2. Under current guidelines, personnel retiring from CIA under cover do not receive any CIA retirement documentation or awards since this would be inconsistent with the retention of cover in retirement status.

ERICH W. ISENSTEAD
Chief, Central Cover Staff

SECRET

71 6993

71-1493

Mr. James A. Noel
1807 Sebastian Drive
Burlingame, California 94010

2 9 MAR 1971

Dear Jim:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than forty years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helms

Richard Helms
Director

Distribution:
O - Addressee
1 - DDCI
1 - ER
1 - C/EAB/OS
1 - D/Pers
1 - OPF
1 - ROB
1 - ROB Reader

19 MAR 1971

Originator: Harry B. Fisher
Director of Personnel

Telephone Concurrence
*Concur: 16 March 1971
C/EAB/OS

OP/RAD/ROB/ERanochak:sl (16 March 1971)
* May be shown to Subject but must be retained in Agency files.

TRANSMITTAL SLIP DATE: 22 May 1970

TO: OP/TRB - John McCann

ROOM NO.	BUILDING
5 E 13	Hqs

REMARKS.

Would you be able to get the prior Federal Service file on this fellow. He's now a Career Agent with DOD and making retirement plans.

JAMES A NOEL 055992
SSN 083 36 2388.

5/25/70 Request sent to Fed. R/C. [illegible]
7/14/70 Request sent to [illegible] [illegible]
CCS. [illegible]
7/13/70 RID searching OSS file for State Dept file. [illegible]
9/8/70 - [illegible] P.S. (ROB) [illegible]
[illegible] for [illegible] [illegible]

FROM: RAD/ROB - E. Graff [illegible]

ROOM NO.	BUILDING	EXTENSION
205	Magazine	3257

FORM NO. 241 1 FEB 55 REPLACES FORM 30-8 WHICH MAY BE USED. (47)

14-00000

UNITED STATES CIVIL SERVICE COMMISSION
WASHINGTON, D. C. 20415

F/R

REQUEST FOR OFFICIAL FILES

TO:

National Personnel Records Center
General Services Administration
111 Winnebago Street
St. Louis, Missouri 63118

DATE 25 MAY 1970 6-5-70
INA:SNT

FILE SSN: 083-36-2388

NAME N-400
NOEL, JAMES A.

DATE OF BIRTH 19 MARCH 1911

Please furnish the following material, needed by the Commission for the purpose shown below. The bottom part of this form is for your use as a transmittal. This material will be returned to you as soon as it has served its purpose. Any material classified under E.O. 10501 should be safeguarded and transmitted in accordance with the requirements of that order.

MATERIAL NEEDED:

- [X] Official Personnel File
- [ ] Abstract of Federal Employment from Official Personnel File
- [ ] Copies of any interviews held
- [ ] Copies of interrogatories and replies
- [ ] All copies of FBI reports of investigation (if you no longer employ this person, these reports will not be returned — See FPM Chapter 736, Subchapter 5.)
- [X] U.S. STATE DEPT.
FOREIGN SERVICE
ENSENADA, MEXICO & GUADALAJARA, MEXICO
EMPLOYED: 26 JAN. 1931 - 8 AUG. 1944

PURPOSE:

- [ ] Request for consideration under C.S. Regulation 731.401.
- [ ] Request for consideration under C.S. Regulation 732.401.
- [ ] To answer Congressional or other correspondence
- [ ] For use in considering pending application for examination.
- [x] Special Request
Chief, Division of Adjudication and Appraisal

Kimball Johnson, Director
Bureau of Personnel Investigations

TO: Division of Adjudication and Appraisal
Bureau of Personnel Investigations
U. S. Civil Service Commission
Washington, D. C. 20415

The material indicated below is attached as requested.

- [ ] Official Personnel File
- [ ] Abstract of Federal Employment
- [ ] Copies of any interviews held
- [ ] Copies of interrogatories and replies
- [ ] All copies of FBI reports of investigation

REMARKS: The official personnel folder for Mr. Noel is in the custody of the Division of Foreign Service Personnel Records, Department of State, Washington, D.C.

6-18-70

DATE	SIGNATURE	OFFICIAL TITLE
25 MAY 1970		PERSONNEL

IN 502
OCTOBER 1969

SECRET

27 April 1970

MEMORANDUM FOR: Chief, Retirement Affairs Division

SUBJECT : Mr. James A. Noel

REFERENCE : Dispatch - USFT-1584, 19 March 1970

1. Attached is a copy of a dispatch from subject, now a career agent - in which he poses certain questions with respect to his retirement status based on former service with the Department of State. We forwarded the dispatch to Central Cover Staff, for action with the Department of State. We were informed that there is no record of subject's service in Mexico either with the Civil Service or the Department of State, since records have been destroyed.

2. Since subject's retirement plans are directly involved with the service claimed, it would be appreciated if his records could be checked. Perhaps the Records Center could be checked.

(signed) Virginia C. Lynch
Virginia C. Lynch
Chief, DO Personnel & Training

Attachment: As Stated

SECRET

14-00000

DISPATCH | SECRET

TO: Chief, Domestic Operations

INFO.

FROM: Chief of Base, San Francisco

SUBJECT: [illegible]
Retirement Plans - [redacted]

ACTION REQUIRED - REFERENCES

REF: USFB-860, 26 February 1970

1. Reference has been seen and noted by [redacted] and Headquarters' offer to assist him in programming his retirement is greatly appreciated.

2. There is a matter in which Headquarters could be of assistance and which, conceivably, could influence a decision on the part of [redacted] to retire before he reaches his 60th birthday in March 1971. It is this. When [redacted] resigned from LNGOLD on 15 August 1954, to accept employment on 16 August 1954, with [illegible], he had to his credit with LNGOLD a considerable amount of annual and sick leave accrued over a period of almost fourteen years. Due to regulations or practices in effect at that time he was not paid for his annual leave but was told that both his annual and sick leave balances would be held in escrow and if he returned to LNGOLD employment in the future the credits would be reinstated. Years later when [redacted] was being integrated into LNGOLD, he inquired concerning the old annual and sick leave credits and was informed by the LNGOLD official handling the integration program that reinstatement of his leave could not be granted due to the fact that there had been a "break in the continuity of [redacted]'s government

...Continued...

Distribution:

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	USFT-1534	19 March 1970
	CLASSIFICATION: SECRET	FILE NUMBER

CONTINUATION OF DISPATCH	SECRET	[illegible]

service" as reflected by the papers submitted by Headquarters to LNGOLD in connection with the integration process. This break in the continuity of service was completely fictitious but was inserted into the employment record of [redacted] by our cover people for some technical reason not clear to [redacted]. [redacted] has been in continual government service from 26 January 1931 to date without a single day's break in service, as his personnel record will disclose. He realizes, of course, that he has long lost his annual leave credit with LNGOLD and the lost annual leave is therefore not a matter of contention at this writing. However, he is most interested in now ascertaining whether the sick leave which [illegible] to his credit when he resigned from LNGOLD in 1944 can be recovered and added to his sick leave balance now being held by KUBOCK. Since unused sick leave can now be used in computing longevity for retirement purposes, the recovery of this sick leave could play an important part in [redacted] retirement plans. Consequently, he would greatly appreciate it if the appropriate Headquarters officials would look into this matter at their earliest convenience.

3. [redacted] would also like to raise another matter relating to his service with LNGOLD. [redacted] served from October 1933 to July 1941 at Mazatlan, Mexico, which was then designated by the LNGOLD as an "unhealthful post" for retirement purposes. Each year of duty at an unhealthful post entitled the employee to one and one half years of credit for retirement purposes. [redacted] would appreciate learning whether his service at Mazatlan during the period mentioned would, under present rules, entitle him to extra retirement credit.

4. A ruling by Headquarters on the two points raised is respectfully requested.

William G. BOLAND

Originated by: [redacted]

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 29 July 1968

1 SERIAL NUMBER	2 NAME (Last-First-Middle)
055292	NOEL JAMES A

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5 CATEGORY OF EMPLOYMENT
RESIGNATION	08 / 03 / 68	REGULAR

6 FUNDS	V TO V	XX	V TO CF / CF TO V / CF TO CF	7 FINANCIAL ANALYSIS NO CHARGEABLE	8 LEGAL AUTHORITY (Completed by Office of Personnel)
		XX (CF TO V)		9129-0256	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE	SAN FRANCISCO, CALIF.

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
CHIEF OF BASE	0150	D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0136.08	16 6	$ 26,640

18 REMARKS

Subject is reemployable.

1815 H. St. N.W.
WASH., D.C.

18A SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Virginia C. Lynch, C/DO Pers. & Training		[signature]	3 Aug 68

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 HQTRS CODE	25 DATE OF BIRTH (MO. DA. YR.)	26 DATE OF GRADE	27 DATE OF LEI
45	10				2	03 19 11		

28 NTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA (TYPE)	33 SECURITY REQ NO.	34 SEX
		1	BL 00	7 1		

EOD DATA

35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEGLI/HEALTH INSURANCE	40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT. CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION	46 O P APPROVAL	DATE APPROVED
[initials]	H.B. Fisher	6 Aug. 68

FORM 3-67 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(When Filled In)

EMPLOYEE NOTICE OF RESIGNATION

I RESIGN EFFECTIVE 03 August (Date) FOR THE FOLLOWING REASON.

Untied

MY LAST WORKING DAY WILL BE—	DATE SIGNED	SIGNATURE OF EMPLOYEE
		see attached

FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS *(Number, Street, City, State, Zip Code)*

1815 H. St. NW
Washington DC

INSTRUCTIONS

Items 1 thru 7 and Items 9 thru 18a — The initiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains *only* to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.

Item 5 — "Category of Employment" should show one of the following entries:

Regular	Summer	WAE
Part Time	Detail Out	Consultant
Temporary	Detail In	Military
Temporary Part Time		

AUG 8 11 21 AM '68
OFFICE OF PERSONNEL
PERSONAL AFFAIRS BRANCH

Item 9 — "Organizational Designations" should show *all* levels of organization pertinent to identifying the location of the position:

FIRST LINE: Major Component *(Director, Deputy Director, etc.)*
Office, Major Staff, etc.
Foreign Field or U.S. Field *(if pertinent)*
Division or Staff *(subordinate to first line)*
Branch
Section
Unit

Items 11 and 15 — "Position Title" and "Occupational Series" should be the standard abbreviated title and corresponding occupational series in Handbook of Official Occupational Titles and Codes for the duties actually to be performed by the employee. If different from the title and series of the position occupied as shown on the most current edition of the Position Control Register or Form 261, Staffing Complement Change Authorization, explain under Item 18—Remarks.

Item 18b — Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, *the gaining Career Service should approve* and the other Career Service should concur in Item 18, Remarks.

ROUTING— The original only of this form will be forwarded to the Office of Personnel *through* the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of Finance, one copy only will be sent to the Office(s) concerned.

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 19 April 1968

1. SERIAL NUMBER: 055292
2. NAME (Last-First-Middle): NOEL, JAMES A.
3. NATURE OF PERSONNEL ACTION: REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM - VOLUNTARY
4. EFFECTIVE DATE REQUESTED: MONTH 05 DAY 05 YEAR 68
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF
7. FINANCIAL ANALYSIS NO CHARGEABLE: 8129-0256
8. LEGAL AUTHORITY (Completed by Office of Personnel): PL 88-643 Sect. 203
9. ORGANIZATIONAL DESIGNATIONS: DDP/DOD
10. LOCATION OF OFFICIAL STATION: SAN FRANCISCO, CALIFORNIA
11. POSITION TITLE:
12. POSITION NUMBER:
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.):
15. OCCUPATIONAL SERIES:
16. GRADE AND STEP: 16
17. SALARY OR RATE: $
18. REMARKS:

18A. SIGNATURE OF REQUESTING OFFICIAL | DATE SIGNED | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER | DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODING (NUMERIC, ALPHABETIC) | 22. STATION CODE | 23. INTEGREE CODE | 24. HQOTRS. CODE | 25. DATE OF BIRTH (MO. DA. YR.): [illegible] | 26. DATE OF GRADE (MO. DA. YR.) | 27. DATE OF LEI (MO. DA. YR.)

28. NTE EXPIRES (MO. DA. YR.) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1—CSE, 3—FICA, 5—NONE) CODE: 1 | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA (TYPE, MO. DA. YR.) | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE (CODE: 0—NONE, 1—5-PT, 2—10 PT) | 36. SERV. COMP. DATE (MO. DA. YR.) | 37. LONG COMP. DATE (MO. DA. YR.) | 38. CAREER CATEGORY (CAR-RESV., PROV./TEMP, CODE) | 39. FEGLI/HEALTH INSURANCE (CODE: 0—WAIVER, 1—YES; HEALTH INS. CODE) | 40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0—NO PREVIOUS SERVICE; 1—NO BREAK IN SERVICE; 2—BREAK IN SERVICE (LESS THAN 3 YEARS); 3—BREAK IN SERVICE (MORE THAN 3 YEARS)) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO TAX EXEMP.; STATE CODE)

45. POSITION CONTROL CERTIFICATION: R.K. 4-25-68
46. OP APPROVAL: Robert L. [signature]
DATE APPROVED: 23 Apr 68

FORM 1152 USE PREVIOUS EDITION. SECRET [initials] GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION (4)

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 12 OCTOBER 1967

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
055292	NOEL JAMES A.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	10 / 08 / 67	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				X	8129-0256	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE	SAN FRANCISCO, CALIFORNIA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
CHIEF OF BASE (GS-00)	0150	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.08	16 6	$ 23425

18. REMARKS

T/O Change.

TRA

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Virginia C. Lynch, C/DO Pers. & Training	12 OCT 1967	[signature]	16 Oct 67

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOQTRS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
39	10	[illegible]	DOD	1-000		2	03 19 [illegible]		

28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-CSC 3-FICA 5-NONE	CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET PREFERENCE CODE (0-NONE 1-5 PT. 2-10 PT)	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY (CAR. RESV PROV/TEMP) CODE	39. FEGLI, HEALTH INSURANCE CODE (0-WAIVED 1-YES)	HEALTH INS. CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0-NO PREVIOUS SERVICE; 1-NO BREAK IN SERVICE; 2-BREAK IN SERVICE (LESS THAN 3 YEARS); 3-BREAK IN SERVICE (MORE THAN 3 YEARS))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1-YES 2-NO)	CODE	NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1-YES 2-NO)	CODE	NO. TAX EXEMP.	STATE CODE

45. POSITION CONTROL CERTIFICATION	46. OP APPROVAL	DATE APPROVED
RL 10/20/67	[signature]	18 Oct 67

FORM 2-66 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

ADMINISTRATIVE
INTERNAL USE ONLY

2 7 APR 1967

MEMORANDUM FOR : James A. Noel

SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.

2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.

3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.

4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.

Emmett D. Echols
Emmett D. Echols
Director of Personnel

ADMINISTRATIVE
INTERNAL USE ONLY

14-00000

SECRET

DD/P 6-3882

DO 66-197

16 AUG 1966

MEMORANDUM FOR: Director of Central Intelligence

THROUGH : Deputy Director for Plans

SUBJECT : Appointment of Mr. James A. Noel as Chief of Base, San Francisco, California

1. The appointment of Mr. James A. Noel as Chief of Base, San Francisco, California effective 6 September 1966 is recommended. Mr. Noel would replace Mr. Gerald J. Steiner.

2. Mr. Noel has been an employee of the Agency since 18 September 1947, and was previously assigned as Chief of Station, Madrid, Spain. A biographic profile, including information regarding his Agency experience and training, is attached.

C. Tracy Barnes
C. Tracy Barnes
Chief, DO Division

1 Attachment
Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

[signature] 16 Aug. 66
Acting, Deputy Director for Plans Date

The recommendation in paragraph 1 is APPROVED:

[signature] 17 Aug. 66
Director of Central Intelligence Date

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 17 Nov. 1966

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT CORRECTION	08 / 14 / 66	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				XX	7129-0256	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF	SAN FRANCISCO, CALIFORNIA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
CHIEF OF BASE	0150	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.08	16 5	$ 22,755

18. REMARKS

~~Subject is being assigned to this position in accordance with HR 20-... for a ... year period.~~

Corr. eff date from: 08-10-66 to 08-14-66

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
(signature) Virginia C. Lynch, C/DO Pers. & Training	17 Nov 66	(signature)	11/25/66

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HQTRS CODE	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
					2	03 19 11		

28. NTE EXPIRES (MO. DA. YR.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1—CSC, 3—FICA, 5—NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA (TYPE, MO. DA. YR.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET PREFERENCE CODE (0—NONE, 1—5 PT., 2—10 PT.)	36. SERV. COMP. DATE (MO. DA. YR.)	37. LONG. COMP. DATE (MO. DA. YR.)	38. CAREER CATEGORY (CAR/RESV, PROV/TEMP) CODE	39. FEGLI/HEALTH INSURANCE CODE (0—WAIVER, 1—YES) / HEALTH INS. CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1—YES, 2—NO) / CODE / NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1—YES, 2—NO) / CODE / NO. TAX EXEMP. / STATE CODE

45. POSITION CONTROL CERTIFICATION	46. OP APPROVAL	DATE APPROVED
WE — 11-30-66 (initials)	(signature)	29 Nov 66

FORM 6-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 25 JULY 1966

1 SERIAL NUMBER: 055292
2 NAME (Last-First-Middle): NOEL, JAMES A.

3 NATURE OF PERSONNEL ACTION: CONVERSION FROM FSR STATUS
4 EFFECTIVE DATE REQUESTED: MONTH 08 DAY 13 YEAR 66
5 CATEGORY OF EMPLOYMENT: REGULAR

6 FUNDS: V TO V | V TO CF | CF TO V | XXX CF TO CF
7 COST CENTER NO. CHARGEABLE: 7136-1347
8 LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDP WE
FOREIGN FIELD
MADRID STATION
OFFICE OF THE CHIEF

10 LOCATION OF OFFICIAL STATION: MADRID, SPAIN

11. POSITION TITLE: CHIEF OF STATION (16)
12 POSITION NUMBER: 0399
13 CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.05
16 GRADE AND STEP: 16 5
17 SALARY OR RATE: $ ~~22,331.~~ 22,755

18. REMARKS

18A. SIGNATURE OF REQUESTING OFFICIAL: RICHARD F. WESTERMAN
DATE SIGNED: C/E/PERS
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER
DATE SIGNED: 27 July 66

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20. EMPLOY. CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23. INTEGREE CODE	24 HOUSING CODE	25. DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE	27. DATE OF LEI
56	10	50660	WE	67033		3	03 19 11		

28. MIE EXPIRES — 29. SPECIAL REFERENCE — 30. RETIREMENT DATA (1—CSC, 3—FICA, 5—NONE) — 31. SEPARATION DATA CODE — 32. CORRECTION/CANCELLATION DATA — EOD DATA — 33 SECURITY REQ NO — 34 SEX

35. VET PREFERENCE (0—NONE, 1—5 PT., 2—10 PT.) — 36 SERV. COMP. DATE — 37. LONG COMP. DATE — 38 CAREER CATEGORY — 39 FEGLI/HEALTH INSURANCE — 40 SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS)) — 42 LEAVE CAT. CODE — 43. FEDERAL TAX DATA — 44 STATE TAX DATA: 1 SP

45. POSITION CONTROL CERTIFICATION: 7-27-66 WR
46 OP APPROVAL
DATE APPROVED: 28 Jul 66

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 21 July 1966

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
055292	NOEL JAMES A.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	8 ~~ASAP~~ 66	REGULAR

6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF

7. COST CENTER NO. CHARGEABLE: 7129-0256

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS
DDP/DOD
U.S. FIELD
UNITED STATES STATION
SAN FRANCISCO BASE
Office of the Chief

10. LOCATION OF OFFICIAL STATION: SAN FRANCISCO, CALIF.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
CHIEF OF BASE GS-00 (15)	0150	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.08	16 5	$ ~~22,985~~ 22,765

18. REMARKS

Replacement for Gerald Steiner - to be reassigned

Subject is ~~being assigned to this position in accordance with HR 20-21c (2) for two years.~~

From: DDP/WE/Madrid Station/Position No. 0399

Security Approval Granted by Pers. SD/OS 8/3/66
8/10/66

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Virginia C. Lynch, C/DO Pers. & Training	21 Jul, '66	[signature]	8-8-66

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE	27. DATE OF LEI
37	10	43620	ROP	75017		2	03 19 11		

28. NTE EXPIRES; 29. SPECIAL REFERENCE; 30. RETIREMENT DATA (1—CSC, 2—FICA, 3—NONE) CODE; 31. SEPARATION DATA CODE; 32. CORRECTION/CANCELLATION DATA; EOD DATA; 33. SECURITY REQ NO.; 34. SEX

35. VET PREFERENCE (0—NONE, 1—5 PT, 2—10 PT); 36. SERV COMP. DATE; 37. LONG COMP. DATE; 38. CAREER CATEGORY (CAR/RESV, PROV/TEMP); 39. FEGLI/HEALTH INSURANCE (0—WAIVER, 1—YES); 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE: 0—NO PREVIOUS SERVICE; 1—NO BREAK IN SERVICE; 2—BREAK IN SERVICE (LESS THAN 3 YEARS); 3—BREAK IN SERVICE (MORE THAN 3 YEARS)

42. LEAVE CAT. CODE; 43. FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMPTIONS); 44. STATE TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMP.; STATE CODE)

45. POSITION CONTROL CERTIFICATION		46. O.P. APPROVAL	DATE APPROVED
Frame W E	8/4/66	R.W. Bond	9 Aug 66

FORM 6-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

23 March 1966

Noel, James Arthur
SS# [illegible]

19 March 1911

U. S. State Dept.
Foreign Service
American Consulate
Guadalajara, Mexico
26 Jan. 1931 To Aug. 1944

PERSONNEL

14-00000

SECRET

29 MAR [illegible]

MEMORANDUM FOR: Director of Personnel

THRU : DDP/OP

SUBJECT : PCS Return Prior to Completion of Tour of Duty - James A. Noel

REFERENCE : CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan
Edward Ryan
Acting Chief
Western Europe Division

Concur [signature]
DDP/OP

[signature]
A/D/PERS

(over)

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

SECRET

SUBJECT: PCS Return Prior to Completion of Tour of Duty - James A. Noel

CONCUR:

See Concurrence on Page 1 — DDP/OP

22 April 1966 — Date

The recommendation in paragraph 2 is APPROVED:

/s/ Director of Personnel

26 APR 66 — Date

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

14-00000

F 57

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 3 January 1966

1. SERIAL NUMBER: 055292
2. NAME (Last-First-Middle): NOEL, JAMES A.
3. NATURE OF PERSONNEL ACTION: DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM
4. EFFECTIVE DATE REQUESTED: MONTH 01 DAY 16 YEAR 66
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF
7. COST CENTER NO. CHARGEABLE: 6135-1347
8. LEGAL AUTHORITY (Completed by Office of Personnel): PL 81-110 Sect. 203
9. ORGANIZATIONAL DESIGNATIONS: FOREIGN FIELD
DDP/WE
MADRID STATION
OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: MADRID, SPAIN
11. POSITION TITLE: ATTACHE
CHIEF OF STATION
12. POSITION NUMBER: 0399
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15. OCCUPATIONAL SERIES: 0136.05
16. GRADE AND STEP: 02 4 / 16 5
17. SALARY OR RATE: 20,920 / $22,331
18. REMARKS:

EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

18A. SIGNATURE OF REQUESTING OFFICIAL: Philip C. Bowen (signature) — DATE SIGNED: 5 JAN 1966
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER — DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24.	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
27	10	50140	WE	67035		3	03 19 11	03 20 60	10 10 65

28. NTE EXPIRES MO. DA. YR. | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1—CSC, 2—FICA, 3—NONE) CODE: 2 | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET PREFERENCE CODE (0—NONE, 1—5 PT., 2—10 PT.) | 36. SERV. COMP. DATE MO. DA. YR. | 37. LONG. COMP. DATE MO. DA. YR. | 38. CAREER CATEGORY (CAR/RESV, PROV/TEMP) CODE | 39. FEGLI/HEALTH INSURANCE CODE (0—WAIVED, 1—YES) HEALTH INS. CODE | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE: 0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA: FORM EXECUTED (1—YES, 2—NO) CODE, NO. TAX EXEMPTIONS | 44. STATE TAX DATA: FORM EXECUTED (1—YES, 2—NO) CODE, NO. TAX EXEMP., STATE CODE

45. POSITION CONTROL CERTIFICATION: 01-07706 N
46. OP APPROVAL: Bob Bond for B/Pers (signature)
DATE APPROVED: 5 Jan 66

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

14-00000

SECRET

Chief of Station, Madrid X

Director of Personnel James H Noel

WBLUCCACS [redacted] Notification of Designation as a Participant in the Organization Retirement and Disability System

Action: As indicated
REF: OSMS-2378

Reference dispatch informed you that the Director of Personnel had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 16 January 1966.

/s/ Joseph P. Cardia

21 JAN 1966

/s/ RICHARD B. EGAN

27 JAN 66

OSMS - 2643 21 Jan 66

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION	DATE PREPARED: 16 August 1961

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
055292	NOEL JAMES A.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 / 20 / 61	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF: X	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				X	2136-6400-1017	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WE MADRID STATION OFFICE OF THE CHIEF	MADRID, SPAIN

14

11. POSITION TITLE	12. POSITION NUMBER	12a. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION
ATTACHE CHIEF OF STATION D	~~CDF~~-399		D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS 00	0136.01	03 16 01	13,600 15,255

18. REMARKS

DDP/WH/Dov Comp/Havana Cuba

COPY SENT TO SECURITY

Security Approval ... Pers. SO/OS 8/21/61

7117 9/7/61

coordinated with (Phil Bowes) (phone) 8/21/61

I certify funds available:

Obl'g. Ref. No. MCK 2-007

Charge Allot. No. 436-6400-1012

Auth. Officer Charles E. Hunter

ad 67
CSPD
Vg

19a. SIGNATURE OF REQUESTING OFFICIAL	19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER
Thomas M. Fisher THOMAS M. FISHER, WE PERSONNEL OFFICER	S.C. Kopp

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

20. ACTION CODE	21. EMP. CODE	22. OFFICE CODING (Numeric / Alphabetic)		23. STATION CODE	24. INTEGREE CODE	25. HOSPITAL CODE	26. DATE OF BIRTH (Mo. Da. Yr.)	27. DATE GRADE	28. DATE OF LEI
37	10	62660	WE	67033		3	03 19 11		

29. SVC. CMP. DATE	30. SPECIAL REFERENCE	31. RET. STATUS DATA (1 = CSC, 3 = FICA, 5 = NONE)	32. SEPARATION DATA CODE	33. CORRECTION/CANCELLATION DATA	EOD DATA	34. SECURITY RLQ. NO.	35. SEX

35. VET. PREFERENCE (0 = NONE, 1 = 5 PT., 2 = 10 PT.)	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDITED (1 = YES, 2 = NO)	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (0 = NO PREVIOUS SERVICE, 1 = NO BREAK IN SERVICE, 2 = BREAK IN SERVICE (LESS THAN 12 MO.), 3 = BREAK IN SERVICE (MORE THAN 12 MO.))	42. FEDERAL CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 = YES, 2 = NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED; CODE; NO. TAX EXEMP.; STATE CODE)

45. POSITION CONTROL CERTIFICATION	46. C.P. APPROVAL
W. Kenny 08/20/61	D.C. Knapp for D.F. Pers 5 Sep 61 S.C. Kopp 21 Aug 61

FORM 8-60 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152a. SECRET (4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 24 July 1961

1. SERIAL NUMBER: 255272
2. NAME (Last-First-Middle): NOEL, JAMES A.
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE REQUESTED: MONTH 07 DAY 23 YEAR 61
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / CF TO V / V TO CF / X CF TO CF
7. COST CENTER NO. CHARGEABLE: 2135-1990-1000
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS: CS/CS DEVELOPMENT COMPLEMENT DDP/WH DIVISION
10. LOCATION OF OFFICIAL STATION: * HAVANA, CUBA
11. POSITION TITLE: ATTACHE CHIEF OF STATION
12. POSITION NUMBER: 9997
12A. PCR CONTROL NO.
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR CS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 3 / 16 1
17. SALARY OR RATE: 13600 / 15255

18. REMARKS

(FROM: DDP/WH/Branch 4/PAP-114/Havana, Cuba) [handwritten illegible]

1 copy to Security Office.

*Returnee Casual - pending approval of his appointment as Chief of Station, Madrid.

SPD continuing ... 07/25/61

18A. SIGNATURE OF REQUESTING OFFICIAL: [signature] P. C. BOWERS WH/PERSONNEL OFFICER

19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. ...	24. ...	25. DATE OF ...	26. DATE OF ...	27. DATE OF LEI
37	14	4997	[illegible]	19025		5	07 17 61		

28. NTE/EXPIRES · 29. SPECIAL REFERENCE · 30. RETIREMENT DATA (1 = CSC, 3 = FICA, 5 = NONE) · 31. ... · 32. CORRECTION/CANCELLATION DATA · EOD DATA · 33. SECURITY REQ. NO. · 34. SEX

35. VET. PREFERENCE (0 = NONE, 1 = 5 PT., 2 = 10 PT.) · 36. SERV. COMP. DATE · 37. LONG. COMP. DATE · 38. ... · 39. FEGLI / HEALTH INSURANCE · 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (0 = NO PREVIOUS SERVICE, 1 = NO BREAK IN SERVICE, 2 = BREAK IN SERVICE (LESS THAN 12 MOS.), 3 = BREAK IN SERVICE (MORE THAN 12 MOS.)) · 42. LEAVE CAT. · 43. FEDERAL TAX DATA · 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: [signature] 07/25/61

46. O.P. APPROVAL: [signature] 24 July 61

FORM 8-60 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152A.

SECRET

(4)

SECRET

1-36831

61-5924/1

16 June 1961

MEMORANDUM FOR: Director of Central Intelligence

VIA : Deputy Director (Plans)

SUBJECT : Appointment of Mr. James A. Noel, Chief of Station, Madrid, Spain

1. The appointment of Mr. Noel as Chief of Station, Madrid, Spain, effective on or about 15 September 1961, is recommended. Mr. Noel would replace Mr. Archibald B. Roosevelt, Jr. who is scheduled to be reassigned to the Covert Action Staff.

2. Mr. Noel has been an employee of the Agency since 18 September 1947, and is presently assigned to WH Division. A biographic data sheet, including information regarding his Agency experience and training, is attached.

3. In view of the fact that Mr. Noel is not available for interview because he is on home leave the usual interview endorsement is not made a part of this memorandum.

ERIC W. TIMM
Chief
Western Europe Division

1 Attachment
Biographic Information

APPROVAL RECOMMENDED:

Deputy Director (Plans) — 8 JUL 1961 (Date)

The recommendation in paragraph 1 is approved:

Director of Central Intelligence — 11 AUG 1961 (Date)

SECRET

SECRET

16 June 1961

Name:	James A. Noel
Grade:	GS-16
Service Designation:	D
Date and Place of Birth:	March 19, 1911 New York, New York
Marital Status:	Married Wife: Lillian B. Noel Son : James A. Noel, Jr. Son : Richard A. Noel
Education and Career Outside the Agency:	
1926 - 1929	San Diego Senior High School
1931 - 1944	Department of State Ensenada, Mexico; Vice Consul Mazatlan, Mexico; Vice Consul Guadalajara, Mexico; Vice Consul
1944 - 1947	OSS/SSU/CIG Spain and Guatemala; Chief of Station
Languages:	Spanish; Good
Military Duty:	None
CIA Experience:	
Sep 1947	OSO/FBT/Guatemala; COS, GS-12
Mar 1949	Promoted to GS-13
Aug 1949	OSO/FBT/Buenos Aires; COS, GS-13
Aug 1951	Promoted to GS-14
Sep 1952	DDP/WH/Caracas; COS, GS-14
Aug 1954	Promoted to GS-15
Jan 1956	DDP/WH-1/Branch Chief, Headquarters
Jun - Jul 1956	TDY - South America
Jun 1957	DDP/WH-2/Branch Chief, Headquarters
Apr 1958	DDP/WH/Havana; COS, GS-15
Apr 1961	Promoted to GS-16

SECRET

SECRET

15 June 1961

Name: James A. Noel

CIA Training:

1947	Investigation Techniques
1947	Photography
1947	Communications Training
1949	Familiarization Sound & Surveillance Equipment
1949	Intelligence Orientation
1949	SAIC
1949	AIC
1949	Documentation
1949	Cryptographic Training
1952	Psychological Warfare
1952	Clandestine Political Warfare
1958	Basic Supervision
1958	Clandestine Political Warfare

SECRET

14-00000

SECRET
(When Filled In)

	V to V		V to UV	REQUEST FOR PERSONNEL ACTION	DATE PREPARED Mo	Da	Yr
	UV to V	XX	UV to UV		3	4	60

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo / Da / Yr)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS - EOD (Mo / Da / Yr)
	NOEL, James A.	3 / 19 / 11	0	M	

7. SCD (Mo / Da / Yr)	8. CSC Retmt (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Appt. Affidav. (Mo / Da / Yr)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo / Da / Yr)	13. Mil Serv Credit LCD (Yes-1, No-2) Code

CURRENT ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP/WH WH Branch III Havana, Cuba Station		Havana, Cuba	

16. Dept.-Field (Dept.-Ustd-Fran.) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
5	CHIEF OF STATION	114	(FSS) GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo / Da / Yr)	25. PSI Due (Mo / Da / Yr)	26. Appropriation Number
15 4	$ 13,670	DI	08 / 01 / 54	07 / 24 / 60	

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo / Da / Yr)	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY) *		03 / 20 / 60	REGULAR		

PROPOSED ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code

33. Dept.-Field (Dept.-Ustd-Fran.) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
5				

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo / Da / Yr)	42. PSI Due (Mo / Da / Yr)	43. Appropriation Number
16 1	$ 14,190	DI	03 / 20 / 60	03 / 20 / 61	0135-5450-3000

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)	Date Approved
B. For Additional Information Call (Name & Telephone Ext.)	Richard Helms Chief of Operations, DD/P	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		3-10-60	E. Release		
C. Classification			F. Approved By		8 MAR 60

Remarks

* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

☐ Continued on reverse side

FORM 4-58 1152a (USE PREVIOUS EDITION)

SECRET

(4)

14-00000

SECRET

Classify According To Content

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo Da Yr)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS - EOD (Mo Da Yr)
	NOEL, James A.	3 19 11	0	M	

7. SCD (Mo Da Yr)	8. CSC Retmt (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo Da Yr)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo Da Yr)	13. Mil Serv Credit LCD (Yes-1, No-2) Code
	1					

2A

PREVIOUS ASSIGNMENT

UNVOUCHERED

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP/WH Branch II Argentina Section		Washington, D.C.	

16. Dept.-Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Dept - X	(Attache) Area Ops Officer (Br Ch)	SA-160	(FSS) GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo Da Yr)	25. PSI Due (Mo Da Yr)	26. Appropriation Number
~~R-2~~ GS-15-3	9925 $ 12,150	DI			8-3500-10-200

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo Da Yr)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	62	4 16 58	REGULAR	01	

PRESENT ASSIGNMENT

UNVOUCHERED

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP/WH Branch III Havana, Cuba Station	4657	Havana, Cuba	17085

33. Dept.-Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
Field - X, Code 5	(Attache) ~~Area Ops Officer (GS)~~ CHIEF OF STATION	D WH-114	(FSS) GS	

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo Da Yr)	42. PSI Due (Mo Da Yr)	43. Appropriation Number
15 / 3			08 10 154	01 25 59	8-3545-55-055

SOURCE OF REQUEST

A. Requested By (Name And Title): ROBERT S. WATTLES C/WH/Support

B. For Additional Information Call (Name & Telephone Ext.): JOHN WASHINKO X 8242

C. Request Approved By (Signature And Title): Service ... 27 Feb 1958

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement	[signature]	11 Mar
B. Pos. Control	[initials]	3/18/58	E.		
C. Classification			F. Approved By	Robert W. Shearer	Mar

Remarks

2 copies to Security.

Sec. Conc. by Pratt 3/24 mj 3/26

FORM 5-57 1152a

SECRET

14-00000

SECRET

[illegible] 3-1958

14-1694/1

12 February 1958

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director (Plans)

SUBJECT: Appointment of Mr. James A. NOEL, Chief of Station, Havana, Cuba

1. The appointment of Mr. Noel as Chief of Station, Havana, Cuba, effective on or about 7 September 1958, is recommended. Mr. Noel would replace Mr. William B. Caldwell whose reassignment to another field station is under active consideration.

2. Mr. Noel has been an employee of the Agency since 15 August 1944, and is presently assigned as Chief of Branch II, WH Division, Headquarters, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

J. C. King
J. C. KING
Chief
Western Hemisphere Division

1 Attachment
Biographic information

APPROVAL RECOMMENDED:
Mr. Noel has been interviewed by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

OK
DDCI [illegible] 1958

Frank G. Wisner
Deputy Director (Plans)

5 March 1958
(Date)

The recommendation in paragraph 1 is APPROVED:

Allen W. Dulles
Director of Central Intelligence

10 MAR 1958
(Date)

SECRET

14-00000

NOHL James A. 12 November 57

Branch Chief DDP/WH/II GS-15

000

000 TDY Stand-by Status

Subject is qualified for one (3 weeks) TDY. (11/25/57)
Must be evaluated for each TDY.

SECRET

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
Albertsen, C. V.	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/OO/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
Connor, Sydney	IB	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/OO/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	SL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Compt
Gause, William M.	SL	DDS/OL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Gimmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Heney, Cerlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

Name	Service Designation	Organizational Component
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/I&R
Lamberth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Lowe, Benton S.	SL	DDS/OL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Mathews, Charles W.	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/OO/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
Ranlet, Robert R.	DM	DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seeley, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	Off/DCI
Sherman, Katherine	DP	DDP/FE
Steege, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreus	SP	Off/DDI
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)

DISTRIBUTION: A, plus each member
of the Panel of Examiners

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.–Miss–Mrs.–One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
MR. James A. NOEL	19 Mar 1911		17 May 57

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE A. PROPOSED: B. APPROVED:

7. C S OR OTHER LEGAL AUTHORITY

FROM— (Attache) (DC CH)		TO— (Attache) (DC CH)
Area Ops Officer (DC) EA-40	8. POSITION TITLE AND NUMBER	Area Ops Officer (DC) BA-51 #60
GS-0136.01-15 $11,880.00 p.a. (FSS-3 $9635.00 p.a.)	9. SERVICE, GRADE, AND SALARY	GS-0136.01-15 $11,880.00 p.a. (FSS-3 $9635.00 p.a.)
DDP/WH Branch I	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH Branch II Argentine Section
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
[ ] FIELD [X] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[ ] FIELD [X] DEPARTMENTAL (D)

15

A. REMARKS (Use reverse if necessary)

Memorandum forwarded to Management on 23 May 1957 requesting that position BA-51 be converted from Headquarters Vouchered to Headquarters Unvouchered.

B. REQUESTED BY: ROBERT S. [illegible] C/WH/SUPPORT

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): J. KOPLANOVICH X-8242

D. REQUEST APPROVED BY Signature: Title:

[illegible] 10 June 57

13. VETERAN PREFERENCE: NONE X

14. POSITION CLASSIFICATION ACTION: SD-DI

15. SEX: M

16. APPROPRIATION: FROM 7-3500-10-200 TO Same

17. SUBJECT TO C.S. RETIREMENT ACT (YES—NO): Yes

18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

19. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

20. STANDARD FORM 50 REMARKS

21. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL	RW	12 JUN 1957
C. CLASSIFICATION	[illegible]	14 June
D. PLACEMENT OR EMPL.	[illegible] 10 June 57	
E.		

REMARKS: approved by [illegible] / DDP on [illegible]

F. APPROVED BY R W Sleey Jos. T. Sear, jr 11 June 1957

SECRET

10—68137-0

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.–Miss–Mrs.–One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. James A. NOEL	19 March 1911		14 Dec 55

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: 29 Jan. 1956

7. C S OR OTHER LEGAL AUTHORITY

FROM—		TO—
Area Ops Officer (S.C.) BAF-93 (Attache)	8. POSITION TITLE AND NUMBER	Area Ops Officer (B. C.) BA-40 (Attache)
GS-0136.01-15 $11610.00 p.a. (FSS-3 $8481.00 p.a.)	9. SERVICE, GRADE, AND SALARY	GS-0136.01-15 $11610.00 p.a. (FSS-3 $8481.00 p.a.)
DDP/WH	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH Branch I - NWC
Caracas, Venezuela	11. HEADQUARTERS	Washington, D. C.
[X] FIELD [ ] DEPARTMENTAL 15 FP	12. FIELD OR DEPARTMENTAL	[ ] FIELD [X] DEPARTMENTAL 15 (FP)

A. REMARKS (Use reverse if necessary)

A memorandum has been forwarded to the Management Staff requesting that this position be converted from vouchered to unvouchered.

B. REQUESTED BY (Name and title) C/WH

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) P. C. BOWERS X 4457

D. REQUEST APPROVED BY
Signature: James P. Hunt... (wm d)
Title:

Approved by CS Career Service Panel

13. VETERAN PREFERENCE

NONE	WWI	OTHER	5 PT	10 POINT DISAB.	10 POINT OTHER
X					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL

SD-DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C S RETIREMENT ACT (YES–NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 6-3588-55-066 TO: ~~6-3500-20~~ 6-3500-10-200	Yes		[ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

Case by Elise
20 Dec 55
LR 1/24/56

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL		23 JAN 1956
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.	1-9-56	11 JA
E.		
F. APPROVED BY	by Jos. J. Caldwell 19 Jan. '56	

REMARKS:

16—57330-3

14-00000

SECRET

26 May 1954

MEMORANDUM FOR: PERSONNEL OFFICER, FI

SUBJECT: NOEL, James A. - Recommendation for Promotion

1. Mr. James A. Noel was born 19 March 1911, in New York City, is married and has two children. He graduated from San Diego Senior High School and entered the United States Foreign Service, where he served as consular officer in Mexico and Spain, from 1931 to 1944. He entered on duty with CIA, at CAF-11, on 15 August 1944. He served in Madrid and Barcelona and was promoted to CAF-12 in 1946. He subsequently served at Guatemala City as Chief of Station, and in March 1947, was promoted to GS-13. He was assigned to Buenos Aires as Chief of Station, and in August of 1951 was promoted to GS-14. Subject is presently Chief of Station at Caracas, Venezuela.

2. Mr. Noel has been rated Excellent to Outstanding as Chief of Station. His last efficiency report in June 1953 reflected a lower rating due to a difficult personnel situation and hospitalization. However, this situation has been resolved, and it is felt that Mr. Noel has earned his promotion to GS-15.

3. Your approval is requested.

J. Caldwell King
J. Caldwell King
Chief, WH

SECRET

14-00000

SECRET

21 January 1954

MEMORANDUM FOR: CWH

SUBJECT : Reference to James A. Noel by William I. Clark, Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 14 January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

CPP/WH

Distribution:

Original and 1: Addressee

BRANCH
FEB 1 3 21 PM '54
PERSONNEL

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

12951

NAME		DATE
NATURE OF ACTION DO'L, Jamoo A.		EFFECTIVE DATE 12 March 1952
XXXXXXXX Reassignment	FROM	Eff 27 April 1952
TITLE	Intell Off Chief of Station, GS-14	Intell Off Chief of Station, GS-14
GRADE AND SALARY	GS-14, $9600.00 per annum	GS-14, $9600.00 per annum
OFFICE	OSO	
DIVISION	WH	WH
BRANCH	PC	Branch I
OFFICIAL STATION	Buenos Aires, Argentina (#3510)	Caracas, Venezuela (#3529)

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
A.I.I. Chigg 4-24-52 CLASSIFICATION	[signature] PERSONNEL OFFICER	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

MAR 20 1952 DATE

CONCUR FOR THE CHIEF OF INSPECTION AND SECURITY STAFF

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

[signature] CHIEF, PERSONNEL SECURITY BRANCH

ENTERED ON DUTY

(SIGNATURE OF AUTHENTICATING OFFICER)

REMARKS:

-/1.

12 March 1952

ABH

FORM NO. 37-1 NOV. 1949

SECRET

GPO 16-03206-1 (2)

MR+CFD

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
[illegible], James A.	16 July 19[illegible]
NATURE OF ACTION	EFFECTIVE
Promotion	[illegible] 1951

	FROM	TO (Intelligence officer)
TITLE	Chief of Station, GS-13	Chief of Station, GS-14
GRADE AND SALARY	GS-13, $[illegible] per annum	GS-14, $[illegible] per annum
OFFICE	OSO	OSO
DIVISION	[illegible]	[illegible]
BRANCH	[illegible]	[illegible]
OFFICIAL STATION	Buenos Aires, Argentina	Buenos Aires, Argentina

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ______

SECURITY CLEARED ON ______

OVERSEAS AGREEMENT SIGNED ______

ENTERED ON DUTY ______

______
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS: Slot # [illegible]

[illegible]

POSTED
22 Aug 51

FORM NO. 37-1
NOV 1949

SECRET

GPO 83-500339

SECRET

FROM:	BUENOS AIRES	ROUTINE
TO:	SPECIAL OPERATIONS	22 DEC 49
ACTION:	FDT (1-2)	IN 12169
INFORMATION:	ADSO (3-4), SED (5), CFD (6), COMMO (7-8), IID (9)	

BUEN 818

TO: WASHF CITE: BUEN

RE: WASH 4980 (OUT 95043)

RECKER DEPARTED FOR URUGUAY 22 DECEMBER. [redacted] IN CHARGE.

James Noel

SECRET

TOR: 1932Z 22 DEC 49

Copy No. 5

C. To be able to plan my travel and leave, it is important that I know the approximate duration of TDY.

D. Would it be possible to postpone the date of my arrival at my new post until 15 June? This would be a great convenience to me, and I would appreciate any consideration which Headquarters may be able to give to this request.

[redacted]

Chief of Station

close relation to the job he is doing. Since this job is directly concerned with national security and the national interest, and has been consistently well done, I believe that Mr. Noel can be said with sincerity to be an employee of unquestionable loyalty and integrity.

5. The same beliefs of the writer pertain to Mr. Noel's wife, whom I have met on many occasions and found to share his attitudes and feelings completely. She, too, is strongly interested in the work Mr. Noel is engaged in and has few, if any, outside interests. Their home life is happy and wholesome and their social activities appear strictly restricted to the business of the day.

6. In this respect, I believe that both Mr. Noel and his wife are, by training and personality, security-conscious people who are quite happy to devote themselves to the success of the career in intelligence which Mr. Noel has selected.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

(1)

TO : Miss K. Haller, X-2

DATE: 21 August 1945

FROM : OSS Draft Deferment Committee

SUBJECT:

The local Board has notified us as follows:

James Arthur Noel Class 2-A Eff. Aug. 1, 1945 until Indefinitely

14-00000

STANDARD FORM NO. 64

File

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. William Sherwood DATE: 17 October 1944

FROM : M. L. Brockdorff

SUBJECT: Mr. James Arthur Noel

(1)

This office is in receipt of advice from Mr. Noel's Local Board, dated 12 October 1944 that he has been classified II-A until 9 April 1945. The Local Board also stated that their records show that the registrant was never ordered for a pre-induction physical examination by that Board.

M. L. B.

M. L. Brockdorff
Administrative Assistant

SECERT

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

SECRET

Handle With Care

14-00000

~~LIMITED OFFICIAL USE~~ (When Completed) SECRET

CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

I.

OFFICER BEING RATED	POST	
Chief, CAS Noel, James A	Madrid, Spain	
POSITION	GRADE	AGENCY
Chief, Liaison Section	FSR-2	CAS
RATING PERIOD	DATE OF REPORT	
9/4/64 to 10/31/65	December 15, 1965	
SIGNATURE OF REPORTING OFFICER	TITLE	
Angier Biddle Duke	Ambassador	
SIGNATURE OF REVIEWING OFFICER	TITLE	

II.

EVALUATION OF PERFORMANCE

[X] Outstanding [ ] Satisfactory [ ] Unsatisfactory

Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? [X] Yes [ ] No (If no, explain in detail below.)

Has he seen this report? [ ] Yes [X] No

III.

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

Chief, CAS is one of the ablest members of my Country Team. He has a profound knowledge and understanding of the complex Spanish political scene, and scores of valuable contacts. I have a healthy respect for his judgment, and frequently seek his advice and counsel.

He manages his staff effectively and enjoys their respect and confidence. Popular and well liked by his colleagues in the Embassy and the Spanish Government, Chief, CAS is an excellent representative of our Government.

Chief, CAS is prudent and discreet, and I have complete confidence in him. He is a man of few words but when he expresses himself, he does so in a meaningful way.

A gifted analyst with an incredibly deep grasp of the complicated Spanish mentality, Chief, CAS' assessment and opinions are highly valued by me and the members of my Country Team.

Chief, CAS and his associates have been most cooperative at all times, and have provided me with excellent support. I regard their operation superior in every respect which is a compliment to Chief, CAS' skillful leadership and direction.

Chief, CAS' wife is an attractive American lady who is an asset to her husband. She takes an active part in community affairs.

THIS DOCUMENT CONSISTS OF ONE PAGE. COPY NUMBER 1 OF TWO COPIES, SERIES A.

FORM 4-65 FS-572

~~LIMITED OFFICIAL USE~~ (When Completed) SECRET

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	43 500	CF	GS 16 6	$24,477	$26,640

14-00000

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP	DATE: 22 July 1966
TO: (Check) [X] CHIEF, PERSONNEL OPERATIONS DIVISION; [ ] CHIEF, CONTRACT PERSONNEL DIVISION; [X] CHIEF, OPERATING COMPONENT (For action) DOD	ESTABLISHED FOR: NOEL, James A.
ATTN: Personnel	FILE NO. 233
REF: Verbal Request	ID CARD NO.
OFFICIAL COVER BACKSTOP ESTABLISHED: DOS, Evaluation Office (SAN FRANCISCO, CALIF)	EMPLOYEE NO.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

[X] Block Records: (HHB 20-800-11)

a. Temporarily for ____ days, effective ____________.

b. Continuing, effective EOD.

[X] Submit Form 642 to change limitation category. (HHB 20-7)

[X] Ascertain that Army W-2 being issued. (HB 20-682-1)

[X] Submit Form 1322 for any change affecting this cover. (R 240-250)

[X] Submit Form 1323 for transferring cover responsibility. (R 240-250)

THIS MEMO MUST REMAIN ON TOP OF FILE

[ ] Remarks:

[X] Cover History

1944-1947 OSS/CIG
1947-1949 St Int/Guatemala
1949-1951 St Int/Argentena
1951-1955 St Int/Venezuala
1956-1958 St Int/Hdqs
1959-1961 St Int/ Cuba
1961-1961 St Int/Hdqs
1961-1966 St Int/Madrid Spain

CD/nz

CHIEF, OFFICIAL COVER CCS

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D'OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS, Copy 6-OCS/OPS, Copy 7-File

FORM 11-65 1551 USE PREVIOUS EDITIONS

SECRET

(13-20-43)

14-00000

PLVS: 15 AUG 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OEF:

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)
055232	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
RESIGNATION	08 03 68	REGULAR

6. FUNDS	V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	5129 0256 0000	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE	SAN FRANCISCO, CALIFORNIA

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION

1. LAST NAME	FIRST NAME	INITIAL(S)	2. APPOINTMENT DATA	3. TOTAL SERVICE FOR LEAVE (As of date of separation)
Noel	James	A.	Entered on duty / P/T / P/T	Years / Months / Days

4. DATE AND NATURE OF SEPARATION: Retirement: ~~3/31/71~~ 8-3-68

Subject to Sec. 203(d), 1951 Leave Act: Yes [ ] No [ ]
Ceased to be subject to Sec. 203(d) on ______ Annual Leave Bal ______
[ ] More than 15 years

SUMMARY OF ANNUAL AND SICK LEAVE

(HOURS)	ANNUAL	SICK
5. Balance from prior leave year ended 1/9 1971	480	1901
6. Current leave year accrual through 3/20 1971	40	20
7. Total	520	1921
8. Reduction in credits, if any (current year)	0	0
9. Total leave taken	40	0
10. Balance	480	1921

11. Total hours paid in lump sum: 480 hrs. + 1 Holiday
12. Salary rate(s): $33,757.00
13. Lump sum leave dates From 4/1/71 to 6/24/71 (Hours)

26. [signature] (Signature) (Date)
Auth. Cert. Officer (Title) (Telephone)

SUMMARY OF HOME LEAVE

(DAYS)	
14. Date arrival abroad for HL purposes	
15. Current balance as of ______ 19__	None
16. 12-month accrual rate	
17. Dates leave used, prior 24 months	
18. Monthly accrual date	
19. Calendar days credit for next accrual date	
20. Date basic service period completed	

MILITARY LEAVE

21. Dates during current calendar yr ______ to ______
22. Dates during preceding calendar yr ______ to ______

ABSENCE WITHOUT PAY

	LWOP or Furlough (Hours)	AWOL or Suspension
23. During leave year in which separated	0	0
24. During step increase waiting period which began on 10/5/69	0	0
25. During 12-month HL accrual period (dates)		

REMARKS
SCD: 1/26/31
* Unused Sick Leave 5 USC Ch. 63

Standard Form 1150
November 1965
U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-31 AND 990-2

RECORD OF LEAVE DATA TRANSFERRED

Use Previous Edition

SECRET

FVD

Excluded from automatic downgrading and declassification

(When Filled In)

14-00000

JLB: 14 MAY 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM-VOLUNTARY	05 05 68	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
			X		8129 0256 0000	PL 88-643 SECT. 203

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD	SAN FRANCISCO, CALIFORNIA

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
		D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
		16	

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction/Cancellation Data	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI	HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
5-14-68

FORM 5-66 1150 Use Previous Edition Mfg 10-67

SECRET

PLW

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	43 500	CF	GS 16 5	$22,753	$23,778

14-00000

SECRET
(When Filled In)

MAH: 25 OCT 67

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	10 08 67	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
				X	8129 0256 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE	SAN FRANCISCO, CALIFORNIA

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
CHIEF OF BASE	0150	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.08	16 6	23425

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	43500	DOD	75007		2	03 19 11		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - CIA, 3 - FICA, 4 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
					EOD DATA		

35. VET. PREFERENCE (0 - NONE, 1 - 5 PT., 2 - 10 PT.)	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY (CAR, RES V, PROV., TEMP.)	39. FEGLI / HEALTH INSURANCE (CODE, 0 - WAIVER, 1 - YES, HEALTH INS CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 3 YRS.), 3 - BREAK IN SERVICE (MORE THAN 3 YRS.))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO, CODE, NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO, CODE, NO. TAX EXEMP, STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
P.S.
10-25-67

FORM 5-66 1150 Use Previous Edition

SECRET

FVD

GROUP 1
Excluded from automatic downgrading and declassification

(When Filled In)

14-00000

D-25

1. SERIAL NO.	2. NAME	3 ORGANIZATION	4 FUNDS	5. LWOP HOURS
055292	NOEL JAMES A	43 620	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16	5	$22,755	10/10/65	GS 16	6	$23,425	10/08/67		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE Stanley H Gaines DATE 11 Aug 67

941

[x] NO EXCESS LWOP

[x] IN PAY STATUS AT END OF WAITING PERIOD

[ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

FORM 7-66 560E Use previous editions PAY CHANGE NOTIFICATION (4-51)

OCT 2 ... SALARY DIV.

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 055292
2. NAME (LAST-FIRST MIDDLE): NOEL JAMES A
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT - CORRECTION
4. EFFECTIVE DATE (MO. DA. YR.): 08 14 66
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / CF TO V / V TO CF / CF TO CF: X
7. Financial Analysis No. Chargeable: 7129 0256 0000
8. CSC OR OTHER LEGAL AUTHORITY:
9. ORGANIZATIONAL DESIGNATIONS: DDP/DOD, US FIELD, UNITED STATES STATION, SAN FRANCISCO BASE, OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: SAN FRANCISCO, CALIFORNIA
11. POSITION TITLE: CHIEF OF BASE
12. POSITION NUMBER: 0150
13. SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 0136.08
16. GRADE AND STEP: 16 5
17. SALARY OR RATE: 22755
18. REMARKS: THIS ACTION CORRECTS FORM 1150 TO CHANGE EFFECTIVE DATE WHICH READ 08/10/66 TO READ 08/14/66.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE | 20. Employ. Code | 21. OFFICE CODING (NUMERIC, ALPHABETIC) | 22. STATION CODE | 23. INTEGREE CODE | 24. Hdqtrs. Code | 25. DATE OF BIRTH (MO. DA. YR.): 03 19 11 | 26. DATE OF GRADE | 27. DATE OF LEI

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1 - CSC, 2 - CIA, 3 - FICA, 4 - NONE) | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ NO. | 34. SEX

35. VET. PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT) | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY (CAR-PROV, RESV-TEMP) | 39. FEGLI / HEALTH INSURANCE (0 - WAIVED, 1 - YES; HEALTH INS. CODE) | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE (LESS THAN 3 YRS); 3 - BREAK IN SERVICE (MORE THAN 3 YRS)) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
11-30-66 as

FORM 5 66 1150 Use Previous Edition

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

14-00000

RZF 2 AUG 66

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
CONVERSION FROM FSR STATUS	C08 08 13 66	REGULAR

6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	7136 1347 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF	MADRID, SPAIN

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
CHIEF OF STATION	0399	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.05	16 5	22755

18. REMARKS
MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
56	10	50660	WE	67033		3	03 19 11		

28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 3 - FICA, 5 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE CODE (0 - NONE, 1 - 5 PT., 2 - 10 PT.)	36. SERV. COMP DATE MO DA YR	37. LONG. COMP. DATE MO DA YR	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP) CODE	39. FEGLI / HEALTH INSURANCE CODE (0 - WAIVER, 1 - YES)	HEALTH INS. CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1 - YES, 2 - NO)	CODE	NO TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1 - YES, 2 - NO)	CODE	NO TAX EXEMP	STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

080366

FORM 11-62 1150 Use Previous Edition

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-5) (When Filled In)

PJH: 10 AUG 66

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 10 66	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		7129 0256 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF	SAN FRANCISCO, CALIFORNIA

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
CHIEF OF BASE	0150	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.08	16 5	22755

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
37	10	43620	DOD	75007		2	03 19 11		

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE (CODE; 0 - NONE, 1 - 5 PT., 2 - 10 PT.)	36. SERV. COMP. DATE (MO DA YR)	37. LONG. COMP. DATE (MO DA YR)	38. CAREER CATEGORY (CAR, RES, PROV, TEMP) CODE	39. FEGLI / HEALTH INSURANCE (CODE; 0 - WAIVED, 1 - YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 3 YRS), 3 - BREAK IN SERVICE (MORE THAN 3 YRS))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

FROM: WE

dlb 8.11.66

FORM 11-62 1150 Use Previous Edition

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	50 660	CF	GS 16 5	$22,331	$22,755

14-00000

PJH: 17 JAN 66

SECRET
(When Filled In)

ODF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR)	5. CATEGORY OF EMPLOYMENT
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM	01 16 66	REGULAR

6. FUNDS	V TO V / CF TO V	V TO CF / CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
		X (CF TO CF)	6136 1347 0000	SECTION 203 P.L.88-643

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF	MADRID, SPAIN

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
ATTACHE CHIEF OF STATION	0399	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.05	02 4 16 5	20928 22331

18. REMARKS:
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
28	10	50660 WE	67033	1	3	03 19 11	03 20 60	10 10 65

28. NTE EXPIRES (MO. DA. YR.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO, DA, YR)		33. SECURITY REQ. NO.	34. SEX
		2			EOD DATA		

35. VET. PREFERENCE (CODE; 0 - NONE, 1 - 5 PT., 2 - 10 PT.)	36. SERV. COMP. DATE (MO. DA. YR)	37. LONG. COMP. DATE (MO. DA. YR)	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP; CODE)	39. FEGLI / HEALTH INSURANCE (CODE: 0 - WAIVER, 1 - YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 3 YRS), 3 - BREAK IN SERVICE (MORE THAN 3 YRS))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED

FORM 1-62 1150 Use Previous Edition

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	50 660	CF	GS 16 5	$21,555	$22,331

11

F57

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
055292	NOEL JAMES A	50 660 CF	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 16	4	$20,900	10/13/63	GS 16	5	$21,555	10/10/65			

8. Remarks and Authentication

01

/ √ / NO EXCESS LWOP

/ / IN PAY STATUS AT END OF WAITING PERIOD

/ / LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

663

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [signature] DRSE 20 Aug 1965

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

14-00000

57

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCS 06/16/65

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
SERIES CODE ADJUSTMENT	06 07 65	

6. FUNDS					7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
		V TO V		V TO CF	9136 1347 0000	
		CF TO V	X	CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WE DIVISION	MADRID, SPAIN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
CHIEF OF STATION	0399	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.05	16	

18. REMARKS

POSTED
lm 6.21.65

SIGNATURE OR OTHER AUTHENTICATION

Form 1150B 1-63 MFG 1-63 | Use Previous Edition | SECRET | GROUP 1 Excluded from automatic downgrading and declassification | (When Filled In) | (4-51)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

GRADE	*Per Annum Rates and Steps*									
	1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	.....
GS-17	21,445	22,195	22,945	23,695	24,445	.....	.....	.....	.....	.....
GS-18	24,500	.....	.....	.....	.....	.....	.....	.....	.....	.....

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND DCI MEMORANDUM DATED 1 AUGUST 1956 , SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR_ST	OLD SALARY	NEW GR_ST	NEW SALARY
NOEL JAMES A	055292	62660	CF	16 2	$15515	16 2	$16500

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
055292	NOEL JAMES A	62 660 CF	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS-16	2	$16,500	09/17/61	GS-16	3	$17,000	10/14/62			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: Edward W. McGuire DATE: 24 Oct 1962

PAY CHANGE NOTIFICATION

Form 7-60 560 Obsolete Previous Edition **SECRET** (4-51)

14-00000

1. Serial No	2. Name	3. Cost Center Number	4. LWOP Hours
055292	NOEL JAMES A	62 660 CF 14	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 16	3	$17,000	10/14/62	GS 16	4	$17,500	10/13/63			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY 663

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: DATE Aug 26, 1963

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
55292	NOEL JAMES A	DDP/WH 9 UV	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 16	1	$15,255	03/20/60	16	2	$15,515	09/17/61			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / IN LWOP STATUS AT END OF WAITING PERIOD

PAY CHANGE NOTIFICATION

Form 7-60 560 Obsolete Previous Edition

SECRET

(4-51)

14-00000

AES: 26 JULY 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OD:

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	07 23 61	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		2135 1990 1000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
CS/CS DEV COMP DDP WH DIVISION	HAVANA CUBA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
ATTACHE CHIEF OF STATION	9997	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	03 0 16 1	13600 15255

18. REMARKS

RETRUNEE CASUAL

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
37	14	64997	WH	17085	1	3	03 19 11		

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR)	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET. PREFERENCE CODE (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG COMP. DATE (MO DA YR)	38. MIL SERV. CREDIT/LCD (1 - YES, 2 - NO) CODE	39. FEGLI / HEALTH INSURANCE CODE (0 WAIVER, 1 - YES) HEALTH INS. CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 12 MOS), 3 - BREAK IN SERVICE (MORE THAN 12 MOS))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1 - YES, 2 - NO), CODE, NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1 - YES, 2 - NO), CODE, NO. TAX EXEMP., STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

FO[illegible]

7/28/61 [illegible]

Form 6-60 1150 Obsolete Previous Editions

SECRET

(4-51)

[illegible] 7/27/61

14-00000

PSC: 7 SEPT 1961

SECRET
(When Filled In)

ODF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 20 61	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		2136 6400 1017	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WE MADRID STATION OFFICE OF THE CHIEF	MADRID, SPAIN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
ATTACHE CHIEF OF STATION	0399	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	03 0 16 1	13600 15255

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE	27. DATE OF LEI
37	10	62660	WE	67033	1	3	03 19 11		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO. DA. YR.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE CODE (0 - NONE, 1 - 5 PT., 2 - 10 PT.)	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LCD	39. FEGLI / HEALTH INSURANCE (0 - WAIVER, 1 - YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 12 MOS), 3 - BREAK IN SERVICE (MORE THAN 12 MOS))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

9-11-61 (JV)

Form 6-60 1150 Obsolete Previous Editions

SECRET

(4-51)

gac 9-7-61

AES: 6 APRIL 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OOF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
055292	NOEL JAMES A

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
CONVERSION TO PERMANENT SUPERGRADE RANK*	04 06 61	REGULAR

6. FUNDS	V TO V	V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V X	CF TO CF		50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WH BRANCH 4 HAVANA CUBA STATION	HAVANA CUBA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
ATTACHE CHIEF OF STATION	0114	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSS		02 0	11740
GS	0136.01	16 1	15255

18. REMARKS

*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 6 APRIL 1961 APPROVED YOUR PERMANENT GRADE AS GS 16.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Health Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE; CODE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE (CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG COMP DATE (MO DA YR)	38. MIL. SERV. CREDIT/LCD (1 - YES, 2 - NO)	CODE	39. FEGLI / HEALTH INSURANCE (CODE: 0 - WAIVER, 1 - YES)	HEALTH INS. CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 12 MOS.), 3 - BREAK IN SERVICE (MORE THAN 12 MOS.))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

I.C.
4-27-61 cw

[illegible]

Form 1150 (8-60) Obsolete Previous Editions

SECRET

(4-51)

[illegible] 4-27-6

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	NOEL JAMES A	555292	46 52	GS-16 1	$14,190	$15,255

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

PAS: 11 MARCH 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref. None-0 5 Pt-1 10 Pt-2 Code	5. Sex		6. CS - EOD Mo.	Da.	Yr.
555292	NOEL JAMES A	03	19	11	0	M	1	09	18	47

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. Yes-1 No-2 Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo.	Da.	Yr.	11. FEGLI Yes-1 No-2 Code	12. LCD Mo.	Da.	Yr.	13. Mil. Serv. Credit Yes-1 No-2 Code
01	26	31	1	50 USCA 403 J					09	18	47	1

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH III HAVANA CUBA STATION	4652	HAVANA CUBA	17085

16. Dept.-Field Dept-1 USfld-3 Frgn-5 Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
5	ATTACHE CHIEF OF STATION	0114	FSS GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo.	Da.	Yr.	25. PSI Due Mo.	Da.	Yr.	26. Appropriation Number
02 15 4	$ 10920 13670	D	08	01	54	01	25	59	8 3545 55 055

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo.	Da.	Yr.	29. Type Of Employee	Code	30. Separation Data
PROMOTION (TEMPORARY)*	30	03	20	60	REGULAR	0M	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH BRANCH III HAVANA CUBA STATION	4652	HAVANA CUBA	17085

33. Dept.-Field Dept-1 USfld-3 Frgn-5 Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
5	ATTACHE CHIEF OF STATION	0114	FSS GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo.	Da.	Yr.	42. PSI Due Mo.	Da.	Yr.	43. Appropriation Number
02 16 1	$ 10920 14190	D	03	20	60	09	17	61	0135 5450 3000

44. Remarks

* PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

POSTED
4-7-60

FORM NO. 1150a
1 MAR 57

SECRET

(4)

14-00000

GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
GS 15	3	$13,370	07	28	57	GS 15	4	$13,670	01	25	59

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
ROBERT N. DAHLGREN	11 Dec. 1958	Robert N. Dahlgren

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 1 MAR. 56 560 SECRET PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
555292	NOEL JAMES A	DDP/WH	UV	

6. OLD SALARY RATE GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	7. NEW SALARY RATE GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
GS 15	3	$13,370	07	28	57	GS 15	4	$13,670	01	25	59

TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER

8. CHECK ONE ☐ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE GRADE	STEP	SALARY	MO.	DA.	YR.

13. REMARKS 541

CF

14. AUTHENTICATION

7/10

SECRET

FORM 1 MA 560

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	555292	GS-15-3	$12,150	$13,370

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DMG 4 APR 58

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref. None-0 5 Pt-1 10 Pt-2	Code	5. Sex		6. CS-EOD Mo.	Da.	Yr.
555292	NOEL JAMES A	03	19	11		0	M	1	09	18	47

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. Yes-1 No-2	Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo.	Da.	Yr.	11. FEGLI Yes-1 No-2	Code	12. LCD Mo.	Da.	Yr.	13. Mil. Serv. Credit Yes-1 No-2	Code
01	26	31		1	50 USCA 403 J						09	18	47		1

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH II ARGENTINA SECTION		WASH.D.C.	

16. Dept.-Field Dept-1 USfld-3 Frgn-5	Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
	1	ATTACHE AREA OPS OFF BR CH	0460	FSS GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo.	Da.	Yr.	25. PSI Due Mo.	Da.	Yr.	26. Appropriation Number
02 15 3	9925 $12150	DI							8 3500 10 200

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo.	Da.	Yr.	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT	67	04	06	58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH BRANCH III HAVANA CUBA STATION	4652	HAVANA CUBA	17085

33. Dept.-Field Dept-1 USfld-3 Frgn-5	Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
	5	ATTACHE CHIEF OF STATION	0114	FSS GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo.	Da.	Yr.	42. PSI Due Mo.	Da.	Yr.	43. Appropriation Number
02 15 3	9925 $12150	DI	03	01	54	01	25	59	8 3545 55 055

44. Remarks

POSTED 9 MAY 1958

FORM NO. 1150a 1 MAR 57

DC 4/11/58

SECRET (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
555292	NOEL JAMES A	DDP/WH -3	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
15	2	$11,880	01	29	56	15	3	$12,150	07	28	57

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED OR PRINTED NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
J.C. KING	16 July 57	J C King

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
555292	NOEL JAMES A	DDP/WH	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
15	2	$11,880	01	29	56	15	3	$12,150	07	28	57

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE: ☐ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LEAVE LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE					
GRADE	STEP	SALARY	MO.	DA.	YR.

13. REMARKS

0700

CF

14. AUTHENTICATION

PERIODIC STEP INCREASE - AUTHENTICATION

FORM NO. 560a
1 MAR 56

SECRET

PERSONNEL FOLDER (4)

14-00000

STANDARD FORM 50 (7 PART)
REV APRIL 1951
PROMULGATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

moo

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES A. NOEL 555292	19 Mar 1911		28 Jun 1957

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
REASSIGNMENT 56	30 Jun 1957	50 USCA 403 J

FROM		TO
BA-40	8. POSITION TITLE	Area Ops Officer (Br Ch) BA-460 (Attache)
	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.01-15 $11,880.00 per annum (FSS-3 $9635.00 per annum)
Branch I	10. ORGANIZATIONAL DESIGNATIONS 467552	DDP/WH Branch II Argentina Section
	11. HEADQUARTERS 1	Washington, D. C.
FIELD [ ] DEPARTMENTAL [X]	12. FIELD OR DEPT'L	FIELD [ ] DEPARTMENTAL [X]

13. VETERAN'S PREFERENCE						14. POSITION CLASSIFICATION ACTION				
NONE	WWII	OTHER	5 PT.	10-POINT DISAB.	10-POINT OTHER	NEW	VICE	I. A.	REAL.	
X										SD/DI

0

15. SEX	16. APPROPRIATION	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	19. LEGAL RESIDENCE
M W	FROM: 7-3500-10-200 750-13 TO: same	Yes		[ ] CLAIMED [ ] PROVED STATE:

1

20. REMARKS:

3 EOD 09/18/47

POSTED
5 JUL 1957

ENTRANCE PERFORMANCE RATING:

Director of Personnel

21. SIGNATURE OR OTHER AUTHENTICATION

SECRET

1. EMPLOYEE COPY

7/1/57

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
(When Filled In)

U. S. GOVERNMENT PRINTING OFFICE, 1954-320030

1. Agency and organizational designation	2. Payroll period	3. Acct No.	4. Slip No.
		[illegible]	
5. Employee's name (and social security account number when appropriate)	6. Grade and salary		
[illegible]	GS-15 $11,610		

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks	11. Appropriation(s)	12. Prepared by
	[illegible]-5	jab 10 Nov 55
		13. Audited by

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better
29 Jan 56	[illegible]	$11,610	11,800	SERVICE AND CONDUCT ARE SATISFACTORY. (Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods)
Period(s):
☐ No excess LWOP. Total excess LWOP

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

Initials of Clerk

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen., U. S.
October 26, 1954, General Regulations No. 102

CONFIDENTIAL

PAYROLL CHANGE SLIP — PERSONNEL COPY

14-00000

STANDARD FORM 50 (7 PART)
REV APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

SECRET
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

rvs

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES A. NOEL	19 Mar 1911		25 Jan 1956

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
REASSIGNMENT	29 Jan 1956	50 USCA 403 J

FROM		TO
Area Ops Off (Sta Ch) BAF-93 (Attache)	8. POSITION TITLE	Area Ops Officer (B. C.) BA-40 (Attache)
GS-0136.01-15 $11,610.00 per annum (FSS-3 $9120.00 per annum)	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.01-15 $11,610.00 per annum (FSS-3 $9120.00 per annum)
DDP/WH	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH Branch I - BWC
Caracas, Venezuela	11. HEADQUARTERS	Washington, D. C.
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [X] DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
x					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.	
				SD-DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 6-3588-55-066 TO: 6-3590-10-800	Yes		[✓] CLAIMED [ ] PROVED STATE: Calif.

21. REMARKS:

POSTED
26 JAN

ENTRANCE PERFORMANCE RATING:
Director of Personnel

22. SIGNATURE OR OTHER AUTHENTICATION

SECRET

~~1. EMPLOYEE COPY~~

rvs 1/25/56

14-00000

SECRET

STANDARD FORM 52
PROMULGATED BY THE U. S. CIVIL SERVICE COMMISSION
JANUARY 1950—FEDERAL PERSONNEL MANUAL CHAPTER R1

REQUEST FOR PERSONNEL ACTION

CONFIDENTIAL FUNDS

7/23/5

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
MR. JAMES A. NOEL	19 Mar.1911	-	26 May 54

5. NATURE OF ACTION REQUESTED
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
PROMOTION

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED: AUG 1 1954

7. C S OR OTHER LEGAL AUTHORITY

FROM—		TO—
AREA OPS OF (STA CH), BAF-93-14 (Attache, FSS-4)	8. POSITION TITLE AND NUMBER	AREA OPS OF (STA CH), BAF-93 (Attache, FSS-4)
GS-0136.01-14, $9800.00 p.a. (FSS-4, $7929.00 p.a.)	9. SERVICE, GRADE, AND SALARY	GS-0136.01-15, $10,800.00 p.a. (FSS-4, $7929.00 p.a.)
DDP/WH	10. ORGANIZATIONAL DESIGNATIONS	DDP/WH
CARACAS, VENEZUELA	11. HEADQUARTERS	CARACAS, VENEZUELA
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
BAF-93

PERIODIC STEP INCREASE DUE 15 Aug 54
TO SALARY $10,000.00 p.a.

B. REQUESTED BY (Name and title)
J C King C/WH

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
V. C. LYNCH, x-4457

D. REQUEST APPROVED BY
Signature: J. Keith Reid
Title: DD/P Admin

13. VETERAN PREFERENCE
NONE: X | WWII | OTHER | 5 PT. | 10 POINT: DISAB. / OTHER

14. POSITION CLASSIFICATION ACTION
NEW | VICE | I. A. | REAL.
CD: FI

15. SEX: M | 16. RACE: W | 17. APPROPRIATION FROM: 4-3568-55-066 TO: same

18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)

19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

20. LEGAL RESIDENCE
[ ] CLAIMED [ ] PROVED
STATE:

21. STANDARD FORM 50 REMARKS

Received 29 June 54
DMCollins

POSTED
RJH

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL		
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.		
E.		

REMARKS:
APPROVED BY
FI CAREER SERVICE BOARD
DATE: JUN 23 1954

F. APPROVED BY
Joseph B. Regan
July 23, 1954. For Robert [illegible]

16—57328-9

14-00000

SECRET

UNVOUCHERED

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): Mr. James A. NOEL
2. DATE OF BIRTH: 19 Mar.1911
3. REQUEST NO.: -
4. DATE OF REQUEST: 16 Feb.54

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED: 28 Feb.54
B. APPROVED: FEB 28 1954

7. C.S OR OTHER LEGAL AUTHORITY:

	FROM		TO
8. POSITION TITLE AND NUMBER	OPS OF - CHIEF, BA-121-14 (ATTACHE, FSS-4)		ARZA OPS OF - (STA CH) BAF-93-14 (Attache, FSS-4)
9. SERVICE, GRADE, AND SALARY	GS-132-14, $9800.00 p.a. (FSS-4, $7929.00 p.a.)		GS-0136.01-14, $9800.00 p.a. (FSS-4, $7929.00 p.a.)
10. ORGANIZATIONAL DESIGNATIONS	DDP/WH I		DDP/WH
11. HEADQUARTERS	CARACAS, VENEZUELA		CARACAS, VENEZUELA
12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL		[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
BAF-93

B. REQUESTED BY (Name and title): V. C. Lynch C/WH
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): V. C. LYNCH, x-4457

D. REQUEST APPROVED BY
Signature:
Title:

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5-PT.	10 POINT DISAB	10 POINT OTHER
✓					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.

CD: FI

15. SEX: M
16. RACE: W
17. APPROPRIATION FROM: 4-3588-55-066 TO: same
18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO):
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):
20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

9/16 26

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A		
B. CEIL. OR POS CONTROL	KCW	2/19
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.	P Taylor	1/1 [illegible]
E.		

REMARKS:

F. APPROVED BY P Taylor 19 Feb 54

10—67323-2

14-00000

☆ U. S. GOVERNMENT PRINTING OFFICE: 1952-O-985490

1. Agency and organizational designations	2. Pay roll	3. Block No.	4. Slip No.
		UV	

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
SOKI, James A.	GS - 14 8B $9600

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											

10. Remarks:	11. Appropriation (s)	12. Prepared by
	3 6 VH	bn 2/17/53
		13. Audited by

☒ Periodic step increase ☐ Pay adjustment ☐ Other step increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
15 Feb 53	19 Aug 52	$9600	$9800	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Periods:
☐ No excess LWOP. Total excess LWOP

(Check applicable box in case of excess LWOP)
☐ In pay status and of ... periods
☐ LWOP status ... and of ... period ...
... of Clerk

STANDARD FORM NO. 1126—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1953, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

14-00000

STANDARD FORM 52

SECRET
SECURITY INFORMATION

UNVOUCHERED

FR MK 25 Mar 53

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. James A. NOEL	19 Mar. 1911	-	7 Mar. 53

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE A. PROPOSED:
B. APPROVED: 29 Mar 53

7. C S OR OTHER LEGAL AUTHORITY

FROM—		TO—
INTELL OFF (Chief of Station,) GS-14 (Attache - Economic Ofcr)	8. POSITION TITLE AND NUMBER	OPS OF (CHIEF,) BA-121-14 (Attache - Economic Ofcr)
GS-14, ~~$9600.00~~ p.a. $ 9800 (FSS-4, $7689)	9. SERVICE, GRADE, AND SALARY	GS-132-14, ~~$9600.00~~ p.a. (FSS-4, $7689) $ 9800
DDP WH I	10. ORGANIZATIONAL DESIGNATIONS	DDP WH I
Caracas, Venezuela	11. HEADQUARTERS	Caracas, Venezuela
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

BA-121

APPROVED BY
FI CAREER SERVICE BOARD
DATE: 11 March 53 [signature] DD/P

B. REQUESTED BY (Name and title) [signature] C/WH

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) V. C. LYNCH, x-457

D. REQUEST APPROVED BY
Signature: Edward C. McNamara
Title: for FI/PD

13. VETERAN PREFERENCE

NONE	WWII	OTHER WAR	10 POINT DISAB	10 POINT OTHER

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
		FROM: 3529 TO: 3529			[ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

POSTED
AK [signature]

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY M. L. Shobe 3/23/53

16—57200-2

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs. One given name, initial(s), and surname): Mr. James A. NOEL 55 292
2. DATE OF BIRTH: 19 Mar 1911
3. REQUEST NO.:
4. DATE OF REQUEST: 7 May 56
5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):
6. EFFECTIVE DATE A. PROPOSED:
B. APPROVED: 20 MAY 1956
7. C. S. OR OTHER LEGAL AUTHORITY:

	FROM—		TO—
8. POSITION TITLE AND NUMBER	Area Ops Officer (Br Ch) BA-40		Area Ops Officer (Br Ch) BA-40
9. SERVICE, GRADE, AND SALARY			GS-0136.01-15 $11880.00 p.a. (FSS-5 $9380.00 p.a.)
10. ORGANIZATIONAL DESIGNATIONS			DDP/WH Branch I
11. HEADQUARTERS			Washington, D. C.
12. FIELD OR DEPARTMENTAL	[ ] FIELD [ ] DEPARTMENTAL		[ ] FIELD [X] DEPARTMENTAL (D)

A. REMARKS (Use reverse if necessary): New T/O

USED IN LIEU OF SF50 NOTIFICATION OF PERSONNEL ACTION

B. REQUESTED BY (Name and title): Philip C. Bowers for C/WH
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): J. KOPLANOVICH X4457
D. REQUEST APPROVED BY
Signature:
Title:

13. VETERAN PREFERENCE

NONE	WWI	OTHER, 5 PT.	10 POINT DISAB.	10 POINT OTHER
X				

14. POSITION CLASSIFICATION ACTION

NEW	VICE	E.A.	REAL

SD-CI

15. SEX: M
16. APPROPRIATION FROM: 6-3500-10-200 TO: Same
17. SUBJECT TO C. S. RETIREMENT ACT (YES—NO): Yes
18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):
19. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

20. STANDARD FORM 50 REMARKS.

APPROVED BY FI CAREER SERVICE BOARD
DATE: 14 May 56

POSTED
BD 5-21-56

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL OR POS CONTROL	JP 5/18		
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	BB 16 May 56		
E.			

F. APPROVED BY Robert ... per John J Caldwell 16 May 56 (JFB)

10-77379-4

14-00000

SECRET

Bd + MR 21 Aug 52

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
NOEL, James A.	14 August 1952
NATURE OF ACTION	**EFFECTIVE DATE**
Integration	15 August 1952

	FROM	TO
TITLE	Intell. Off. (Chief)	Attache (Econ. Off.)
GRADE AND SALARY	GS-14, $9600	FSS-4, $7689.
OFFICE		
DIVISION	WH	WH
BRANCH	1	1
OFFICIAL STATION	Caracas, Venezuela	Caracas, Venezuela

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER J. C. Clarke	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

(SIGNATURE OF AUTHENTICATING OFFICER)

REMARKS:

Subject integrated into the Department of State with a FSS-4, $7689. Subject is to be paid the difference between CIA salary of $9600. and salary of $7689 to be paid by the Department of State in accordance with his instructions therewith.

Sick and annual leave are to be held in escrow until subject reverts back to CS-status.

[stamp] 29 August 52 HP

FORM NO. 37-1 REV 1951

SECRET

U. S. GOVERNMENT PRINTING OFFICE

(2)

14-00000

SECRET

FDY MR
30 Apr 52 T.H.

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: NOLL, James A.

DATE: 12 March 1952

NATURE OF ACTION: ~~Transfer~~ Reassignment

EFFECTIVE DATE: 27 April 1952

	FROM	TO
TITLE	Intell Off Chief of Station, GS-14	Intell Off Chief of Station, GS-14
GRADE AND SALARY	GS-14, $9600.00 per annum	GS-14, $9600.00 per annum
OFFICE	OSO	
DIVISION	WH	WH
BRANCH	EC	Branch I
OFFICIAL STATION	Buenos Aires, Argentina (#3510)	Caracas, Venezuela (#3529)

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
C. M. Bugg 4-24-52	[signature]	
CLASSIFICATION 1801	PERSONNEL OFFICER	
[signature] 26 Apr 52	H. C. [signature] 4/29	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ____

SECURITY CLEARED ON ____

OVERSEAS AGREEMENT SIGNED ____

ENTERED ON DUTY ____

____
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:
S-#1.

132

POSTED [initials]

[signature] 12 March 1952
ACWH

FORM NO. 37-1
NOV 1949

GPO 83-500339

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: NOEL, James A.

DATE: 16 July 1951

NATURE OF ACTION: Promotion

EFFECTIVE DATE: 19 August 1951

	FROM	TO
		(Intelligence Officer)
TITLE	Chief of Station, GS-13	Chief of Station, GS-14
GRADE AND SALARY	GS-13, $7800.00 per annum	GS-14, $8800.00 per annum
OFFICE	OSO	OSO
DIVISION	FDT	FDT
BRANCH	EO	EC
OFFICIAL STATION	Buenos Aires, Argentina	Buenos Aires, Argentina

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
R J Goodhart	Harry W. Lowe	
CLASSIFICATION 8/17/51 F-648	PERSONNEL OFFICER	
Robert G. Strickler	A. C. Christofolo 8/1/51	

S:130

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES [ ] NO [ ]

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

PURSUANT TO DCI DIRECTIVE
EFFECTIVE 21 OCT 1951
SALARY ADJUSTED TO $ 9600

SIGNATURE OF AUTHENTICATING OFFICER

REMARKS: Slot # 87.

W. McWhirk Jr.
Chief, FDT

COPY TO PAYROLL FILES
CONFIDENTIAL FUNDS BRANCH

JC

FORM NO. 37-1
NOV 1949

SECRET

GPO 83-500339

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
NOLL, James A.	19 September 1950
NATURE OF ACTION	**EFFECTIVE DATE**
Periodic Pay Increase	17 September 1950

	FROM	TO
TITLE	Intelligence Officer (Staff)	Intelligence Officer (Staff)
GRADE AND SALARY	GS-13 $7600.00	GS-13 $7800.00
OFFICE	OSO	OSO
DIVISION	FDT	FDT
BRANCH		
OFFICIAL STATION	Buenos Aires	Buenos Aires

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
	Wm G. Harvey	
CLASSIFICATION	PERSONNEL OFFICER	
	Robert P. Waters	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

L.S.I. 7 March 1949.
This is to certify that the conduct and services of the employee during this period were satisfactory in all respects.

DIVISION CHIEF

POSTED
25 Sept

FORM NO. 37-1
NOV 1949

SECRET

GPO OSO 50-284

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
NOEL, James A.	10 November 1949

NATURE OF ACTION	EFFECTIVE DATE
Conversion - Classification Act of 1949*	30 October 1949

	FROM	TO
TITLE	Intelligence Officer (Staff)	Intelligence Officer (Staff)
GRADE AND SALARY	CAF-16 $7432.20	GS-13 $7600.00
OFFICE	OSO	OSO
BRANCH	FBT	FDT
DIVISION		
OFFICIAL STATION	Buenos Aires	Buenos Aires

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER [signature]	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ______

SECURITY CLEARED ON ______

OVERSEAS AGREEMENT SIGNED ______

ENTERED ON DUTY ______

______
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

* Per authority contained in ltr DCI - 28 October 1949

FORM NO. 37-1 AUG 1949 PREVIOUS EDITIONS ARE NOT TO BE USED.

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
James A. Noel	28 June 1949

RESIDENCE AT TIME OF EMPLOYMENT

LOCAL ADDRESS

CITIZENSHIP	SEX	DATE OF BIRTH	MARITAL STATUS	NO. OF DEPENDENTS	DATE OF APPOINTMENT
U.S.	Male	19 March 1911	Married		

NATURE OF ACTION	EFFECTIVE DATE
Transfer and Reassignment	24 July 1949

	FROM	TO
TITLE	Chief	Intelligence Officer (Staff)
GRADE AND SALARY	CAF-13, $7432.20	CAF-13, $7432.20
OFFICE	OSO	OSO
BRANCH	FBT	FBT
DIVISION		
OFFICIAL STATION	Guatemala City	Buenos Aires

APPROVAL

FIELD	HEADQUARTERS
CHIEF OF STATION	Wm G. Tharp FOR THE ASSISTANT DIRECTOR
	PERSONNEL OFFICER

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES [ ] NO [ ]

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

AUTHENTICATED BY

REMARKS
S-2
Subject is replacement for Vernet L. Gresham who is leaving that slot.

FORM NO. 37-1 FEB 1949 - PREVIOUS EDITIONS ARE NOT TO BE USED.

SECRET

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NOEL, James Arthur				DATE 25 February 1949	
RESIDENCE AT TIME OF EMPLOYMENT					
LOCAL ADDRESS					
CITIZENSHIP USA	SEX M	DATE OF BIRTH 19 March 1911	MARITAL STATUS Married	NO. OF DEPENDENTS	DATE OF APPOINTMENT
NATURE OF ACTION Promotion				EFFECTIVE DATE 7 March 1949	

	FROM	TO
TITLE	Chief of Station	Chief of Station
GRADE AND SALARY	CAF-12 $6714.00	CAF-13 $7432.20
OFFICE	OSO - FBT	OSO - FBT
BRANCH		
DIVISION		
OFFICIAL STATION	Guatemala City	Guatemala City

APPROVAL

FIELD	HEADQUARTERS
CHIEF OF STATION	FOR THE ASSISTANT DIRECTOR
	PERSONNEL OFFICER George E. Milam 2-28-49

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES [ ] NO [ ]

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ____________

SECURITY CLEARED ON ____________

OVERSEAS AGREEMENT SIGNED ____________

ENTERED ON DUTY ____________

COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH INITIALS

AUTHENTICATED BY

REMARKS

Subject has been in grade since 20 October 1946.

OE 3/31/49

FORM NO. 37-1 8 1949 PREVIOUS EDITIONS ARE NOT TO BE USED.

SECRET

14-00000

SECRET

PERSONNEL ACTION REQUEST
SPECIAL FUNDS

NOTE: See instructions on reverse side.

NAME: James Arthur NOEL	DATE: 12 October 1948
LEGAL ADDRESS: California	MARITAL STATUS: Married
LOCAL ADDRESS:	NUMBER OF DEPENDENTS:
TELEPHONE: / CITIZENSHIP: USA / SEX: M	AGE: 37
NATURE OF ACTION: Periodic Pay Increase	EFFECTIVE DATE: 17 October 1948

	FROM	TO
Title	Chief of Station	Chief of Station
Grade and Salary	CAF-12 $6474.60	CAF-12 $6714.00
Office - Branch	OSO - FBT	OSO - FBT
Division		
Section		
Official Station	Guatemala City	Guatemala City
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)

Subject has received no increase in salary since 6 April 1947.
I certify that the services and conduct of the employee during the period were satisfactory in all respects.

POSTED
OSE 11/4/48

Branch Chief

APPROVAL

FIELD		HEADQUARTERS U.S.	
CHIEF OF STATION	DATE	PERSONNEL OFFICER	DATE 13 Oct 48
SPECIAL FUNDS OFFICER	DATE	BRANCH CHIEF	DATE 15 Oct 48
	DATE	FOR THE ASSISTANT DIRECTOR	DATE
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
	DATE	SPECIAL FUNDS OFFICER	DATE 10/21/48

SECRET

FORM NO. 37-1
JUN 1947
PREVIOUS EDITIONS ARE NOT TO BE USED.

HB (2)

PERSONNEL ACTION REQUEST

SECRET

This form is to be initiated in triplicate by the appropriate branch or Office Chief for processing in accordance with personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME **NOEL, JAMES A.** DATE **19 March 1947**

NATURE OF ACTION **Periodic Increase** NUMBER OF DEPENDENTS **One**

EFFECTIVE DATE **6 April 1947** LOCATION OF DEPENDENTS

MARITAL STATUS **Married** CITIZENSHIP **U.S.** SEX **M** AGE **35**

FROM		TO	
POSITION	**Chief of Station**	POSITION	**Chief of Station**
CONTROL NO.		CONTROL NO.	
CLASSIFICATION	**CAF-12**	CLASSIFICATION	**CAF-12** [illegible] Salary Act of [illegible]
ANNUAL GROSS SALARY	**$5905.20**	ANNUAL GROSS SALARY	**$6144.60** 6471.60
OFFICIAL STATION	**Guatemala City, Guatemala**	OFFICIAL STATION	**Guatemala, City, Guatemala**
ALLOWANCES:		ALLOWANCES:	
QUARTERS		QUARTERS	
COST OF LIVING		COST OF LIVING	
SPECIAL FOREIGN LIVING		SPECIAL FOREIGN LIVING	
TOTAL		TOTAL	
OFFICE:		OFFICE:	
BRANCH	**OSO-FBT**	BRANCH	**OSO-FB T**
DIVISION		DIVISION	

TO BE PAID BY ______ (Field) OFFICE $ ______

TAX WITHHELD IN UNITED STATES ______

INSURANCE TO BE WITHHELD IN UNITED STATES
(Amount subject to change if premium is increased or decreased) ______

SAVINGS BONDS 12.50

RETIREMENT WITHHELD IN UNITED STATES 37.50

OTHER (Specify in detail) ______

ALLOTMENTS ______ (Name of Allottee) 122.60

Address ______

TOTAL GROSS SALARY PER PAY PERIOD 172.60

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1
Sep 1946

______ (Signature of Employee)

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION

Periodic Pay Increase - Last Salary Increase - 1 Sep 1946

APPROVED ______ (Field) OFFICE	APPROVED U.S. OFFICE
(Chief of Mission) Date ______	(Administrative Officer) Date ______
(Security Officer) Date ______	R. G. Liddy (Branch Chief) Date 20/3/47
(Special Funds Officer) Date ______	(Chairman, Pers. Review Com.) Date ______
	(Special Funds Officer) Date 24 Mar

14-00000

SECRET

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME: NOEL, JAMES A. DATE: 6 March 1947

NATURE OF ACTION: Transfer NUMBER OF DEPENDENTS: one

EFFECTIVE DATE: 10 March 1947 LOCATION OF DEPENDENTS: ______

MARITAL STATUS: married CITIZENSHIP: American SEX: male AGE: 35

FROM		TO	
POSITION	Chief of Station	POSITION	Chief of Station
CONTROL NO.		CONTROL NO.	
CLASSIFICATION	CAF-12	CLASSIFICATION	CAF-12
ANNUAL GROSS SALARY	$5905.20	ANNUAL GROSS SALARY	$5905.20
OFFICIAL STATION	Barcelona, Spain	OFFICIAL STATION	Guatemala City, Guatemala
ALLOWANCES:		ALLOWANCES:	
QUARTERS		QUARTERS	
COST OF LIVING		COST OF LIVING	
SPECIAL FOREIGN LIVING		SPECIAL FOREIGN LIVING	
TOTAL		TOTAL	
OFFICE:		OFFICE:	
BRANCH	OSO - FBK	BRANCH	OSO - FBT
DIVISION		DIVISION	

TO BE PAID BY ______ (Field) OFFICE $ ______

TAX WITHHELD IN UNITED STATES ______

INSURANCE TO BE WITHHELD IN UNITED STATES
(Amount subject to change if premium is increased or decreased) ______

SAVINGS BONDS ______

RETIREMENT WITHHELD IN UNITED STATES ______

OTHER (Specify in detail) ______

ALLOTMENTS ______ (Name of Allottee) ______

Address ______

TOTAL GROSS SALARY PER PAY PERIOD $ ______

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1
Sep 1946

SECRET

______
(Signature of Employee)

14-00000

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION

APPROVED ______ (Field) OFFICE	APPROVED — U.S. OFFICE
______ Date ______ (Chief of Mission)	[signature] Date ______ (Administrative Officer)
______ Date ______ (Security Officer)	Raymond G. Leddy Date 4/3/47 (Branch Chief)
______ Date ______ (Special Funds Officer)	[signature] Date 14 Mar 47 (Chairman Board Review Com.)
[signature] 14 Mar 47	[signature] Date 18 Mar 47 (Special Funds Officer)

14-00000

SECRET

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

2

NAME NOEL, JAMES A. DATE OCT 20 1946

NATURE OF ACTION New Appointment NUMBER OF DEPENDENTS one

EFFECTIVE DATE OCT 20 1946 LOCATION OF DEPENDENTS Barcelona, Spain

MARITAL STATUS married CITIZENSHIP American SEX female AGE 35

FROM		TO	
POSITION		POSITION	Chief of Station, Barcelona
CONTROL NO.		CONTROL NO.	
CLASSIFICATION		CLASSIFICATION	CAF-12
ANNUAL GROSS SALARY		ANNUAL GROSS SALARY	$5905.20
OFFICIAL STATION		OFFICIAL STATION	Barcelona, Spain
ALLOWANCES: QUARTERS		ALLOWANCES: QUARTERS	$ 900.00
COST OF LIVING		COST OF LIVING	840.00
SPECIAL FOREIGN LIVING		SPECIAL FOREIGN LIVING	
TOTAL		TOTAL	$ 1,740.00
OFFICE: BRANCH		OFFICE: BRANCH	FSRO
DIVISION		DIVISION	

TO BE PAID BY Madrid (Field) OFFICE $ 121.53

TAX WITHHELD IN UNITED STATES

INSURANCE TO BE WITHHELD IN UNITED STATES
(Amount subject to change if premium is increased or decreased) 12.50

SAVINGS BONDS 37.50

RETIREMENT WITHHELD IN UNITED STATES

OTHER (Specify in detail)

Acct. of J. A. & Lillian B. Noel

ALLOTMENTS First National Bank of San Diego (Name of Allottee) 282.71

Address 5th & Broadway, San Diego, California

TOTAL GROSS SALARY PER PAY PERIOD $ 454.24

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1
Sep 1946

James A. Noel
(Signature of Employee)

14-00000

JOB DESCRIPTION:

Chief of Station at Barcelona. Administration of office. Preparation of all administrative and intelligence reports emanating from Barcelona office. Direction of Barcelona chains. Direction of Bilbao chains with contact maintained by occasional visit to that area. Processing of Bilbao material. Preparation on behalf of the Consulate General, Barcelona, of political reports; of reports on military activity on behalf of the Military Attache, Madrid, and of weekly report on movement of naval vessels on behalf of the Naval Attache, Madrid (through the Consulate General). Cooperation with the Joint British-American Trusteeship (ACC), Madrid, on "safe haven" cases. Liaison with British I.S.

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION

APPROVED Madrid (Field) OFFICE	APPROVED U.S. OFFICE
William L. Shea Date 20.10.46 (Chief of Mission)	[signature] Date 13 Nov (Administrative Officer)
Date (Security Officer)	C.W. Tenney Date 14 Nov (Branch Chief)
Date (Special Funds Officer)	Date (Chairman, Pers. Review Com.)
Wm. G. Hay	[signature] Date 27 Nov (Special Funds Officer)

SECRET
(When Filled In)

FITNESS REPORT

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Noel, James A.	3-19-11	M	GS-16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Base	DDP/DOD	San Francisco

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X	CAREER		INITIAL
	RESERVE		REASSIGNMENT SUPERVISOR
	TEMPORARY	X	ANNUAL
	CAREER-PROVISIONAL (See instructions - Section C)		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	1 April 67 - 31 March 1968

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Chief of Base supervising six professional and three clerical subordinates.	S
SPECIFIC DUTY NO. 2: Establishment and maintenance of operational support mechanisms.	S
SPECIFIC DUTY NO. 3: Operational reporting.	S
SPECIFIC DUTY NO. 4: Liaison with FBI and DCS, et al.	S
SPECIFIC DUTY NO. 5: Direction of recruitment and handling of support assets.	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 4-65 45 USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

28 JUL 1968

14-00000

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUL 19 11 08 AM '68 MAIL ROOM

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attests the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His realtions with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 18 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.	
DATE: 15 July 1968	OFFICIAL TITLE OF SUPERVISOR: C/DO/I	TYPED OR PRINTED NAME AND SIGNATURE: Stanley H. Gaines
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL: Concur in rating officer's judgment.		
DATE: 17 July 1968	OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, DO Division	TYPED OR PRINTED NAME AND SIGNATURE: Gordon E. Jorgensen

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Noel, James A.	2. DATE OF BIRTH: 3/19/11	3. SEX: M	4. GRADE: 16	5. SD: D
6. OFFICIAL POSITION TITLE: Chief of Base	7. OFF/DIV/BR OF ASSIGNMENT: DDP/DOD		8. CURRENT STATION: San Francisco	

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 October 1966 - 31 March 1967

SECTION B — PERFORMANCE EVALUATION

W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong Performance is characterized by exceptional proficiency.

O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Chief of Base supervising six professional and three clerical subordinates.	S
SPECIFIC DUTY NO. 2: Establishment and maintenance of operational support mechanisms.	S
SPECIFIC DUTY NO. 3: Operational reporting.	S
SPECIFIC DUTY NO. 4: Liaison with the FBI and DCS, et al.	S
SPECIFIC DUTY NO. 5: Direction of recruitment and handling operations.	S
SPECIFIC DUTY NO. 6: 31 AUG 1967	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 6 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: Subject is in the field; a copy of this report is being retained to show him on his next TDY to Hqs.	
DATE: 21 August	OFFICIAL TITLE OF SUPERVISOR: C/DO/I	TYPED OR PRINTED NAME AND SIGNATURE: (signed in draft) Stanley H. Gaines
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL: Concur fully in overall rating of "Strong".		
DATE: 28 August 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, DO Division	TYPED OR PRINTED NAME AND SIGNATURE: Gordon L. Jorgensen

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
NOEL, James A.	19 March 1911	M	GS-16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station	DDP/WE/Iberian	Madrid

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER	RESERVE	TEMPORARY
	CAREER-PROVISIONAL (See Instructions - Section C)		
	SPECIAL (Specify):		

10. CHECK (X) TYPE OF REPORT

	INITIAL	X	REASSIGNMENT SUPERVISOR
	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 April 1965 - 27 September 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 — RATING LETTER:

My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.

SPECIFIC DUTY NO. 2 — RATING LETTER:

SPECIFIC DUTY NO. 3 — RATING LETTER:

SPECIFIC DUTY NO. 4 — RATING LETTER:

SPECIFIC DUTY NO. 5 — RATING LETTER:

SPECIFIC DUTY NO. 6 — RATING LETTER:

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

23 OCT 1965

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET
(When Filled In)

OFFICE OF PERSONNEL
OCT 20 12 31 PM '65
MAIL ROOM

SECTION C	NARRATIVE COMMENTS
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.	

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION Mr. Noel is currently at his overseas post.	
DATE 27 September 65	OFFICIAL TITLE OF SUPERVISOR Chief, WE Division	TYPED OR PRINTED NAME AND SIGNATURE William D. O'Ryan (signature) William D. O'Ryan
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		
DATE 19 OCT 1965	OFFICIAL TITLE OF REVIEWING OFFICIAL ADDP	TYPED OR PRINTED NAME AND SIGNATURE (signature) Thomas H. Karamessines

SECRET

14-00000

SECRET

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292 — WE D Hdqrs. 3
Fitness Report for the Period 1 April 1964 to 31 March 1965

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are 24 staff employees and 15 contract employees.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with these services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

SECRET

14 JUN 1965

14-00000

SECRET

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

Edward Ryan

EDWARD RYAN
Deputy Chief
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

COMMENTS OF REVIEWING OFFICIAL: CONCUR

W D O'Ryan
William D. O'Ryan, C/WE

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
NOEL, James A	1911	M	16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station, Madrid	DDP/WE/Iberia	Madrid

9. CHECK (X) TYPE OF APPOINTMENT: CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See Instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / X ANNUAL / REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 April 1963 - 31 March 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: As Chief of Station, Madrid, plans and directs all FI and CA operations within Spain	P
SPECIFIC DUTY NO. 2: Supervises Madrid Station and Barcelona Base personnel	P
SPECIFIC DUTY NO. 3: Maintains contact with senior officials in the Spanish Intelligence Services	S
SPECIFIC DUTY NO. 4: Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain	O
SPECIFIC DUTY NO. 5: Personally handles several sensitive third country intelligence operations.	S
SPECIFIC DUTY NO. 6: Supervises Cuban operations in Spain	O

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

12 MAY 1964

14-00000

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

OFFICE OF PERSONNEL
MAY 11 10 30 AM '64

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: Subject in the field. This report will be shown to him upon his return.	
DATE: 20 April 1964	OFFICIAL TITLE OF SUPERVISOR: Chief, WE/5	TYPED OR PRINTED NAME AND SIGNATURE: Fred E. Hubbard (signed)
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		
DATE: 5 May 1964	OFFICIAL TITLE OF REVIEWING OFFICIAL: C/WE	TYPED OR PRINTED NAME AND SIGNATURE: (signature)

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
NOEL, James A.	1911	M	GS 16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station	DDP/WE/Iberian Br.	Madrid

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / REASSIGNMENT SUPERVISOR / X ANNUAL / REASSIGNMENT EMPLOYEE / SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.: 22 April 1963

12. REPORTING PERIOD (From- to-): 1 April 1962-31 March 1963

SECTION B — PERFORMANCE EVALUATION

- **W - Weak** — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **A - Adequate** — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- **P - Proficient** — Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- **S - Strong** — Performance is characterized by exceptional proficiency.
- **O - Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Direction of all FI and CA operations.	S
SPECIFIC DUTY NO. 2: Administration of Station and supervision of personnel.	S
SPECIFIC DUTY NO. 3: Direct supervision of senior ops officer in charge of Cuban operations.	S
SPECIFIC DUTY NO. 4: Personally handles a sensitive operation of interest to another CS component.	S
SPECIFIC DUTY NO. 5: Maintains contact with senior liaison personnel.	S
SPECIFIC DUTY NO. 6: Maintains a working relationship with the Ambassador and other U. S. officials.	S

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

30 APR 1963

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

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SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

APR 29 9 51 AM '63

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of theStation operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

SECTION D — **CERTIFICATION AND COMMENTS**

1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
4 Feb 1964	[signature]

2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
19	Subject employee is in the field. Report will be shown to him upon his return to Headquarters.	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
April 25, 1963	DC/WE	Roland E. Dulin [signature]

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

I concur in the above assessment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 April 1963	C/WE	William D. O'Ryan [signature]

SECRET

14-00000

RYBAT
SECRET

RECORDED BY CSPD

17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel
Fitness Report Covering the Period 14 August 1961 to 31 March 1962

1. Mr. Noel assumed his duties as Chief of Station, Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

THOMAS F. THIELE
Chief, WE/5

CONCUR:
William D. [illegible] C/WE

RYBAT

CONFIDENTIAL

MEMORANDUM FOR: Director of Personnel

SUBJECT: State Department Promotion of

NOEL, James A.

1. The Department has informed this office that effective April 1, 1962 subject employee was promoted from FSR-3, $13,600 to FSR-2, $14,900

2. Request this notice be placed in the official folder of the employee concerned.

Chief, Central Cover Group

cc: Finance Division
Area Division

CONFIDENTIAL

14-00000

70-3-4 B-1 23

STANDARD FORM 56
JANUARY 1970
U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENT 870—1 SW—109

AGENCY CERTIFICATION OF INSURANCE STATUS

Federal Employees Group Life Insurance Program

1. NAME (Last) (First) (Middle)	2(a). DATE OF BIRTH (Month, Day, Year)	2(b). SOCIAL SECURITY ACCOUNT NUMBER
NOEL, James A.	19 March 1911	083 | 36 | 2388

3. CHECK THE REASON FOR TERMINATING INSURANCE

- (a) ☐ Separated (includes resignations)
- (b) ☒ Retired
- (c) ☐ Died as an employee
- (d) ☐ Died as a reemployed annuitant
- (e) ☐ End of 12 months non-pay status
- (f) ☐ Other (specify)

NOTE: If the reason checked is "b, Retired" your group life insurance (but not accidental death and dismemberment benefits) will continue during retirement if you meet the conditions described in "Notice to Retiring Employee" below.

4. CHECK APPROPRIATE BOX CONCERNING SF 54, DESIGNATION OF BENEFICIARY

(a). ☐ CURRENT SF 54 ATTACHED (b). ☒ A CURRENT SF 54 IS NOT ON FILE WITH THIS AGENCY (c). ☐ A CURRENT SF 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT)

NOTE: IF EMPLOYEE (A) DIED OR (B) IS RETIRING OR RECEIVING FEDERAL EMPLOYEES' COMPENSATION UNDER CONDITIONS ENTITLING HIM TO RETAIN HIS LIFE INSURANCE, ATTACH CURRENT SF 54, IF ANY, TO ORIGINAL SF 56 AND CHECK BOX 4 (a) ON ORIGINAL AND ALL COPIES OF SF 56. IF NO CURRENT SF 54 IS ON FILE, CHECK BOX 4 (b). IN ALL OTHER CASES, SHOW WHETHER OR NOT CURRENT SF 54 IS ON FILE BY CHECKING BOX 4 (b) OR (c). A CURRENT SF 54 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE OR AUTOMATICALLY BY TRANSFER OR PRIOR TERMINATION OF INSURANCE.

5. DATE OF EVENT CHECKED IN ITEM 3 (MONTH, DAY, YEAR)	6. ANNUAL BASIC PAY RATE (NOT AMOUNT OF INSURANCE) ON DATE IN ITEM 5 CONVERT DAILY, HOURLY, PIECEWORK, ETC. RATE TO ANNUAL RATE.	7. DID EMPLOYEE HAVE OPTIONAL INSURANCE ON DATE IN ITEM 5? NO ☒ YES ☐ IF YES, GIVE RECEIPT DATE OF ELECTION OF OPTIONAL INSURANCE (SF 176 or 176-T)	8. DATE OF NOTICE OF CONVERSION PRIVILEGE (SF 55) TO EMPLOYEE (MONTH, DAY, YEAR)
31 March 1971	$33,757 PER ANNUM		

9. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM, AND CORRECTLY REFLECTS, OFFICIAL RECORDS AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES GROUP LIFE INSURANCE ON THE DATE SHOWN IN ITEM 5.

Personal signature of authorized agency official	Name and address of agency, including zip code
[signature]	Central Intelligence Agency Washington, D. C. 20505
Typed name of authorized agency official: Francis G. Monan	Phone number, including area code:
Title: Insurance Officer, Alternate	Date: 6 APR 1971

SEE OTHER SIDE
FOR
INSTRUCTIONS TO EMPLOYING AGENCY

PART 3—FILE COPY

SECRET

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:
- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
NOEL JAMES ARTHUR	March 19, 1911	083 36 2388
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance — [X] (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance — [ ] (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance — [ ] (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print): [signature]

DATE: 16 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

MAR 28 1 22 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM No. 176-T
JANUARY 1962
(For use only until April 14, 1968)
176-101

14-00000

SECRET

26 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: James A. Noel - Memorandum in Lieu of Fitness Report

Mr. James A. Noel arrived in Havana in September of 1958, a trifle more than three months before Fidel Castro assumed power on 1 January 1959. With the advent of that new government Cuba became, so far as U.S. economic and political interests are concerned, one of the most important spots in the world, as well as increasingly more difficult to conduct CIA business. As a result, with the constant worsening of Cuban-U.S. relationship, it is doubtful that there is at the present time a more difficult assignment than Havana in this Division. Nevertheless, with an extremely limited staff, Noel has been able to continue, and even extend, his operations to the point where almost every significant phase of Cuban life is covertly covered. When the increase of anti-U.S. feeling is considered, to say nothing of the increase of effectiveness of the Cuban counterintelligence resulting from its direction by Soviet professionals, it is amazing that Noel has been able to produce the great volume of important reports which he has sent. He has conducted some extremely delicate operations in the face of almost certainty of discovery. In all this, however, he has offered leadership of a high quality to his staff and has been a fine example of good morale, which is reflected in the attitude of every member of his staff, all of whom respond readily and without complaint to the demands made of them by their surrounding circumstances. Mr. Noel deserves to be warmly commended for a job well done.

J C King

J. C. KING
Chief
Western Hemisphere Division

REVIEWED BY:
W. Lloyd George for
Chief of Operations, DD/P

SECRET

DC

14-00000

SECRET
(When Filled In)

25

FITNESS REPORT	EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
NOEL	James	A.	19 March 1911	Male	GS-15

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
DI	Chief of Station	DDP/WH/III/Havana, Cuba

8. CAREER STAFF STATUS						9. TYPE OF REPORT			
NOT ELIGIBLE	X	MEMBER		DEFERRED			INITIAL		REASSIGNMENT/SUPERVISOR
PENDING		DECLINED		DENIED		X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From – To	SPECIAL (Specify)
30 April 1959	20 Oct 57 – 31 Mar 59	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
No. 1: Direction of FI operations	6	No. 4: Intelligence evaluation and reporting	6
No. 2: Direction of PP operations	5	No. 5: Development of working relationship with indigenous leaders and local Americans	6
No. 3: Administration of Station and supervisor of personnel	6	No. 6: Development of working relationship with Ambassador and other US officials	5

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY							
SECURITY CONSCIOUS						X	
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

FORM 8-58 45 OBSOLETE PREVIOUS EDITIONS. SECRET (4)

SECRET
(When Filled In)

SECTION E — NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Noel was assigned to his post at a time when the country was undergoing a revolution which later was successful. He has done an outstanding job in adapting and redirecting the Station's operational program. He has shown initiative, imagination and resourcefulness in developing new operations, both in the FI and PP fields.

SECTION F — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
	Employee is in the field

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
29 May 1959	DC/WH	R. E. GOMEZ R. Gomez

3. BY REVIEWING OFFICIAL

X	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

I concur that Mr. Noel's operational performance under difficult conditions has been outstanding. It should also be noted that he has been highly successful at his present post in getting the best out of his staff.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 May 1959	C/WHD	J. C. KING J C King

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item 8, of Section A below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle): NOEL, James A.
2. DATE OF BIRTH: 19 March 1911
3. SEX: M
4. SERVICE DESIGNATION: (DI)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/WH/II/DC
6. OFFICIAL POSITION TITLE: Area Ops Officer - Branch Chief
7. GRADE: GS-15
8. DATE REPORT DUE IN OP: 9 November 1957
9. PERIOD COVERED BY THIS REPORT (Inclusive dates): 21 Oct 56 - 20 Oct 57
10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT SUPERVISOR [ ] REASSIGNMENT EMPLOYEE [ ] SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE: 14 Oct 57
C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR: Donald C. Marelius [signature]
D. SUPERVISOR'S OFFICIAL TITLE: ADC/WH

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

Posted Pos. Control RN DATE 29 OCT 1957
Reviewed by FUD [initials] 11/5/57

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE: 15 Oct 57
B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL: J. C. King [signature]
C. OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, WH

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 5

1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

FORM NO. 45 (Part I) 1 NOV 55 — REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE. SECRET Performance (4)

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

OFFICE OF PERSONNEL
OCT 24 2 11 PM '57
MAIL ROOM

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
No. 1: Direction of Branch	5	No. 4: Spotting of operational possibilities	6
No. 2: Supervision of FI Ops	6	No. 5: Use of area knowledge	5
No. 3: Supervision of PP Ops	5	No. 6: Working relationship with other U. S. officials	5

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

This officer has performed in a superior manner during the past year as branch chief of the West and North Coast of South America branch, subsequently of the East Coast branch. His long experience in the field coupled with a flair for intelligence, sound judgement and an ability to organize and efficiently administer his branch make him a valuble asset to the organization. He has markedly improved in his ability to express himself and in his conduct of PP operations.

SECTION B. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 5/6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☐ NO. IF YES, EXPLAIN FULLY:

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL, James A.	19 March 19[redacted] //	M	(DI)

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/WH/II/DC	Area Ops Ofcr - Branch Chief

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-15	9 Nov 1957	21 Oct 56 - 20 Oct 57

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT SUPERVISOR [ ] REASSIGNMENT EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
14 Oct 57	Donald C. Marelius	ADC/WH

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
15 Oct 57	J. C. King JCKing	Chief, WH

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 5

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [ ] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER:
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds), WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	2	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

FORM NO. 45 (Part II) 1 NOV 55 — REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE. SECRET Potential (4)

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

4. COMMENTS CONCERNING POTENTIAL

OCT 24 2 11 PM '57

MAIL ROOM

He will be an excellent Station Chief where there are both major FI and PP responsibilities.

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Senior staffs

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

none

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

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SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL James A.	19 March 1911	M	DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DD/P/WH/Br. I	Area Ops Officer (Branch Chief)

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-15	4 November 1956	11 October 1955 - 20 October 1956

10. TYPE OF REPORT (Check one): INITIAL; X ANNUAL; REASSIGNMENT-SUPERVISOR; REASSIGNMENT-EMPLOYEE; SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT ✓ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

- ☐ THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
- ✓ THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
- ✓ I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.
- ☐ IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
- ☐ I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
7 DEC 1956	Franklin P. Holcomb [signature]	Deputy Chief/WH

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted Pers. Control	[initials]	FEB 1957
Reviewed [illegible]	[initials]	2-8-57

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
4 Feb. 57	J. C. King [signature]	Chief/WH

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 5

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

OFFICE OF PERSONNEL
FEB 5 2 37 PM '57
MAIL ROOM

7. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
SPECIFIC DUTY NO. 1: General Management of Branch	5	SPECIFIC DUTY NO. 4: Spotting operational possibilities	5
SPECIFIC DUTY NO. 2: Supervision FI Ops	6	SPECIFIC DUTY NO. 5: Use of area knowledge	5
SPECIFIC DUTY NO. 3: Supervision PP Ops	4	SPECIFIC DUTY NO. 6: Coordination other Branches	5

8. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Under his supervision the Branch will do a reliable job without higher echelon direction. His administration is efficient. His inability to express himself in clear, and forceful language is a handicap, particularly in connection with briefings.

In addition to his proven competence as an FI officer he is applying with steadily increasing effectiveness his growing knowledge of the conduct of PP operations.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 5

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? [ ] YES [X] NO. IF YES, EXPLAIN FULLY: He has at the same time excellent judgment and displays sound thinking at all times; these characteristics, along with his administrative ability, are his distinguishing qualifies.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL James A.	19 March 1911	M	[illegible]
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/WH/Branch I		6. OFFICIAL POSITION TITLE: Area Ops Officer (Branch Chief)	
7. GRADE: GS-15	8. DATE REPORT DUE IN OP: 4 November 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates): 11 October 1955 - 20 October 1956	

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
7 DEC 1956	Franklin P. Holcomb [signature]	Deputy Chief/WHD

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
4 Jul '57	J. C. King [signature]	Chief, WHD

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 3

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	1	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

30 months

4. COMMENTS CONCERNING POTENTIAL He will be an above-average station chief, particularly in basically FI missions; he is, as a result of his current Hqs. assignment, showing an increasing comprehension of PP matters, and may in the near future have [illegible] the opportunity to assume strong PP field responsibilities.

OFFICE OF PERSONNEL FEB 5 2 37 PM '57 MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

FI Staff; however, not in the near future because of the key position he occupies now in this Division.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

None of importance.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
3	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed by PCD

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
NOEL, James A.	19 March 1911	M	SD-DI
5. DATE OF ENTRANCE ON DUTY: 15 August 1944	6. OFFICE ASSIGNED TO: DDP	7. DIVISION: WH	8. BRANCH: I
9. NATURE OF ASSIGNMENT: [X] DEPARTMENTAL [X] FIELD	10. IF FIELD, SPECIFY STATION: Caracas, Venezuela		11. GRADE: GS-0136.01-15
12. DATE THAT THIS REPORT IS DUE: 10 October 1955	13. PERIOD COVERED BY THIS REPORT (Inclusive dates): 16 July 1954 - 10 October 1955		

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Branch Chief	20 January 1956

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS: (List in order of frequency):

Branch Chief: Under Division Chief, plans and supervises performance of all covert espionage and CE ops, covert political, economic and psychological warfare activities in area of responsibility and the collection of foreign clandestine intelligence in the area. Reviews all projected and current FI and PP operations with desk officers; provides guidance to desk officers on FI and PP ops matters; supervises processing and dissemination of foreign clandestine intelligence information collected in area; makes recommendations to Div. Chief of any change in projects, organization or procedures in order to achieve maximum effectiveness; responsible for general administration and supervision of Branch personnel at Hqs.

This officer was Chief of a major station for part of the period under review.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report [X] has [ ] has not been shown to the individual rated.

THIS DATE	NAME AND SIGNATURE OF RATER (Employee's immediate supervisor)
March 20 '56	[signature]

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE	NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
March 20, 1956	J C King

FORM NO. 45 REPLACES FORM 37-14 1 MAY 54
1 OCT 54 WHICH MAY BE USED.

SECRET

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SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Read the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE			APPLIES TO A REASONABLE DEGREE			APPLIES TO AN ABOVE AVERAGE DEGREE			APPLIES TO AN OUTSTANDING DEGREE		
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X											
SAMPLES: B. PRACTICAL.										X				
1. A GOOD REPORTER OF EVENTS.												X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.												X		
3. CAUTIOUS IN ACTION.										X				
4. HAS INITIATIVE.										X				
5. UNEMOTIONAL.								X						
6. ANALYTIC IN HIS THINKING.										X				
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.										X				
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.												X		
9. HAS SENSE OF HUMOR.										X				
10. KNOWS WHEN TO SEEK ASSISTANCE.											X			
11. CALM.								X						
12. CAN GET ALONG WITH PEOPLE.										X				
13. MEMORY FOR FACTS.										X				
14. GETS THINGS DONE.												X		
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.												X		
16. CAN COPE WITH EMERGENCIES.												X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.											X			
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.				X										
19. HAS WIDE RANGE OF INFORMATION.										X				
20. SHOWS ORIGINALITY.										X				
21. ACCEPTS RESPONSIBILITIES.												X		
22. ADMITS HIS ERRORS.										X				
23. RESPONDS WELL TO SUPERVISION.											X			
24. EVEN DISPOSITION.								X						
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.											X			

SECRET

26. CAN THINK ON HIS FEET.					X	
27. COMES UP WITH SOLUTIONS TO PROBLEMS.					X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".					X	
29. TOUGH MINDED.				X		
30. OBSERVANT.					X	
31. CAPABLE.						X
32. CLEAR THINKING.						X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.						X
34. EVALUATES SELF REALISTICALLY.					X	
35. WELL INFORMED ABOUT CURRENT EVENTS.					X	
36. DELIBERATE.				X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.					X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.					X	
39. THOUGHTFUL OF OTHERS.					X	
40. WORKS WELL UNDER PRESSURE.					X	
41. DISPLAYS JUDGEMENT.					X	
42. GIVES CREDIT WHERE CREDIT IS DUE.						X
43. HAS DRIVE.					X	
44. IS SECURITY CONSCIOUS.					X	
45. VERSATILE.				X		
46. HIS CRITICISM IS CONSTRUCTIVE.					X	
47. ABLE TO INFLUENCE OTHERS.					X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.					X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.						X
50. A GOOD SUPERVISOR.					X	

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Serious approach and dedication to duties. General level of professional competence in FI and CI fields.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

His extent of comprehension of PP activities is a weakness only in the sense that his field duties have not offered sufficient opportunity to develop his presumed capability in this field to the point it would compare favorably with his FI ability.

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C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:
Strength: General reliability.

MAR 22 9 34 AM '56
MAIL ROOM

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
Advance PP.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):
His attention to duty has been manifested in steady improvement in regard to major objectives and in a commendable increase of station assets.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. *DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [X] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

B. *DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [X] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

C. *DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the Agency.*

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY..BOTHERED BY MINOR FRUSTRATIONS.. WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY ..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY..THINKS IN TERMS OF A CAREER IN THE AGENCY.
- [ ] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- [X] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY ..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

D. *DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- [ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [X] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

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14-00000

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(When Filled In)

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Noel, James A.	Wife-Lillian	67-0415

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 8 August 1966.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
2 December 1966	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

14-00000

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (true)	DATE (from item 5-1)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)
James Noel	18 Feb. 1963		

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:	DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
19 Mar 1911	GS-16	Chief of Station	23 September 1961

4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	7B. EXPECTED DATE OF DEPARTURE
	Madrid	about 10 June 1964

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
None	

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of Station. Overall responsibility for all KUBARK operations and activities in country of assignment.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Return to post for second tour following home leave.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None at this time.

FORM 3-59 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

(4)

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[1] RETURN TO MY CURRENT STATION

[3] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT:
1ST. CHOICE WE 2ND. CHOICE WH 3RD. CHOICE -

[2] BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS:
1ST. CHOICE Hague 2ND. CHOICE Copenhagen 3RD. CHOICE Mexico City

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?
INDICATE NUMBER OF WORK DAYS 45

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.

11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT

None - except schooling facilities for children.

12. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

14. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.

16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER	SIGNATURE
GEORGE K. MOGANNAM DATE 11 April 1963	GK Mogannam

FOR USE OF CAREER SERVICE

17. EMPLOYEE [ ] HAS [ ] HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. ______ CABLE NO. ______
19. TYPED OR PRINTED NAME	20. SIGNATURE
21. TITLE	22. DATE

23. COMMENTS

DO NOT COMPLETE

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14-00000

3 SEP

MEMORANDUM FOR: Director of Personnel

VIA: Deputy Director (Plans)

SUBJECT: Admonition

1. An analysis of the compromise and arrest of Agency personnel in Havana on 14 September 1960, originally made by the Chief, Operational Services, and since confirmed by a review committee, assigns to WH Division responsibility for command failures in control and supervision of a sensitive operation. I find that the following officers, by reason of the official assignments they then held, could or should have exercised such control and supervision:

[redacted]

f. James A. Noel as Chief of Station, Havana

[redacted]

2. This memorandum constitutes an official admonition to the above officers, and will be included in their personnel files.

/S/ J. C. King

J. C. KING
Chief
Western Hemisphere Division

DDP/SA-C/WH/DRMcLean:mem
Distribution:
Orig & 1 - Addressee
1 - ea Personnel File
1 - DD/P

SECRET

23 January 1959

MEMORANDUM FOR: JAMES A. NOEL

SUBJECT: Commendation for Extraordinary Performance of Duties.

1. It is with great personal satisfaction that I have reviewed the performance of members of this Division and, in particular your own, during the recent crisis in Cuba. I fully concur with your commendation of various members of your staff, and I am having it made a matter of record in the personnel folder of each employee, together with a supporting comment from the Division. In addition, I wish to single out your own outstanding performance. You have justified our highest estimate of your qualifications at the time of your selection as Chief of Station, Havana. Your consistently sound and intelligent evaluation of the situation, courageous and objective proposals for action, extensive coverage of the various groups involved, immediate and comprehensive reporting, dedication to duty, and leadership, are among the major ingredients of your success.

2. Now that the military phase of the crisis is over, although the political one may linger long, I wish to thank you and the following members of your staff for a superior performance which has been a great credit to all concerned:

ELIZABETH A. DARR
MARGARET T. JOYCE
SARAH E. RICHARDS
ARTHUR AVIGNONE
FRANK J. [illegible]
BASIL A. [illegible]
PAUL J. BURNS
JACK STEWART
DAVID S. MORALES

J. C. KING
Chief, WHD

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COPY

DEPARTMENT OF STATE
Washington

Bureau of Inspection, Security and Consular Affairs

In reply refer to
SY

31 March 1954

My dear Mr. Dulles:

I should like to express my appreciation to you for the security assistance furnished by your representatives during the Tenth Inter-American Conference at Caracas, Venezuela. Colonel J. C. King, the Head of your Latin American Division and Mr. James A. Noel, your station Chief in Caracas were a tremendous help to us in carrying out our security arrangements for the Conference and for the protection of the Secretary and Conference Delegates.

Colonel King was most cooperative and assisted us greatly during the initial planning of the security and throughout the Conference. The cooperation and advice of Mr. Noel was an invaluable service. Through Mr. Noel's knowledge and contacts our work was greatly facilitated. He consistently made available his time, equipment and the facilities of his office and maintained a close working relationship with our security representatives in Caracas.

Please accept my thanks for the assistance of Colonel King and Mr. Noel and for a job well done.

Sincerely yours,

(Sgd.) Scott McLeod
Administrator

The Honorable
Allen Dulles
Director,
Central Intelligence Agency,
Washington, D. C.

(Original in 201 file of J.C. King)

SECRET

14-00000

SECRET

21 January 1954

File

MEMORANDUM FOR: CWH

SUBJECT : Reference to James A. Noel by William I. Clark, Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 14 January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

[signature]
CPP/WH

Distribution:

Original and 1: Addressee

SECRET

14-00000

UV

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE

OFFICE	DIVISION
OSO	WHD
BRANCH	SECTION
I	

I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)

AGENCY	LOCATION	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
Department of State (FS)	Washington, D.C.	26	Jan	1931	15	Aug	1944	19	6	13
OSS, SSU, CIG, CIA	Washington, D.C.	16 15	Aug	1944	31	12	51			
							Total Civilian Service	6	11	20

II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)

BRANCH OF SERVICE	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
NONE									
						Total Military Service			

III CERTIFICATION

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.

14 August 1952 — DATE

James A. Noel — SIGNATURE OF EMPLOYEE

IV REMARKS (CONCERNING ABOVE SERVICE)

as of 31 Dec 51

MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

V FOR PERSONNEL OFFICE USE ONLY

TOTAL CREDITABLE SERVICE

DAYS	MONTHS	YEARS
6	11	20

14-00000

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, FBT

DATE: 30 June 1949

(1.)

FROM : Commo

SUBJECT: Training

Mr. James A. Noel was given the training course, "Basic Familiarization in Sound and Surveillance Equipment."

This training was given on June 28, 1949 in the Commo Demonstration Room, 1005A "L" Building and was of two hours duration.

J. Kaplan
J. Kaplan

14-00000

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SECURITY INFORMATION

MAR 20 1952

MEMORANDUM FOR: THE SECRETARY OF STATE

ATTENTION : Mr. W. Park Armstrong, Jr.

SUBJECT : NOEL, James Arthur, Request for Appointment in the Foreign Service

REFERENCE : Appendix E-4 to Memorandum of 23 November 1951 Subject, Representation in Foreign Service Missions

ENCLOSURES : a. Application Forms 57 and DSP-34

b. Medical Forms 88 and 89

c. Occupational History Supplement

d. Proposed Biography

1. It is requested that Mr. James Arthur Noel, GS-14, $9600 be appointed in the Foreign Service with the title of Attache, FSS-3, $8481, for duty in the American Embassy at Caracas, Venezuela. Mr. Noel will replace Mr. Robert E. Dahlgren who occupies position number one as listed in above reference.

2. Mr. Noel has been a member of the Foreign Service of the United States since January 1931. He served for 13 years as vice Consul with the Department of State at various locations in Mexico. Mr. Noel joined this agency's predecessor organization in 1944 and was assigned to Spain as Chief of Station at Bilbao and Barcelona, and as Intelligence Officer at Madrid. He subsequently became an employee of this agency in 1947 and has since served as Chief of Station in Guatemala at Guatemala City, and in Argentina at Buenos Aires.

3. It is requested that subject arrive at his destination on or about 15 May 1952.

Richard Helms
for
LYMAN B. KIRKPATRICK
Assistant Director

SECRET

SECURITY INFORMATION

JAMES ARTHUR NOEL

OCCUPATIONAL EXPERIENCE: December 1951 to Present, Intelligence Officer Central Intelligence Agency, Washington, D. C.

June 1949 to December 1951, Intelligence Officer, Central Intelligence Agency, under cover as Attache, American Embassy, Buenos Aires, Argentina

March 1947 to June 1949, Intelligence Officer Central Intelligence Agency under cover as Attache, American Embassy Guatemala City, Guatemala.

August 1944 to March 1947, Intelligence Officer FSU (OSS)

PROPOSED BIOGRAPHY

NOEL, James Arthur.—b. New York, N. Y., Mar. 19 1911; San Diego (Calif.) High School grad.; bookkeeper, paint and varnish firm, 1929-30; asst. to traffic mgr., chamber of com., 1930; app. clk. in consulate at Ensenada Jan. 26, 1931; v.c. at Ensenada Sept. 25, 1935; at Mazatlan Oct. 6, 1938; temp. at Manzanillo from Oct. 1939 to May 1940; at Guadalajara July 17, 1941; at Bilbao Aug. 15, 1944; at Madrid Dec. 23, 1945; at Barcelona May 1 1946; app. For. Ser. Staff Officer of class six and assigned to the Dept. Feb. 27, 1947; att. at [illegible] Mar. 2[illegible], 1927; class four May 2, 1949; att. at Buenos Aires June 17, 1949; married.

14-00000

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose.
Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form.
If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.
Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
055292	NOEL James Arthur	19 March 1911

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION	6. PRESENT EMPLOYER

7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

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SECTION V	GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	KNOWLEDGE ACQUIRED BY--CHECK (X) RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.						
2.						

MAY 2 11 2 38 PM '68
MAIL ROOM

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS.
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or As Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX	PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE: 2 May 1968

SIGNATURE OF EMPLOYEE: [signature]

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OFFICIAL USE ONLY (when filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

SECTION I — BIOGRAPHIC AND POSITION DATA

1. EMP SER NO	2. NAME (Last-First-Middle)	3. SEX	4. DATE OF BIRTH	5. SCHEDULE GRADE STEP
055292	NOEL JAMES A	M.	03/10/11	GS -16-05

6. SD	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9. LOCATION (Country, City)
D	CHIEF OF BASE	DDD	SAN FRANCISCO, CALIFORNIA

SECTION II — AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
GUATEMALA	PCS CC	47/09/18	49/07/01
ARGENTINA	PCS CC	49/08/01	52/08/01
VENEZUELA	PCS VV	52/09/03	55/12/02
SOUTH AMERICA	TDY CC	56/06/01	56/07/01
SOUTH AMERICA	TDY CC	57/02/01	57/02/01
SOUTH AMERICA	TDY CC	57/11/01	57/12/01
CUBA	PCS VV	58/09/04	61/01/07
SPAIN	PCS	61/09/21	66/07/09

OVERSEAS DATA
CODED
DATE: 29 Jun 67 INITIALS: [illegible]

SECTION III — EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
	NO COLLEGE DEGREE ON RECORD NO COLLEGE DEGREE		

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GROUP 1 Excluded from automatic downgrading and declassification

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SECTION III	EDUCATION (Cont'd)		
	HIGH SCHOOL		
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State Country)	YEARS ATTENDED From To	GRADUATE
San Diego Senior High School	San Diego, California	1927-29	☒ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

	NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM / QTR HRS (Specify)
1	NONE						
2							
3	DATE:						
4							

5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

NONE

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1	NONE				
2					
3					

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1	NONE				
2					
3					
4					
5					

AGENCY-SPONSORED EDUCATION

Specify which, if any, of the education shown in Section III was Agency sponsored

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1	NONE				
2					
3					
4					
5					

SECRET

SECTION IV — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY (CHECK X): PERS. OFFICE	TRAVEL	STUDY	WORK ASSIGNMENT
MEXICO (West Coast)	Political, economic, topographic, cultural	Jan. 19[illegible] to Aug. 1944	---	X			X
SPAIN	Political, economic, topographic, cultural	Sept. 1944 to Feb. 1946	-----	X			X
GUATEMALA	Political, economic, topographic, cultural	Apr. 1947 to May 1949	---	X			X
ARGENTINA	Political, economic, cultural	Aug. 1949 to Dec. 1951	----	X			X
VENEZUELA	Political, economic, cultural	Aug. 1952 to Dec. 1955	---	X			X
CUBA	Political, economic, topographic, cultural	Sept. 1958 to Jan. 1961	----	X			X
SPAIN	Political, economic, topographic, cultural	Sept. 1961 to July 1966		X			X

SECTION V — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM): 60
2. SHORTHAND (WPM):
3. INDICATE SHORTHAND SYSTEM USED — CHECK (X) APPROPRIATE ITEM: ☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (SPECIFY)
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (comptometer, mimeograph, card punch, etc.)

NONE

SECTION VI — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

Collector contemporary Spanish art

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW speed, sending & receiving), OFFSET PRESS, TURRET LATHE, EDP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES

None

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC.? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registry number if known)

5. FIRST LICENSE/CERTIFICATE (year of issue)

6. LATEST LICENSE/CERTIFICATE (year of issue)

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (do NOT submit copies unless requested). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (non fiction or scientific articles, general interest subjects, novels, short stories, etc.)

NONE

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NONE

9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NONE

SECRET
(When Filled In)

SECTION VII — **MILITARY SERVICE**

CURRENT DRAFT STATUS

1. ARE YOU REGISTERED FOR THE DRAFT? ☐ YES ☒ NO
2. SELECTIVE SERVICE CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY SERVICE RECORD (Active Duty Only)

1. MILITARY ORGANIZATION (Army, Navy, etc. - specify): NONE
2. BRANCH OR CORPS
3. DATES OF SERVICE (extended active duty) FROM TO
4. STATUS (Regular, Reserve, etc. - specify)
5. RANK, GRADE OR RATE (at separation if past service)
6. SERIAL, SERVICE OR FILE NUMBER

7. CHECK TYPE OF SEPARATION
☐ HONORABLE DISCHARGE ☐ RELEASE TO INACTIVE DUTY ☐ RETIREMENT FOR AGE ☐ RETIREMENT FOR SERVICE ☐ RETIREMENT FOR COMBAT DISABILITY ☐ RETIREMENT FOR PHYSICAL DISABILITY ☐ UNDUE HARDSHIPS ☐ OTHER (Specify)

8. BRIEF DESCRIPTION OF MILITARY DUTIES (record the duties and skills which best describe your work or function in the military service)

NONE

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: NONE
☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (record the duties and skills which best describe your work or function in the military service)

NONE

6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.

NONE

MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
1.	NONE			RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
2.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
3.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
4.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
5.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED

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(When Filled In)

SECTION IX — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY: NO CHANGE
2. NAME OF SPOUSE (Last, First, Middle, (Maiden))
3. DATE OF BIRTH
4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION
6. PRESENT EMPLOYER
7. CITIZENSHIP
8. FORMER CITIZENSHIP(S) COUNTRY(IES)
9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION X — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
James A. Noel, Jr.	son	Nov.3,48,Guatemala	USA	1807 Sebastian Drive, Burlingame, Cal. 94010
Richard [illegible]. Noel	son	Apr.30,51,Argentina	USA	same

SECTION XI — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	DATE OF MEMBERSHIP TO
American Foreign Service Association	Wash. D.C. RESIGNED October 1966.		

DATE: 8 May 1967

SIGNATURE OF EMPLOYEE: [signature]

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(When Filled In)

CERTIFICATION FOR LANGUAGE AWARD

PERSONNEL SERIAL NO. 555292	CERTIFICATION FOR LANGUAGE AWARD	LC NO. 739

1. NAME (Last, First, Middle) NOEL JAMES ARTHUR		2. DATE OF BIRTH (Month, Day, Year) MARCH 19, 1911
3. CAREER STATUS YES	4. SD FI	5. COMPONENT WHD/BRANCH II
6. LANGUAGE SPANISH	CODE 120	7. DATE OF TEST (Month, Day, Year) APRIL 7, 1958 / 8. ANNIVERSARY DATE (Month, Day, Year) April 25, 1957

9. TEST SCORE	READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING
WR	H	I	–	–	–

10. AWARDABLE LEVEL	COMPREHENSIVE			SPECIALIZED-READING			SPECIALIZED-SPEAKING			NOT QUALIFIED AT ANY LEVEL
	ELEM.	INTER.	HIGH	ELEM.	INTER.	HIGH	ELEM.	INTER.	HIGH	

11. I CERTIFY THAT THE ABOVE NAMED EMPLOYEE IS ELIGIBLE FOR THE AWARD INDICATED, HAVING MET ALL THE REQUIREMENTS FOR SAID AWARD.

12. TYPE OF AWARD				
GP	A-W	S-P	C-P-S	E-I-H
I	H		R	H

13. I CERTIFY FUNDS ARE AVAILABLE

OBLIGATION REF. NO.	SIGNATURE

DATE	SIGNATURE	AMOUNT OF AWARD	CHARGE ALLOTMENT NO.	DATE
		$100.00		

14. FEDERAL TAX DEDUCTION	$	15. EMPLOYEE PAYROLL NO.
16. STATE/DC TAX DEDUCTION	$	17. ALLOTMENT OF ASSIGNMENT
18. NET AMOUNT OF AWARD PAID	$	19. CHECK NUMBER ISSUED / DATE

20. FORWARD CHECK TO
FIRST NATIONAL BANK, 5th & Broadway, [illegible] For Deposit acct. of William C. Noel

FORM 7-57 1273 SECRET (46)

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PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE: SEP

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I — GENERAL

1. FULL NAME (Last-First-Middle): NOEL, James Arthur

2. CURRENT ADDRESS (No., Street, City, Zone, State): 5528 Uppingham Street, Somerset, Chevy Chase 15, Maryland

3. PERMANENT ADDRESS (No., Street, City, Zone, State): 3506 Juniper Street, San Diego 4, California

4. HOME TELEPHONE NUMBER: OLIVER 4-3809

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE: California

SECTION II — PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.: NOEL, Lillian Bobbett

2. RELATIONSHIP: Wife

3. HOME ADDRESS (No., Street, City, Zone, State, Country): 5528 Uppingham Street, Chevy Chase 15, Maryland

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE: ——

5. HOME TELEPHONE NUMBER: Oliver 4-3809

6. BUSINESS TELEPHONE NUMBER: none

7. BUSINESS TELEPHONE EXTENSION: none

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.
Alfred E. NOEL (father), 1714 Dale Street, San Diego 2, California

SECTION III — MARITAL STATUS

1. CHECK (X) ONE: [ ] SINGLE [X] MARRIED [ ] WIDOWED [ ] SEPARATED [ ] DIVORCED [ ] ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS: none

SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.

3. NAME: (First) Lillian (Middle) Edith (Maiden) Bobbett (Last) NOEL

4. DATE OF MARRIAGE: 29 Sept. 1934

5. PLACE OF MARRIAGE (City, State, Country): San Diego, California

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country): 3614 Fairmount Avenue, San Diego, California

CODED FOR QUALIFICATIONS DATE 25 JUL 1958

7. LIVING: [X] YES [ ] NO

8. DATE OF DEATH:

9. CAUSE OF DEATH:

10. CURRENT ADDRESS (Give last address, if deceased): 5528 Uppingham Street, Chevy Chase 15, Maryland

11. DATE OF BIRTH: 12 January 1911

12. PLACE OF BIRTH (City, State, Country): Colorado Springs, Colorado

13. IF BORN OUTSIDE U.S., DATE OF ENTRY: N.A.

14. PLACE OF ENTRY: N.A.

15. CITIZENSHIP (Country): U.S.A.

16. DATE ACQUIRED: birth

17. WHERE ACQUIRED (City, State, Country): birth in U.S.

18. OCCUPATION: Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers): N.A.

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country): N.A.

SECTION III CONTINUED TO PAGE 2

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SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From- and To-) BY MONTH AND YEAR
N.A.

22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
N.A.	N.A.

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN
Clerk in U.S. Consulate, Ensenada, B.C., Mexico, from 1935-37.

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
1	NONE		
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
2	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
3	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
4	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? [X] YES [ ] NO

2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? [ ] YES [X] NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? [ ] YES [X] NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.
None

SECTION V CONTINUED TO PAGE 3

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Bank of Bethesda (checking account)	Bethesda, Maryland
1st National Bank (checking account)	5th & Bdwy, San Diego, California

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? ☐ YES ☒ NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

N.A.

SECTION VI — CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP: United States

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: ☒ BIRTH ☐ MARRIAGE ☐ OTHER (Specify)

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? ☐ YES ☒ NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII No changes since [illegible] — **EDUCATION**

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED:

☐	LESS THAN HIGH SCHOOL GRADUATE	☐	OVER TWO YEARS OF COLLEGE - NO DEGREE
☐	HIGH SCHOOL GRADUATE	☐	BACHELOR'S DEGREE
☐	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	☐	GRADUATE STUDY LEADING TO HIGHER DEGREE
☐	TWO YEARS COLLEGE OR LESS	☐	MASTER'S DEGREE ☐ DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QTR HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

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(When Filled In)

SECTION VIII — GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY: RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Mexico	Political, economic, terrain, people	Jan. 1931 to Aug. 1944				x

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

Mexico - duty with U.S. Foreign Service, State Department.

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY:

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY: HDQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Spain	Terrain, indigenous psychology, pol.parties	Sept. 1944 thru Feb. 1947		x	
Guatemala	Terrain, pol. personalities, economic sit.	April 1947 thru April 1949		x	
Argentina	Political parties & personalities	August 1949 thru November 1951		x	
Venezuela	Political parties & personalities, industries.	September 1952 to Nov. 1955		x	
Colombia, Ecuador, Peru, Chile and Bolivia	Pol. parties & figures	June-July 56 Feb. 1957	x TDY		

SECTION IX — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM
60		GREGG / SPEEDWRITING / STENOTYPE / OTHER (Specify):

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)

SECTION X — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

No changes since last report.

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

5. FIRST LICENSE OR CERTIFICATE (Year of issue)	6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1

1. INCLUSIVE DATES (From- and To-): April 1947 to April 1949
2. GRADE: GS-12
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 2
5. OFFICIAL POSITION TITLE: Chief of Station, Guatemala City, Guatemala
6. DESCRIPTION OF DUTIES: Responsibility for the administration and operations of a field station. Opened our Station at Guatemala City. Established and maintained relations with other U.S. officials and agencies. Agent development and handling.

2

1. INCLUSIVE DATES (From- and To-): August 1949 to Nov. 1951
2. GRADE: 13-14
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 8
5. OFFICIAL POSITION TITLE: DCOM & later Chief of Mission, Buenos Aires, Argentina
6. DESCRIPTION OF DUTIES: Chief of Station. Supervision of all station activities. Planning and execution of field operations. Maintenance of liaison with Ambassador and other U.S. officials. Agent handling.

3

1. INCLUSIVE DATES (From- and To-): Sept. 1952 to Nov. 1955
2. GRADE: 14-15
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 10
5. OFFICIAL POSITION TITLE: Chief of Station, Caracas, Venezuela
6. DESCRIPTION OF DUTIES: Chief of Station. Supervision of all station activities. Liaison with local security services in Venezuela and Netherlands West Indies and Surinam. Liaison with Amb. & other U.S. agencies. Planning & execution of field ops. Agent handling.

4

1. INCLUSIVE DATES (From- and To-): January 1956-June 1957
2. GRADE: GS-15
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/WH Division, Branch I
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 21
5. OFFICIAL POSITION TITLE: Chief of Branch
6. DESCRIPTION OF DUTIES: Supervision of activities of six country desks. Providing operational guidance and support to stations and bases in six Southxx American countries. Consulting senior staff & other components; briefing of Ambassadors & other officials.

5

1. INCLUSIVE DATES (From- and To-): June 3, 1957 to date
2. GRADE: GS-15
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/WH Divisio, Branch II
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: from 20 to 25
5. OFFICIAL POSITION TITLE: Chief of Branch
6. DESCRIPTION OF DUTIES: As indicated in 4 above except that four countries are involved. Responsible to Division Chief for efficient handling of op matters relating to area.

(Use additional pages if required)

SECRET

OFFICE OF ... MAIL ROOM 58 ... 57

SECTION XII — CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (Including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING. 2

2. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepchildren, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING. 1

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX M	SEX F	CITIZENSHIP	ADDRESS
Lillian B. NOEL	wife	1911		x	U.S.	5528 Uppingham St. Chevy Chase 15, Md.
James A. NOEL, Jr.	son	1948	x		U.S.	same
Richard A. NOEL	son	1951	x		U.S.	same

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Continuation Section VIII, 3.

In addition to the countries listed, I have traveled on TDY assignments to:

British Guiana	-	January 1953
Dutch Guiana	-	Aug.? 1955
Cuba	-	Nov. 1953 and in Nov. 1956
Panama	-	May 1948
Costa Rica	-	May 1948
Venezuela	-	July 1956
Netherlands West Indies	-	various during period Sept. 52-Nov. 55.

I have visited or transited every country of the Western Hemisphere except Paraguay.

DATE COMPLETED: 12 October 1957

SIGNATURE OF EMPLOYEE: James A. NOEL [signature]

14-00000

STANDARD FORM 57 NOV. 1947
U. S. CIVIL SERVICE COMMISSION

AP[PLIC]ATION FOR FEDERAL EMPLOYME[NT]

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type, write or print in INK. In applying for a specific United States Civil Service examination read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the instructions on the admission card regarding disposition of this application. If you are applying for an UNWRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR:

2. OPTION(S) (if mentioned in examination announcement):

3. PLACE OF EMPLOYMENT APPLIED FOR (City and State): Foreign Service

4. DATE OF THIS APPLICATION: 10 Mar. 1952

5. MR. (First name) (Middle) (Maiden, if any) (Last): James Arthur NOEL

6. (A) STREET AND NUMBER OR R. D. NUMBER: % 511 Alban Towers, 3700 Massachusetts, N.W.,

(B) CITY OR POST OFFICE (including postal zone) AND STATE: Washington, D.C.

7. LEGAL OR VOTING RESIDENCE (State): California

8. (A) OFFICE PHONE: — (B) HOME PHONE: Woodley 6400 Ext. 511

9. DATE OF BIRTH (month, day, year): March 19, 1911

10. ☒ MARRIED ☐ SINGLE

11. PLACE OF BIRTH (city and State; if born outside U. S., name city and country): New York City, New York

12. ☒ MALE ☐ FEMALE

13. (A) HEIGHT WITHOUT SHOES: 6 FEET 0 INCHES (B) WEIGHT: 200 POUNDS

APPLICATION NO. / ANNOUNCEMENT

DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only		
☐ APPROV. ☐ NON-APPROV.	MATERIAL ☐ SUBMITTED ☐ RETURNED	ENTERED REGISTER
NOTATIONS		APP. REVIEW: APPROVED:

OPTION	GRADE	EARNED RATING	PREFERENCE	AUGM. RATING
			☐ 5 POINTS (TENT.)	
			☐ 10 POINTS	
			☐ WIFE OR WIDOW	
			☐ DISAL.	
			☐ BEING INVESTIGATED	
INITIALS AND DATE				

14. (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? ☒ YES ☐ NO

(B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE: FSS-4 $6,990. May 2, 1949

15. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? $ .... PER YEAR
You will not be considered for any position with a lower entrance salary

(B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED FOR ☐ 1 TO 3 MONTHS ☐ 3 TO 6 MONTHS ☐ 6 TO 12 MONTHS

NOTE. *Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probational appointment.*

(C) IF YOU ARE WILLING TO TRAVEL, SPECIFY: ☒ OCCASIONALLY ☐ FREQUENTLY ☐ CONSTANTLY

(D) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: ☐ IN WASHINGTON, D. C. ☐ ANYWHERE IN THE UNITED STATES ☒ OUTSIDE THE UNITED STATES

(E) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS:

16. EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Start with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.

(a) If you were ever employed in any position under a name different from that shown in Item 5 of this application, give under "Description of your work" for each position, the name used.

(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

① PRESENT POSITION

DATES OF EMPLOYMENT (month, year) FROM. TO PRESENT TIME | EXACT TITLE OF YOUR PRESENT POSITION: Unemployed | CLASSIFICATION GRADE (if in Federal Service) | SALARY OR EARNINGS: STARTING, $ PER; PRESENT, $ PER

PLACE OF EMPLOYMENT (city and State) | NAME AND TITLE OF IMMEDIATE SUPERVISOR

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division) | KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU | REASON FOR DESIRING TO CHANGE EMPLOYMENT

DESCRIPTION OF YOUR WORK: I left the Foreign Service in Dec. 1951 with the intention of entering private business in California in company with my oldest brother and other close relations. A few months trial convinced me that I would not be happy away from foreign service work, in which I have spent my entire adult life, and I therefore am anxious to return to government foreign service as soon as it is possible for me to do so.

(CONTINUED ON NEXT PAGE)

14-00000

18 CONTINUED

② DATES OF EMPLOYMENT (month, year) FROM June 1949 TO Dec. 1951 | EXACT TITLE OF YOUR POSITION Attache | CLASSIFICATION GRADE (if in Federal service) FSS-4 | SALARY OR EARNINGS STARTING FINAL 6,990 PER annum

PLACE OF EMPLOYMENT (city and State): American Embassy, Buenos Aires, Argentina

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Elsworth Bunker, Ambassador

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division): State Department, Foreign Se rvice

KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.): Government

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 2 secretaroes

REASON FOR LEAVING: enter private business

DESCRIPTION OF YOUR WORK:

Attache in political section of Embassy. My basic task was political reporting. Duties included daily perusal of several Spanish language newspapers and other periodicals for purpose detecting editorial and political trends. Establishment of reliable outside contacts among business and professional people and groups; drafting of political reports on general and specific topics assigned to me by the Ambassador. Liaison with other Embassy sections and U.S. agencies for coordination of political reporting activities.

③ DATES OF EMPLOYMENT (month, year) FROM Mar. 1947 TO June 1949 | EXACT TITLE OF YOUR POSITION Attache | CLASSIFICATION GRADE (if in Federal service) FSS-6 | SALARY OR EARNINGS STARTING $ FINAL $ 5,910 PER annum

PLACE OF EMPLOYMENT (city and State): Guatemala City, Guatemala

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Richard C. Patterson, Ambassador

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division): State Department, Foreign Service

KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.): Government

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: Two secretaries

REASON FOR LEAVING: transfer to Buenos Aires

DESCRIPTION OF YOUR WORK:

Political reporting officer. Drafting of political reports and dispatches on general and specific political topics assigned to me by the Ambassador. Perusal of all local publications; establishment and maintaining of contacts in business, professional, political and diplomatic circles.

④ DATES OF EMPLOYMENT (month, year) FROM Aug. 1944 TO Mar. 1947 | EXACT TITLE OF YOUR POSITION Vice Consul | CLASSIFICATION GRADE (if in Federal service) — | SALARY OR EARNINGS STARTING $4,000. PER annum FINAL $5,100 PER annum

PLACE OF EMPLOYMENT (city and State): SPAIN (Bilbao, Madrid and Barcelona)

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Richard Ford, Consul General

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division): State Department, Foreign Service

KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.): Government

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: 2 consular clerks

REASON FOR LEAVING: transfer to Guatemala City

DESCRIPTION OF YOUR WORK:

Vice consul engaged in visa and passport work; examination of visa applicants; other activity included political reporting in the ~~xxxx~~ absence of the principal officer and Safe Haven activities while assigned to the Embassy in Madrid.

Jam[redacted]thur NOEL
511, Alban Towers,
3700 Mass. Ave., N.W.
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

Date of Employment	Exact Titàà of Position	Salary
Jan. 1931 to Oct. 1938	Vice Consul	Starting: $1,800. p.a. Final 2,000. p.a.

Place of Employment	Kindx Name of Immediate Supervisor
Ensenada, Mexico	Wm. A. Smale, Consul

Name and Address of Employer	Reason for Leaving
State Department, Foreign Service	transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

K.

14-00000

Jam ...thur NOEL

(5) DATES OF EMPLOYMENT (month, year) FROM Oct. 1938 TO Aug. 1944

EXACT TITLE OF YOUR POSITION: Vice Consul

CLASSIFICATION (If in Federal service):

SALARY OR EARNINGS: STARTING $ 2,250 PER annum; FINAL $ 3,000 PER annum

PLACE OF EMPLOYMENT (city and State): (MEXICO) Mazatlan and Guadalajara

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Rufus H. Lane, Jr. and Maurice L. Stafford, Consuls

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person. If Federal, name department, bureau or establishment, and division): State Department, Foreign Service

KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.): government

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: cons. clerks 2 ~~xxxxxx~~ at Mazatlan, 4 at Guadalajara

REASON FOR LEAVING: transfer to Bilbao

DESCRIPTION OF YOUR WORK:

consular officer in charge of all immigration work at these two consulates, as well as shipping, notarial services, passport and citizenship work, welfare and protection activities; also engaged in economic and political reporting at these posts. In charge of both consulates for prolonged periods during absence of principal officer.

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist appointing officers in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra pages may be used to give full descriptions.)

DATES FROM	DATES TO	LOCATION	DESCRIPTION OF TRAINING
			NONE

18. EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 (12)

MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: ☐ ELEMENTARY SCHOOL ☐ JUNIOR HIGH SCHOOL ☒ SENIOR HIGH SCHOOL

(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED: San Diego Senior High School, San Diego, Calif.

(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED: History, Economics, commercial law, Spanish

(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY	MAJOR AND SPECIALTY	DATES ATTENDED FROM	TO	YEARS COMPLETED DAY	NIGHT	DEGREES CONFERRED TITLE	DATE	SEMESTER HOURS CREDIT
None								

(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS	SEMESTER HOURS	LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS	SEMESTER HOURS
None			

(E) OTHER TRAINING, SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (Show name and location of school) OR IN SERVICE TRAINING IN PUBLIC OR PRIVATE EMPLOYMENT

	SUBJECTS STUDIED	DATES ATTENDED FROM	TO	YEARS COMPLETED DAY	NIGHT
None					

19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES

	READING EXC.	GOOD	FAIR	SPEAKING EXC.	GOOD	FAIR	UNDERSTANDING EXC.	GOOD	FAIR
Spanish	x			x			x		

22. DO YOU HOLD OR HAVE YOU HELD LICENSES OR CERTIFICATES TO PRACTICE OR PURSUE ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)?

☐ YES ☒ NO GIVE KIND OF LICENSE AND STATE:

FIRST LICENSE OR CERTIFICATE (YEAR):

LATEST LICENSE OR CERTIFICATE (YEAR):

20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES, INDICATE (1) NAMES OF COUNTRIES (2) DATES AND LENGTH OF TIME SPENT THERE AND (3) REASON OR PURPOSE (e. g., military service, business, education, recreation)

Mexico, Spain, Guatemala, Argentina, 1938 to 1951: in Government service.

CAN USE SUCH OFFICE MACHINES AS ... CALCULATOR, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES

none

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING ..... SHORTHAND .....

21. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS (A) YOUR MOST IMPORTANT PUBLICATIONS (do not submit copies unless requested) (B) YOUR PATENTS OR INVENTIONS (C) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (D) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (E) HONORS AND FELLOWSHIPS RECEIVED.

Member Rotary Clubs of Ensenada and Guadalajara, Mex. Jolaseta Tennis Club, Bilbao, Spain; Mayan Golf Club, Guatemala, American Club, Buenos Aires.

14-00000

24 REFERENCES: List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Give complete current address, including street and number)	BUSINESS OR OCCUPATION
1. Gordon B. Dunlap	321 Corona Street, San Antonio, Tex.	Motion Picture Distributor
2. Lee R. Blohm	903 N. Canal, Carlsbad, New Mexico	Retired FSO
3. H. B. Gregory	1700 Shroyer Road, Dayton, 9, Ohio	Official, Nat. Cash Register

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
25 MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, QUALIFICATIONS, ETC.?	X	
26 ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	
27 ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF THE COMMUNIST PARTY, U. S. A. OR ANY COMMUNIST ORGANIZATION?		X
28 ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF A FASCIST ORGANIZATION?		X
29 ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR OF SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?		X
If your answer to question 27, 28, or 29 above is "yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.		
30 SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING OR CONVICTED, FINED, OR IMPRISONED OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF $25 OR LESS WAS IMPOSED)? *If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		X
31 HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.*		X
32 HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS? *If your answer is "Yes," give dates of and reasons for such debarment in Item 39.*		X
33 HAVE YOU ANY PHYSICAL HANDICAP, DISEASE OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? *If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.*		X
34 DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes," give complete details in Item 39.*		X

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
35 ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY OR MUNICIPALITY? *If your answer is "Yes," give details in Item 39.*		X
36 DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? *If your answer is "Yes," show in Item 39 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) Department or Agency by which employed, and (5) kind of appointment.*		X

SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE

A. If you are claiming preference as a PEACETIME VETERAN who has been awarded a campaign badge or service ribbon, or as a DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIDOW OF A WAR OR CAMPAIGN VETERAN, attach Veteran Preference Claim, CSC Form 14, together with proof specified therein.

B. If you are a WAR-TIME VETERAN not claiming disability preference, you should NOT submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.

	YES	NO
37 (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?		X
(B) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?		–
(C) WAS SERVICE PERFORMED ON AN ACTIVE FULL-TIME BASIS, WITH FULL MILITARY PAY AND ALLOWANCES?		–

(D) DATE OF ENTRY OR ENTRIES INTO SERVICE	DATE OF SEPARATION OR SEPARATIONS
–	–
BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.)	SERIAL NO. (if none, give grade or rating at time of separation).
–	–

	YES	NO
38 (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACETIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON?		–
(B) ARE YOU A DISABLED VETERAN? *If so, and you have not listed your disability in answer to Item 33, explain in Item 39 below.*	N.A.	
(C) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED?	N.A.	
(D) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE-CONNECTED DISABILITY WHICH DISQUALIFIES HIM FOR CIVIL SERVICE APPOINTMENT?	N.A.	

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY

The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on ...., 19.....

Agency .... Title: ....

39 SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply)

ITEM NO.		ITEM NO.	

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).

SIGNATURE OF APPLICANT ....[signature]........

(Sign your name in INK (one given name, initial or initials, and surname). If female, prefix Miss or Mrs. and if married, your own given name as "Mrs. Mary L. Doe")

FORM DSP-34
1-26-51

DEPARTMENT OF STATE

APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT
(Use with Standard Form 57)

If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.

BUDG BAU NO. 47-R [illegible]
APPRO. [illegible] EXPIRES August 31, 1954

1. a. NAME *(Print)*
James Arthur NOEL

b. ADDRESS
511, Alban Towers, 3700 Mass.,N.W., Washington, D.C.

2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Department employment only. Standard Form 57 must be filled out in any case.
[x] FOREIGN SERVICE ONLY [ ] FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS *(Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)*
San Diego, California

4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. *(Section 11 on Form 57)*.
Not applicable

5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? [ ] YES [x] NO
b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? [ ] YES [x] NO
(Give details, if answer is yes to a. or b.)

6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? *(Exclusive of allowances)* $ PER YEAR

7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?
none

8. a. FULL NAME OF SPOUSE *(If wife, give maiden name)*: Lillian Bobbett NOEL
b. DATE OF BIRTH: January 12, 1911
c. PLACE OF BIRTH *(City, State or Province, and Country)*: Colorado Springs, Colo.
d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?: not applicable
e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.: not applicable

9.

NAMES OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL RESIDE WITH YOU OVERSEAS: YES	NO
Lillian Bobbett Noel	wife	Jan. 12, 1911	x	
James A. Noel, Jr.	son	Nov. 3, 1948	x	
Richard A. Noel	son	April 30, 1951	x	

10. a. FATHER'S NAME: Alfred E. NOEL
b. PRESENT ADDRESS: 1714 Dale St, San Diego, Calif.
c. PLACE OF BIRTH: Plainfield, N.J.

11. a. MOTHER'S NAME *(Maiden)*: Ethel Louise LEACOCK
b. PRESENT ADDRESS: deceased
c. PLACE OF BIRTH: New York City, N.Y.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? *(Check below)*
FATHER [ ] YES N.A. [ ] NO
MOTHER [ ] YES N.A. [ ] NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? [x] YES [ ] NO
If "Yes" give date, nature of position applied for, and kind of examination taken, if any.

I was em ployed in the Foreign Service of the State Department from Jan uary 26, 1931 to December 1951.

14-00000

FORM 57-A ... PAGE

14. RELATIVES NOW RESIDING IN FOREIGN COUNTRIES

NAME	RELATIONSHIP	ADDRESS
None		

15. FOREIGN LANGUAGES (Replaces item 19 on Form 57)
Name and indicate the extent of your competence, i.e. Excellent, Good, Fair

A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Excellent	Good	Good	Excellent

16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:
A. BUSINESS
B. EMPLOYMENT
C. MILITARY

U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.

17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS

DATES	STREET AND NUMBER	CITY	STATE OR COUNTRY
1941-1944	Ave. del Bosque 369	Guadalajara	Mexico
1944-1946	Various	Bilbao, Madrid, Barcelona	Spain
1947-1949	1° Calle y 2° Avenida	Guatemala City	Guatemala
1949-1951	Ave. Aguirre 52	San Isidro (Buenos Aires)	Argentina
1951(Dec)			California

18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? ☒ YES ☐ NO
IF "NO," STATE INFORMATION REQUESTED BELOW:

NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED
none		

19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? ☐ YES ☒ NO
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.

20. PRESENT MILITARY STATUS

A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? ☐ YES ☒ NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:

B. DO YOU HAVE A MILITARY RESERVE STATUS? ☐ YES ☒ NO IF "YES," STATE BELOW, THE BRANCH OF SERVICE; YOUR SERIAL NUMBER; YOUR ORGANIZATION UNIT AND HEADQUARTERS.

21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 1a ON FORM 57.

none

22. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM?
Subject to C.S. Retirement Act

23. SOCIAL SECURITY NUMBER, IF ANY:
———

24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.

DATE: March 10, 1952

SIGNATURE: [signature]

Jam[redacted]thur NOEL

511, Alban Towers,
3700 Mass. Ave., N.W.
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

Date of Employment	Exact Title of Position	Salary
Jan. 1931 to Oct. 1938	Vice Consul	Starting: $1,800. p.a. Final 2,000. p.a.

Place of Employment	Xinix Name of Immediate Supervisor
Ensenada, Mexico	Wm. A. Smale, Consul

Name and Address of Employer	Reason for Leaving
State Department, Foreign Service	transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

K.

14-00000

Jam... thur NOEL

... ...

⑤ DATES OF EMPLOYMENT (month, year) FROM Oct. 1938 TO Aug. 1944

EXACT TITLE OF YOUR POSITION: Vice Consul

SALARY OR EARNINGS: STARTING $ 2,250 PER ... FINAL $ 3,000 PER ANNUM

PLACE OF EMPLOYMENT (city and State): (MEXICO) Mazatlan and Guadalajara

NAME AND TITLE OF IMMEDIATE SUPERVISOR: Rufus H. Lane, Jr. and Maurice L. Stafford, Consuls

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division): State Department, Foreign Service

KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, manufacture of locks, etc.): government

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU: cons. clerks 2 ~~xxxxx~~ at Mazatlan, 4 at Guadalajara

REASON FOR LEAVING: transfer to Bilbao

DESCRIPTION OF YOUR WORK

consular officer in charge of all immigration work at these two consulates, as well as shipping, notarial services, passport and citizenship work, welfare and protection activities; also engaged in economic and political reporting at these posts. In charge of both consulates for prolonged periods during absence of principal officer.

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist appointing officers in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra pages may be used to give full descriptions.)

DATES FROM	DATES TO	LOCATION	DESCRIPTION OF TRAINING
			NONE

18. EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 (12)

MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: ☐ ELEMENTARY SCHOOL ☐ JUNIOR HIGH SCHOOL ☒ SENIOR HIGH SCHOOL

(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED: San Diego Senior High School, San Diego, Calif.

(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED: History, Economics, commercial law, Spanish

(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY	MAJOR AND SPECIALTY	DATES ATTENDED FROM	DATES ATTENDED TO	YEARS COMPLETED DAY	YEARS COMPLETED NIGHT	DEGREES CONFERRED TITLE	DEGREES CONFERRED DATE	SEMESTER HOURS CREDIT
None								

(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS	SEMESTER HOURS	LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS	SEMESTER HOURS
None			

(E) OTHER TRAINING SUCH AS VOCATIONAL, BUSINESS, STUDY-COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (show name and location of school) OR IN-SERVICE TRAINING IN PUBLIC OR PRIVATE EMPLOYMENT	SUBJECTS STUDIED	DATES ATTENDED FROM	DATES ATTENDED TO	YEARS COMPLETED DAY	YEARS COMPLETED NIGHT
None					

19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES

LANGUAGE	READING EXC.	READING GOOD	READING FAIR	SPEAKING EXC.	SPEAKING GOOD	SPEAKING FAIR	UNDERSTANDING EXC.	UNDERSTANDING GOOD	UNDERSTANDING FAIR
Spanish	X			X			X		

22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)? ☐ YES ☒ NO GIVE KIND OF LICENSE AND STATE:

FIRST LICENSE OR CERTIFICATE (YEAR)

LATEST LICENSE OR CERTIFICATE (YEAR)

20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES INDICATE (1) NAMES OF COUNTRIES (2) DATES AND LENGTH OF TIME SPENT THERE AND (3) REASON OR PURPOSE (e.g., military service, business, education, recreation)

Mexico, Spain, Guatemala, Argentina, 1938 to 1951 in Government service.

21. CAN USE SUCH OFFICE MACHINES AS ... TYPEWRITER, KEY-PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES

none

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING ... SHORTHAND ...

23. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS (A) YOUR MOST IMPORTANT PUBLICATIONS (do not submit copies unless requested) (B) YOUR PATENTS OR INVENTIONS (C) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (D) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (E) HONORS AND FELLOWSHIPS RECEIVED

Member Rotary Clubs of Ensenada and Guadalajara, Mex. Jolaseta Tennis Club, Bilbao, Spain; Mayan Golf Club, Guatemala, American Club, Buenos Aires.

16—53046-1

24 REFERENCES. List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Give complete current address, including street and number)	BUSINESS OR OCCUPATION
1. Gordon B. Dunlap	321 Corona Street, San Antonio, Tex.	Motion Picture Distributor
2. Lee R. Blohm	903 N. Canal, Carlsbad, New Mexico	Retired FSO
3. H. B. Gregory	1700 Shroyer Road, Dayton, 9, Ohio	Official, Nat. Cash Register

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
25. MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, QUALIFICATIONS, ETC.?	X	
26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	
27. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY, U.S.A., OR ANY COMMUNIST ORGANIZATION?		X
28. ARE YOU NOW, OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?		X
29. ARE YOU NOW OR HAVE YOU EVER BEEN, A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR OF AN ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP OR COMBINATION OF PERSONS WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR OF SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?		X
If your answer to question 27, 28, or 29 above is "yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combinations of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.		
30. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED, OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF $25 OR LESS WAS IMPOSED)? *If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		X
31. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.*		X
32. HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS? *If your answer is "Yes," give dates of and reasons for such debarment in Item 39.*		X
33. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE OR OTHER DISABILITY, WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? *If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.*		X
34. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes," give complete details in Item 39.*		X

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
35. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes," give details in Item 39.*		X
36. DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? *If your answer is "Yes," show in Item 39 for EACH such relative (1) full name, (2) present address, (3) relationship, (4) Department or Agency by which employed, and (5) kind of appointment.*		X

SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE

A. If you are claiming preference as a PEACETIME VETERAN who has been awarded a campaign badge or service ribbon, or as a DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIDOW OF A WAR OR CAMPAIGN VETERAN, attach Veteran Preference Claim, CSC Form 14, together with proof specified therein.

B. If you are a WAR-TIME VETERAN not claiming disability preference, you should NOT submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.

	YES	NO
37. (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?		X
(B) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?		–
(C) WAS SERVICE PERFORMED ON AN ACTIVE FULL TIME BASIS, WITH FULL MILITARY PAY AND ALLOWANCES?		–

(D) DATE OF ENTRY OR ENTRIES INTO SERVICE	DATE OF SEPARATION OR SEPARATIONS
–	–
BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.)	SERIAL NO. (if none, give grade or rating at time of separation).
–	–

	YES	NO
38. (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACETIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON?		–
(B) ARE YOU A DISABLED VETERAN? N.A. *If so, and you have not listed your disability in answer to Item 33, explain in Item 39 below.*		
(C) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED?	N.A.	
(D) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE CONNECTED DISABILITY WHICH DISQUALIFIES HIM FOR CIVIL SERVICE APPOINTMENT?	N.A.	

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY

The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on ...., 19.....

Agency: .... Title: ....

39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply)

ITEM NO.		ITEM NO.	

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).

SIGNATURE OF APPLICANT [signature]

(Sign your name in INK (one given name, initial or initials, and surname). If female, prefix Miss or Mrs. and if married [illegible] own given name as "Mrs. Mary L. Doe")

U. S. GOVERNMENT PRINTING OFFICE 1949 O 89293 16—53948-1

FORM DSP-34
3-26-51

DEPARTMENT O[illegible] ATE

APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT

(Use with Standard Form 57)

If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.

BUDG .EAU NO. 47-R071.3
APPRO..L EXPIRES August 31, 1954

1. a. NAME (Print)
James Arthur NOEL

b. ADDRESS
511, Alban Towers, 3700 Mass.,N.W., Washington, D.C.

2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Department employment only. Standard Form 57 must be filled out in any case.

[x] FOREIGN SERVICE ONLY [ ] FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS *(Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)*

San Diego, California

4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. *(Section 11 on Form 57).*

Not applicable

5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? [ ] YES [x] NO

b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? [ ] YES [x] NO

(Give details, if answer is yes to a. or b.)

6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? *(Exclusive of allowances)* $ PER YEAR

7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

none

8. a. FULL NAME OF SPOUSE *(If wife, give maiden name)*
Lillian Bobbett NOEL

b. DATE OF BIRTH
January 12, 1911

c. PLACE OF BIRTH *(City, State or Province, and Country)*
Colorado Springs, Colo.

d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?
not applicable

e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.
not applicable

9.

NAMES OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL RESIDE WITH YOU OVERSEAS: YES	NO
Lillian Bobbett Noel	wife	Jan. 12, 1911	x	
James A. Noel, Jr.	son	Nov. 3, 1948	x	
Richard A. Noel	son	April 30, 1951	x	

10. a. FATHER'S NAME
Alfred E. NOEL

b. PRESENT ADDRESS
1714 Dale St, San Diego, Calif.

c. PLACE OF BIRTH
Plainfield, N.J.

11. a. MOTHER'S NAME *(Maiden)*
Ethel Louise LEACOCK

b. PRESENT ADDRESS
deceased

c. PLACE OF BIRTH
New York City, N.Y.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? *(Check below)*

FATHER [ ] YES N.A. [ ] NO

MOTHER [ ] YES N.A. [ ] NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? [x] YES [ ] NO

If "Yes" give date, nature of position applied for, and kind of examination taken, if any.

I was em ployed in the Foreign Serlice of the State Department from Jan uary 26, 1931 to December 1951.

14-00000

FORM DS-... PAGE 2

14. RELATIVES NOW RESIDING IN FOREIGN COUNTRIES

NAME	RELATIONSHIP	ADDRESS
None		

15. FOREIGN LANGUAGES (Replaces Item 19 on Form 57)
Name and indicate the extent of your competence, i.e. Excellent, Good, Fair

A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Excellent	Good	Good	Excellent

16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:
A. BUSINESS
B. EMPLOYMENT
C. MILITARY

U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.

17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS

DATES	STREET AND NUMBER	CITY	STATE OR COUNTRY
1941-1944	Ave. del Bosque 369	Guadajalara	Mexico
1944-1946	Various	Bilbao, Madrid, Barcelona	Spain
1947-1949	1° Calle y 2° Avenida	Guatemala City	Guatemala
1949-1951	Ave. Aguirre 52	San Isidro (Buenos Aires)	Argentina
1951(Dec)			California

18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? ☒ YES ☐ NO
IF "NO," STATE INFORMATION REQUESTED BELOW:

NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED
none		

19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? ☐ YES ☒ NO
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.

20. PRESENT MILITARY STATUS

A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? ☐ YES ☒ NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:

B. DO YOU HAVE A MILITARY RESERVE STATUS? ☐ YES ☒ NO IF "YES," STATE BELOW, THE BRANCH OF SERVICE; YOUR SERIAL NUMBER; YOUR ORGANIZATION UNIT AND HEADQUARTERS.

21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.

none

22. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM?
Subject to C.S. Retirement Act

23. SOCIAL SECURITY NUMBER, IF ANY: ——

24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.

DATE March 10, 1952

SIGNATURE [signature]

14-00000

SECRET

SECURITY INFORMATION

4 June 1952

MEMORANDUM FOR: Chief, Liaison Control, OSO

SUBJECT : Integration of James A. NOEL

1. On 20 March 1952 the Department of State was requested to integrate Mr. James A. NOEL for assignment as Chief of the OSO station at Caracas, Venezuela. It is understood that Mr. Noel's papers are still in process at the Department.

2. This Division has now been informed that the medical staff of CIA will not approve an overseas assignment for Mr. Noel until 1 August 1952. At that time Mr. NOEL will undergo another physical examination and if results are satisfactory he will be certified as fit for overseas duty.

3. In order to avoid cancellation of Mr. NOEL's appointment, it is requested that the Department of State be asked not to call Mr. NOEL to enter on duty until advised by OSO that he is certified for overseas duty and ready to proceed to his Caracas assignment, subject to State's concurrence. It is anticipated that this will occur about 1 August 1952, or shortly thereafter.

W. B. [signature]
for J. C. King
Chief, Western Hemisphere

State Dept informed 10 June 52 by W.H.

SECRET

14-00000

Date 14 August 1952.

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen.

1. In accordance with the policy of this agency it is understood and agreed by me that I shall be required to serve a minimum tour of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read. "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

[signature]

Witness:

[signature]

[illegible]

14-00000

Standard Form 57—June 1946
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

Form approved.
Budget Bureau No. 50-R046.

INSTRUCTIONS.—Answer every question below fully and completely. Typewrite or print in INK. If you are applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. Mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

1. Name of examination, or kind of position applied for: Chief of Station
2. Optional subject (if mentioned in examination announcement):
3. Place of employment applied for: Barcelona, Spain
4. Name (First name) (Middle) (Maiden, if any) (Last): James Arthur NOEL
5. Street and number or R. D. number:
City or post office (including postal zone), and State:
6. Legal or voting residence (State): California
7. Office phone No.: Home phone:
8. Place of birth (city and State; if born outside U. S., name city and country): New York, New York
9. Date of birth (month, day, year): March 19, 1911
10. Age last birthday: 35
11. [X] Male [ ] Female
12. [X] Married [ ] Single
13. Height without shoes: 6 feet 0 inches. Weight: 185 pounds
14. Have you ever been employed by the Federal Government? [X] Yes [ ] No
If now employed by the Federal Government, give present grade and date of last change in grade: CAF-12, July 1, 1945.

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

Option	Grade	Earned Rating	Preference	Augm. Rating
			5 points (tent.)	
			10 points	
			Wife, or Widow	
			Disal.	
			Being investigated	
Initials and Date				

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
15. (a) Would you accept short-term appointment, if offered, for— 1 to 3 months?		X
3 to 6 months?		X
6 to 12 months?		X
(b) Would you accept appointment, if offered— in Washington, D. C.?	X	
anywhere in the United States?	X	
outside the United States?	X	

15. (c) If you will accept appointment in certain locations ONLY, give acceptable locations:

(d) What is the lowest entrance salary you will accept? $5,905.20 per year.
You will not be considered for positions paying less.

(e) If you are willing to travel, specify: [ ] Occasionally [X] Frequently [ ] Constantly

16. EXPERIENCE.—You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appointing officers or agencies to determine your qualifications for the position for which you are applying. In the spaces provided below describe EVERY position you have held. Use a separate block for EACH position. You may also include any pertinent religious, civic, welfare or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Start with your PRESENT position and work back, accounting for all periods of unemployment. Explain clearly the principal tasks which you performed in each position. Describe your experience in the Armed Services in question 17 (Military Experience).
(a) If you were ever employed in any position under a name different from that shown in Item 4 of this application, give under "Description of your work" for such position, the name used.
(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

PRESENT POSITION

Dates of employment (Month, year): From August, 1944 To present time

Place of employment (city and State): Barcelona, Spain

Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: SSU, F&PO

Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of tools, etc.):

Number and kind of employees supervised by you: 2 clerical; 12 outside agents

Name and title of immediate supervisor: William L. Sheal Acting Chief of Mission

Reason for desiring to change employment: Liquidation of SSU

Exact title of your present position: Chief of Station

Salary or earnings: WITH OT
Starting $4680 per year
Present $5905 per year

Description of your work: Chief of Station at Barcelona. Direction of intelligence chains, evaluation of material and preparation of intelligence reports. Preparation of political reports on behalf of Consulate General, Barcelona, and military reports on behalf of Military Attache, Madrid.

(CONTINUED ON NEXT PAGE)

18 CONTINUED

Dates of employment (month, year) From: January, 1931 To: August 1944 Place of employment (city and State): Ensenada, Mazatlán, Manzanillo and Guadalajara, Mexico. Name and address of employer (firm, organization, or person) (if Federal, name department, bureau or establishment, and division): State Dept., Foreign Service Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): Number and kind of employees supervised by you: Six male and female clerks Name and title of immediate supervisor: John James Meily, Consul General (now deceased) Reason for leaving: to accept position with OSS	Exact title of your position: American Vice Consul Salary or earnings: Starting $1800 per year; Final $3050 per year Description of your work: General consular work including passport and visa work, political reporting, economic reporting, performance shipping services, outside investigations of all kinds, accounts, supervision of subordinate personnel; in charge of consulate for prolonged temporary periods during 14 years continuous service with the State Dept. at 4 different Mexican posts.
Dates of employment (month, year) From: July 1930 To: Jan. 1931 Place of employment (city and State): San Diego, California Name and address of employer (firm, organization, or person) (if Federal, name department, bureau or establishment, and division): Alfred E. Noel (father) 1714 Dale St., San Diego Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): gasoline service station Number and kind of employees supervised by you: one Name and title of immediate supervisor: Alfred E. Noel Reason for leaving: to accept position in the American Foreign Service	Exact title of your position: Service Station Manager Salary or earnings: Starting $1800 per year; Final $1800 per year Description of your work: management and operation of gasoline service station
Dates of employment (month, year) From: Jan. 1930 To: July 1930 Place of employment (city and State): San Diego, California Name and address of employer (firm, organization, or person) (if Federal, name department, bureau or establishment, and division): San Diego Chamber of Commerce Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): Chamber of Commerce Number and kind of employees supervised by you: none Name and title of immediate supervisor: C. F. Reynolds Reason for leaving: reduction of staff on account of reduced budget	Exact title of your position: Assistant Salary or earnings: Starting $1200 per year; Final $1200 per year Description of your work: assistant to foreign trade and traffic manager of San Diego Chamber of Commerce. Stenographic work, drafting routine correspondence, maintenance of traffic rates files.
Dates of employment (month, year) From: March 1929 To: Jan. 1930 Place of employment (city and State): San Diego, California Name and address of employer (firm, organization, or person) (if Federal, name department, bureau or establishment, and division): National Paint & Varnishes Co. Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): wholesale and paints and varnishes, retail Number and kind of employees supervised by you: none Name and title of immediate supervisor: Matt L. Aitken Reason for leaving: to accept higher paying position with S.D. Chamber of Commerce.	Exact title of your position: bookkeeper Salary or earnings: Starting $900. per year; Final $900. per year Description of your work: bookkeeping and office management of branch paint store

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

14-00000

17. MILITARY EXPERIENCE.—In order to make effective placements of war veterans detailed information is needed about the training and experience they have acquired in the Armed Services. Fill in the space for each service school you have attended. If you attended no special or technical schools while in the service, write in Item (a) "No attendance at service schools" and indicate in Item (c) all important changes in duty assignment, showing dates of each assignment.

(a) First Special Service School attended:

Location:

Dates attended (mos. the years).

From To

Rating received at end of this training

(b) What were you taught in First Special Service School?

(c) Duty assignment or rating after this training (give all important changes in duty assignment whether or not you attended a Service School).

Dates of duty assignment (months, years)

From To

(d) What did you do during this duty assignment?

(e) Second Special Service School attended.

Location

Dates attended (months, years):

From: To:

Rating received at end of this training.

(f) What were you taught in Second Special Service School?

(g) Duty assignment after this training.

Dates of duty assignment (months, years):

From: To:

(h) What did you do during this duty assignment?

List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.

18. EDUCATION.—Circle highest grade completed
1 2 3 4 5 6 7 8 9 10 11 12

Mark (X) the appropriate box to indicate satisfactory completion of.

☐ Elementary School ☐ Junior High School ☒ Senior High School

(a) Give name and location of last high school attended
San Diego Sr. High School, San Diego, Calif.

(b) Subjects studied in high school which apply to position desired:
Business course with emphasis on office management.

(c) Name and Location of College or University	Major	Dates Attended From—	To—	Years Completed Day	Night	Degrees Conferred Title	Date	Semester Hours Credit

(d) List Your Chief Undergraduate College Subjects	Semester Hours	List Your Chief Graduate College Subjects	Semester Hours

(e) Other training such as vocational, business, study courses given through the Armed Forces Institute (show name and location of schools) or "in service training" in a Federal agency:
Special training in intelligence work at OSS. Sixteen years of government foreign service.

Subjects Studied	Dates Attended From—	To—	Years Completed Day	Night

19. Indicate your knowledge of foreign languages.	READING Exc	Good	Fair	SPEAKING Exc	Good	Fair	UNDERSTANDING Exc	Good	Fair
Spanish	X			X			X		

(a) How was your knowledge of foreign languages acquired?
Sixteen years of residence in Spanish speaking countries.

(b) If you have traveled or resided in any foreign countries, indicate (1) names of countries (2) dates and length of time spent there and (3) purpose of journey (e.g. business, education, recreation).
Mexico, 1931-44; Spain 1944-46; gov't foreign service

20. List the special skills you possess and machines and equipment you can use, such as operation of short-wave radio, multilith, comptometer, key punch, turret lathe, scientific or professional devices.

Approximate number of words per minute in typing 60 shorthand ......

21. Are you now or have you ever been a licensed or certified member of any trade or profession (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)
☐ Yes ☒ No Give kind of license and State:

First license or certificate (year):

Latest license or certificate (year)

22. Give any special qualifications not covered elsewhere in your application such as
(a) your more important publications (do NOT submit copies unless requested)
(b) your patents or inventions
(c) public speaking and public relations experience
(d) membership in professional or scientific societies, etc.

—

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14-00000

23. REFERENCES.—List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16. [illegible]

FULL NAME	BUSINESS OR HOME ADDRESS (Give complete address, including street and number)	BUSINESS OR OCCUPATION
1 Gen. Rufus H. Lane	Falls Church, Virginia	retired Marine off.
2 xxxxxxxx Jack D. Neal	State Department, Washing.(FAC)	State officer
3 Eric C. Wendelin	State Department, Washington	State officer

24. May inquiry be made of your present employer regarding your character, qualifications, etc.? [X] Yes [ ] No

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
25. Are you a citizen of the United States?	X	
26. Do you advocate or have you ever advocated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? If your answer is "Yes," give complete details in Item 39.		X
27. Within the past 12 months, have you habitually used intoxicating beverages to excess		X
28. Since your 16th birthday, have you ever been arrested, or fined, or imprisoned, or placed on probation, or have you ever been ordered to deposit bail, for the violation of any law, police regulation or ordinance (excluding minor traffic violations for which a fine of $25 or less was imposed)? If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed your fingerprints will be taken		X
29. Have you ever been discharged or forced to resign for misconduct or unsatisfactory service from any position? If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case		X
30. Do you receive an annuity from the U. S. or D. C. Government under any retirement act or any pension or other compensation for military or naval service? If your answer is "Yes," give in Item 39 reason for retirement, that is, age, optional, disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act and rating if retired from military or naval service		X
31. Are you an official or employee of any State, Territory, county, or municipality? If your answer is "Yes," give details in Item 39.		X
32. Does the U. S. Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 6 months? If your answer is "Yes," show in Item 39 for EACH such relative (1) full name (2) present address (3) relationship (4) department or agency by whom employed, and (5) kind of appointment.		X
33. Have you ever had a nervous breakdown? If your answer is "Yes," give complete details in Item 39.		X
34. Have you ever had tuberculosis? If your answer is "Yes," give complete details in Item 39.		X

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
35. Have you any physical defect or disability whatever? If your answer is "Yes" give complete details in Item 39.		X
36. (a) Were you ever in the United States Military or Naval Service during time of War?	OSS	
(b) Is the word "honorable" or the word "satisfactory" used in your discharge or separation papers to show the type of your discharge or separation?	X	
(c) Was service performed on an active full-time basis, with full xxxx pay and allowances?	X	

(d) civilian

Date of entry or entries into service	Date of separation or separations
Aug. 14, 1944	Oct. 1945

Branch of service (Army, Navy, M. C., C. G., etc.)	Serial No. (If none, give grade or rating at time of separation.)
OSS	Chief of Station

IF YOUR ANSWER TO THIS QUESTION (No. 36) INDICATE THAT YOU ARE ENTITLED TO VETERAN PREFERENCE, SUCH PREFERENCE WILL BE CREDITED IN THE EXAMINATION. IF APPOINTED, YOU WILL BE REQUIRED TO FURNISH TO THE APPOINTING OFFICER, PRIOR TO ENTRY ON DUTY, OFFICIAL EVIDENCE OF SEPARATION FROM YOUR LATEST PERIOD OF ACTIVE SERVICE IN THE ARMED FORCES OF THE UNITED STATES DURING TIME OF WAR. DO NOT SUBMIT PROOF OF DISCHARGE OR SEPARATION WITH THIS APPLICATION

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
37. (a) If you served in the U. S. Military or Naval Service during peacetime ONLY, did you participate in a campaign or expedition and receive a campaign badge or service ribbon?		X
(b) Are you a disabled veteran?		X
(c) Are you the unmarried widow of a veteran?		X
(d) Are you the wife of a veteran who has service connected disability?		X

IF YOUR ANSWER TO QUESTION 37 (a), (b), (c), OR (d) IS "YES," AND YOU WISH TO CLAIM VETERAN PREFERENCE, ATTACH TO THIS APPLICATION VETERAN PREFERENCE CLAIM, CIVIL SERVICE COMMISSION FORM 14, TOGETHER WITH THE NECESSARY PROOF SPECIFIED THEREIN.

THIS SPACE FOR USE OF APPOINTING OFFICE ONLY

The information contained in the answers to Question 36 above has been verified by comparison with the discharge certificate on ...., 19....

Agency: .... Title: ....

39. Space for detailed answers to other questions (Indicate item numbers to which answers apply).

ITEM No.		ITEM No.	
36	I do not know if service with OSS		reference to the service is being
	in a civilian capacity abroad is con-		included for whatever it may be worth.
	sidered "milit.ry service." However,		
	since an "honorably served" certificat		
	was issued to me, and since the org.		
	was under the Joint Chiefs of Staff		

If more space is required use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW (U. S. CODE, TITLE 18, SECTION 80).

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date 3 Oct. 1946.

Signature of applicant [signature]
(Sign your name in INK (one given name, initial, and surname). If female prefix Miss or Mrs. and if married use your own given name, as "Mrs. Mary L. Doe")

GPO 16—16 17300-2

14-00000

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY: ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES [X] NO [ ]

SECTION 1. PERSONAL BACKGROUND

NAME	FIRST	MIDDLE	LAST	TELEPHONE
MR. [X] MISS [ ] MRS. [ ]	James	Arthur	NOEL	95-37

PRESENT ADDRESS (STREET AND NUMBER, CITY, STATE, COUNTRY): Chalet Sylvia, 2a Av. y la. Calle de Santa Clara, Guatemala City, Guate.

LEGAL RESIDENCE (STREET AND NUMBER, CITY, STATE, COUNTRY): 4389 McClintock Street, San Diego, 5, California, U.S.A.

NICKNAMES: Jim, Jaime

OTHER NAMES THAT YOU HAVE USED: none

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? ---

HOW LONG? ---

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY): ---

DATE OF BIRTH: Mar. 19, 1911

PLACE OF BIRTH (CITY, STATE, COUNTRY): New York City, New York, U.S.A.

PRESENT CITIZENSHIP: US

ACQUIRED BY: BIRTH [X] MARRIAGE [ ] NATURALIZATION [ ]



NATURALIZATION CERTIFICATE	NUMBER	DATE ISSUED	NAME OF C...
	---	----	--

LOCATION OF COURT: --- CITY: ---- STATE: --

PREVIOUS CITIZENSHIP: none

DATE HELD: FROM: ---- TO:

OTHER CITIZENSHIPS (GIVE PARTICULARS): none

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS): none

LAST U.S. PASSPORT	NUMBER	DATE	PLACE OF ISSUE
	Diplomatic 261	25 Mar. 1947	Washington, D.C.

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES): Spec.Pass. 32694, 4/10/43, Wash; plus 4 other Spec.Passports issued (between Jan. 1931 and October 1943).

PASSPORTS OF OTHER NATIONS: none

IF BORN OUTSIDE U.S.	DATE OF ARRIVAL IN THIS COUNTRY	PORT OF ENTRY	PASSPORT OF COUNTRY
	----	-----	------

LAST U.S. VISA	NUMBER	TYPE	DATE	PLACE OF ISSUE
	---	----	----	-----

SECTION 2. PHYSICAL DESCRIPTION

AGE	SEX	HEIGHT	WEIGHT	EYES	HAIR
36	Male	6' 0"	185 Lbs.	Dk. Brown	Dk. Brown

COMPLEXION	SCARS	BUILD
Ruddy	two scars on neck	heavy

OTHER DISTINGUISHING FEATURES: none

SECTION 3. MARITAL STATUS

MARRIED [X] SINGLE [ ]	WIDOWED [ ] DIVORCED [ ] SEPARATED [ ]	DATE OF SEPARATION OR DIVORCE -----	PLACE ---
REASON FOR SEPARATION OR DIVORCE ------			

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND	FIRST: Lillian	MIDDLE (FOR WIFE, MAIDEN): Bobbett	LAST: Noel	DATE OF MARRIAGE: 29 September 1934
PLACE OF MARRIAGE: San Diego, California	(HIS OR HER) ADDRESS BEFORE MARRIAGE	STREET AND NUMBER / CITY / STATE / COUNTRY: 3614 Fairmount Ave., San Diego, Calif.		
LIVING [X] DECEASED [ ]	DATE OF DECEASE ----	CAUSE -------		
PRESENT OR LAST ADDRESS	STREET AND NUMBER / CITY / STATE / COUNTRY: Chalet Sylvia, 2a. Av. y la. Calle de Sta. Clara, Guatemala City			
DATE OF BIRTH: 12 January 1911	PLACE OF BIRTH — CITY: Colorado Springs,	STATE: Colorado,	COUNTRY: U.S.A.	
CITIZENSHIP: U.S.	DATE ACQUIRED: birth	WHERE ACQUIRED	CITY / STATE / COUNTRY: ----	
OCCUPATION: housewife	LAST EMPLOYER: San Diego Board of Education			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER: Board of Education,	CITY: San Diego,	STATE: California,	COUNTRY: U.S.A.
DATE OF MILITARY SERVICE	FROM: none	TO: ----	BRANCH OF SERVICE: ---	COUNTRY: ---
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): U.S. Consulate, Ensenada, Baja California, Mexico, from 1934 to 1937.				

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME: none	RELATIONSHIP: ---	AGE			
CITIZENSHIP: --	ADDRESS — STREET AND NUMBER: ---	CITY	STATE	COUNTRY	
NAME: ---	RELATIONSHIP: ---	AGE			
CITIZENSHIP: ---	ADDRESS — STREET AND NUMBER	CITY: ----	STATE	COUNTRY	
NAME: ----	RELATIONSHIP: ----	AGE			
CITIZENSHIP: ---	ADDRESS — STREET AND NUMBER	CITY: ---	STATE	COUNTRY	

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET

NAME OF FATHER	FIRST: Alfred	MIDDLE: Edwin	LAST: Noel	LIVING [X] DECEASED [ ]
DATE OF DECEASE: -----	CAUSE: -----			
PRESENT OR LAST ADDRESS	STREET AND NUMBER: 1714 Dale Street,	CITY: San Diego, 5,	STATE: California,	COUNTRY: U.S.A.
DATE OF BIRTH: 2 May 1880	PLACE OF BIRTH — CITY: Plainfield,	STATE: New Jersey,	COUNTRY: U.S.A.	
CITIZENSHIP: U.S.	DATE ACQUIRED: birth	WHERE ACQUIRED	CITY / STATE / COUNTRY: -----	
OCCUPATION: Supervisor	LAST EMPLOYER: Curtis Publishing Company			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY: San Diego, 5,	STATE: California,	COUNTRY: U.S.A.

SECTION 5. PARENTS (CONTINUED TO PAGE 3) I understand my father was, or is about to be, re-married, but I have no information concerning my prospective stepmother.

SECTION 5. PARENTS (CONTINUED FROM PAGE 2)

DATE OF MILITARY SERVICE	FROM: none	TO: ---	BRANCH OF SERVICE ---	COUNTRY

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): none

NAME OF MOTHER	FIRST	MAIDEN	LAST	LIVING / DECEASED
	Ethel	Leacock	Noel	DECEASED [X]

DATE OF DECEASE	CAUSE
21 Feb. 1943	Bright's disease

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	1714 Dale Street,	San Diego, 5,	California,	U.S.A.

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
10 March 1888		New York City,	New York,	U.S.A.

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.	birth			----	

OCCUPATION	LAST EMPLOYER
housewife	------

EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY

GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): none

SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)

NAME	FIRST	MIDDLE	LAST
	Edward	Charles	Noel

PRESENT ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	815 South Lake St.,	Los Angeles, 5,	California.	

NAME	FIRST	MIDDLE	LAST
	George	Thomas	Noel

PRESENT ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
		Laguna Beach,	California,	U.S.A.

NAME	FIRST	MIDDLE	LAST
	William	Alfred	Noel

PRESENT ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	1714 Dale Street,	San Diego, 5,	California.	U.S.A.

SECTION 7. PARENTS-IN-LAW

NAME OF FATHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING / DECEASED
	Albert	none	Bobbett	LIVING [X]

DATE OF DECEASE	CAUSE
-----	--------

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	4389 McClintock Street,	San Diego,	California,	U.S.A.

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
Feb. 2, 1886		Wells,	Somerset	England

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.	13/1/23 naturalization		Colorado Springs,	Colorado	

OCCUPATION	LAST EMPLOYER
retired merchant	self

NAME OF MOTHER-IN-LAW	FIRST	MAIDEN	LAST	LIVING / DECEASED
	Thala	Clausen	Bobbett	LIVING [X]

DATE OF DECEASE	CAUSE
----	------

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	4389 McClintock Street,	San Diego, 5,	California,	U.S.A.

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
July 10, 1881		Neksö	Bornholm	Denmark

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.	22 June 1928		San Diego,	California	

OCCUPATION	LAST EMPLOYER
housewife	------

SECTION 5. PARENTS (CONTINUED FROM PAGE 2)			
DATE OF MILITARY SERVICE — FROM: none	TO: ---	BRANCH OR SERVICE: ---	COUNTRY:

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): none

NAME OF MOTHER	FIRST	MAIDEN	LAST	LIVING / DECEASED
	Ethel	Leacock	Noel	DECEASED [X]

DATE OF DECEASE	CAUSE
21 Feb, 1943	Bright's disease

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	1714 Dale Street,	San Diego, 5,	California,	U.S.A.

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
10 March 1888		New York City,	New York,	U.S.A.

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED: CITY	STATE	COUNTRY
U.S.	birth		----	

OCCUPATION	LAST EMPLOYER
housewife	------

EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY

GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): none

SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)

NAME	FIRST	MIDDLE	LAST
	Edward	Charles	Noel

PRESENT ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	815 South Lake St.,	Los Angeles, 5,	California.	

NAME	FIRST	MIDDLE	LAST
	[illegible]	Thomas	Noel

ADD - Section 6. (Brothers and Sisters)

Name	First	Middle	Last
	Robert	Joseph	Noel

Present Address	Street	City	State
	1942 4th Street,	Seattle, 99,	Washington.

Name	First	Middle	Last
	Louise	Rhoda	Noel

Present Address	Street	City	State
	1714 Dale Street,	San Diego, 2,	California.

4509 McClintock Street, San Diego, 6, California, U.S.A.

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
July 10, 1881		Neksö	Bornholm	Denmark

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED: CITY	STATE	COUNTRY
U.S.	22 June 1928	San Diego,	California	

OCCUPATION	LAST EMPLOYER
housewife	------

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
I have no relatives who are not citizens of the United States or who are married to non-citizens.		

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
--	---			

REASON FOR LISTING UNDER THIS QUESTION ---

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
---	----			

REASON FOR LISTING UNDER THIS QUESTION ---

NAME	RELATIONSHIP	AGE
----	----	

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
---	---			

REASON FOR LISTING UNDER THIS QUESTION -----

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
George Thomas Noel	brother	38

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
U.S.		Laguana Beach,	California	

TYPE AND LOCATION OF SERVICE (IF KNOWN)
Civil employee of U.S. Navy Department at El Toro Field, Santa Ana, Calif

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN) ---

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN) ----

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
S.D. Sr. High School		San Diego,	California,	U.S.A.

DATES ATTENDED	FROM	TO	DEGREE
	1926	Feb. 1929	Diploma

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
--		--		

DATES ATTENDED	FROM	TO	DEGREE
	--	--	--

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
none				

DATES ATTENDED	FROM	TO	DEGREE

COLLEGE	ADDRESS	CITY	STATE	COUNTRY

DATES ATTENDED	FROM	TO	DEGREE

SECTION 10. SELECTIVE SERVICE STATUS (CONTINUED TO PAGE 5)

14-00000

SECTION 10. SELECTIVE SERVICE STATUS

CLASSIFICATION	ORDER NUMBER	APPROXIMATE INDUCTION DATE	BOARD NUMBER
II-A	2856-B	---	136

ADDRESS OF BOARD	STREET AND NUMBER	CITY	STATE
	2356 30th Street,	San Diego, 2,	California

IF DEFERRED, STATE REASON: ---

SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN

COUNTRY	SERVICE	SERVICE DATES FROM:	TO:
U.S.A.	Foreign Service	26 January 1931	date

GRADE	SERIAL NUMBER	TYPE OF DISCHARGE
Attaché	---	----

LAST STATION	COMMANDING OFFICER
American Embassy, Guatemala City	Ambassador Edwin J. Kyle

REMARKS:

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY).

NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.

EMPLOYER	JOB TITLE
U.S. State Department (Consular Service)	Vice Consul

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS
American Consulate, Ensenada, Mexico	government

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
Gen. consular, including immigration, passports	Consul Wm. A. Smale

DATES COVERED FROM:	TO:	SALARY	PER
26 January 1931	6 October 1938	$1,800.00	annum

REASONS FOR LEAVING: transferred to American Consulate at Mazatlán, Mexico.

EMPLOYER	JOB TITLE
U.S. State Department (Consular Service)	Vice Consul

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS
American Consulate, Mazatlán, Mexico	government

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
shipping, invoice, immigration, political rept.	Consul Rufus H. Lane, Jr.

DATES COVERED FROM:	TO:	SALARY	PER
November 1938	August 1941	$2,250.00	annum

REASONS FOR LEAVING: transferred to American Consulate, Guadalajara, Mexico

EMPLOYER	JOB TITLE
U.S. State Department (Consular Service)	Vice Consul

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS
American Consulate, Guadalajara, Mexico	government

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
passport, visa, political & economic reporting	Consul Maurice L. Stafford

DATES COVERED FROM:	TO:	SALARY	PER
August 1941	August 1944	$3,160.	annum

REASONS FOR LEAVING: to accept employment with Office of Strategic Services

EMPLOYER	JOB TITLE
Office of Strategic Services	Station Chief

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS
American Consulate, Bilbao, Spain	government

(CONTINUED TO PAGE 6)

14-00000

PAGE 6

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)

YOUR DUTIES AND SPECIALITY: special reporting			NAME OF SUPERVISOR: Donn Paul Medalie	
DATES COVERED	FROM: September 1944	TO: December 1945	SALARY: $4,6?0.00	PER: annum
REASONS FOR LEAVING: Temporarily assigned to American Embassy, Madrid, Spain				
EMPLOYER: Office of Strategic Services			JOB TITLE: -	
ADDRESS (STREET AND NUMBER, CITY, STATE): American Embassy, Madrid, Spain			KIND OF BUSINESS: Axis Assets, Allied Trusteeship	
YOUR DUTIES AND SPECIALITY: investigating and reporting			NAME OF SUPERVISOR: Donn Paul Medalie	
DATES COVERED	FROM: December 1945	TO: May 30, 1946	SALARY: $5,190.00	PER: annum
REASONS FOR LEAVING: transferred to Barcelona, Spain				
EMPLOYER: Strategic Service Unit (War Department)			JOB TITLE: Station Chief	
ADDRESS (STREET AND NUMBER, CITY, STATE): American Consulate General, Barcelona, Spain			KIND OF BUSINESS: government	
YOUR DUTIES AND SPECIALITY: specialized reporting			NAME OF SUPERVISOR: Donn Paul Medalie	
DATES COVERED	FROM: June 1, 1946	TO: Mar. 1, 1947	SALARY: $5,905.00	PER: annum
REASONS FOR LEAVING: transferred to American Embassy, Guatemala City, Guatemala.				

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS: ----

SECTION 13. CHARACTER REFERENCES—FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS (STREET AND NUMBER, CITY, STATE)
Mr. Frank Forward	Union Title Co., San Diego, California
Mr. Gordon B. Dunlap	5602 Broadway, San Antonio, Texas
Mr. Wayne M. Brown	1667 Pontiac Street, Denver, 7, Colorado.
Col. Herbert King	731 Macon Street, Brooklyn, New York.
Mr. Wm. Blackstone	Riviera Apts., 1000 2nd St., Coronado, Calif.

SECTION 14. SOCIAL ACQUAINTENCES—FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS (STREET AND NUMBER, CITY, STATE)
Mr. Paul W. Boltz	4451 Monroe, San Diego, 8, California.
Mr. Art Jacobs	4441 42nd Street, San Diego, California.
Gen. Rufus H. Lane (Ret'd)	Falls Church, Virginia
Eric C. Wendelin	State Department, Washington, D.C.
Jack D. Neal	State Department, Washington, D.C.

SECTION 15. NEIGHBORS—THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)

(CONTINUED TO PAGE 7)

SECTION 15. NEIGHBORS—THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Mr. Harry F. Hawley	Retired, % State Department	Washington	
Mr. Don Morgan	4220 Glenwood Drive, RT. 4, box 10A	Riverside	Calif.
Mr. R. G. Leddy	Street Address Unknown	Washington	D.C.

SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES [ ] NO [X]
IF ANSWER IS "YES" EXPLAIN BELOW:

DO YOU USE, OR HAVE YOU USED INTOXICANTS? Social drinking only.

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE, AND DISPOSITION OF CASE.
No

HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES [ ] NO [X]
IF ANSWER IS "YES", GIVE DETAILS BELOW:

SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES [X] NO [ ] IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.
--

NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
First National Trust & Savings Bank, San Diego, California.

HAVE YOU EVER BEEN IN BANKRUPTCY? YES [ ] NO [X] IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES—THREE IN THE UNITED STATES

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
First National Bank	5th & Broadway	San Diego	California.
Marston & Company	5th & "C"	San Diego	California.
Union Oil Company		San Diego	California.

SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM	TO	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
Jan. 1931	Oct. 1938	American Consulate	Ensenada	B.Cfa.	Mexico
Nov. 1938	Aug. 1941	American Consulate	Mazatlan	Sin.	Mexico
Aug. 1941	Aug. 1944	American Consulate	Guadalajara	Jal.	Mexico.

(CONTINUED TO PAGE 8)

14-00000

SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 7)

FROM:	TO:	ADDRESS (STREET AND NUMBER, CITY, STATE, COUNTRY)
Sep. 1944	Dec. 1945	American Consulate, Bilbao, Vizcaya, Spain
Dec. 1945	May, 1946	American Embassy, Madrid, Spain
June 1946	March 1947	American Consulate General, Barcelona, Spain
April 1947	date	American Embassy, Guatemala City, Guatemala.

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
	see No. 19 above - identical with above.			

SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY, STATE, COUNTRY
DeMolay Society		La Mesa, California (1930)
Rotary Club		Ensenada, Mexico (1936)
Rotary Club		Guadalajara, Mexico (1941)
Jolaseta Tennis Club		Bilbao, Vizcaya, Spain
British-American Club		Barcelona, Spain
Mayan Golf Club		Guatemala City, Guatemala.

SECTION 22. LANGUAGES—FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE
Spanish	fluent	fluent	fluent
French	--	slight	--

SECTION 23. GENERAL QUALIFICATIONS

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE. ALSO, SET FORTH ANY QUALIFYING SKILLS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

I have had seventeen years of continuous service abroad with the United States government. I have had considerable experience in all phases of government foreign service work, including political, economic and agricultural reporting; citizenship, passport, visas, shipping and protection work. For varying periods of time I have been in charge of the American Consulates at Ensenada, Mazatlán and Guadalajara, Mexico. My long experience in Latin countries has provided an insight into Latin character, temperament and psychology which cannot be acquired in any other way. Three years of my service abroad has been devoted exclusively to investigative work. I have had special training in photography and reporting.

SECTION 24. SPORTS AND HOBBIES

Golf, tennis, bridge and reading.

SECTION 25. EMERGENCY ADDRESSEE

NAME	RELATIONSHIP
Alfred E. Noel	father

ADDRESS (STREET AND NUMBER)	CITY	STATE	COUNTRY	TELEPHONE
1714 Dale Street,	San Diego, 2,	California		Franklin 5583

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

No.

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT Guatemala City, Guatemala
City State

DATE 9 December 1947

Frances a. Nateman
Witness

[illegible signature]
Signature of Applicant

14-00000

APPLICANT-PLEASE DO NOT USE SPACE BELOW	COMMENTS OF INTERVIEWER	
	SIGNATURE OF INTERVIEWER	
INVESTIGATION REQUESTED BY	ORIGINATING OFFICIAL	DATE

U. S. GOVERNMENT PRINTING OFFICE
1663—8—1947

file

SECRET

30 June 1949

TO : CCD DATE

FROM : CSC

SUBJECT: Security and Cryptographic Approval

The following person has been security approved for the purpose of performing cryptographic duties as of dates indicated.

Name	Security	Cryptographic
NOEL, James A.	6 January 1944	30 June 1949

John C Bonnet

JOHN C. BONNET
Security Officer SO

SECRET

14-00000

35986

SSS Form 2201

SECURITY OFFICE

CONFIDENTIAL

Investigation Report

Date: 6 January 1944

Subject: NOEL, James A.

Number: 12951

To: Mr. E. M. Terrell.

1. Investigation directed by: AOT.

2. Sources of information: S.

3. Summary of information:

An American born citizen, 32 years old, son of American born parents.

Subject is a high school graduate and has had twelve years experience in the Foreign Service of the United States Government.

Confidential informants recommend the subject as to loyalty, ability and personal character.

Recd. ... notified Major ... by ...
E. J.

(Over)

CONFIDENTIAL

14-00000

3. Summary of Information (Cont'd.):

4. Remarks:

5. Recommendation:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview waived.

Final interview is in this case unnecessary if originating official will provide two (unsigned) passport size photographs and completed fingerprint card of Subject. Par. 6 should be returned with indication of disposition.

JCW

By A. G. Thomson Date 1/6/44.
Security Officer
A. G. Thomson.

eoc.

14-00000

OFFICE OF STRATEGIC SERVICES CONFIDENTIAL
WASHINGTON, D. C.

206

For Noel File

8 January 1944

(2)

MEMORANDUM

TO: Major McDonough

FROM: for W. H. Sherwood

SUBJECT: James A. Noel

Confirming our report by telephone to your office, the Security Office has just notified us that clearance has been granted on Subject.

CONFIDENTIAL

KLOBUKAR, Cecil

Date

FORM 5-75 101 USE PREVIOUS EDITIONS

SECRET – SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL

RETURN FILE TO 5E62, HQS

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to [illegible]; and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-65 Hqs., x7841, as of 6.1 .

14-00000

UNCLASSIFIED ☐ INTERNAL USE ONLY ☐ CONFIDENTIAL ☐ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional) Retirement: Cecil J. KLOBUKAR (P)

FROM: Chief, CSPS
GG-10, Hqrs

EXTENSION:

NO.

DATE: 19 February 1970

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. Chief, DO/Pers	25 Feb		w	To 1: To avoid any possible misunderstanding and to facilitate staffing plans, please assure prompt attention to the attached memorandum on the scheduled retirement of Cecil J. Klobukar (P)
2.				
3.				1 to 5: Subject has been reminded*** of retirement and will submit formal application at least 90 days in advance of the date scheduled in the attached memorandum.
4.				
5. Chief, CSPS GG-10, Hqrs Attn: Agent Branch				
6.				[signature] Personnel Officer
7.				***by dispatch USFS-860 prepared 26 February '70 and field memo addressed to him was attached. Contents of this attachment were contained in body of the dispatch.
8.				



FORM 3-62 610 USE PREVIOUS EDITIONS ☐ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

S-E-C-R-E-T

19 February 1970

MEMORANDUM FOR: Chief, DO

SUBJECT : Retirement of Cecil J. KLOBUKAR (P) under the CSC Retirement System.

1. This memorandum is to remind all concerned that Cecil J. KLOBUKAR (P), GS-16 of your component is scheduled for retirement under the CSC system during the month of March 1971.

2. As you know, the normal retirement date is the last day of the month in which the individual becomes eligible to retire. To insure complete understanding, it is suggested that this matter be again explained to the employee and an appointment be arranged with the Retirement Counseling Branch, Retirement Affairs Division, Office of Personnel, extension 3328, for further discussions or counseling on benefits available upon retirement. Formal application for retirement should be made at least three months prior to the scheduled date.

3. If you should propose to take any steps to retain this employee after his retirement date, your attention is invited to HN 20-324. Any recommendation in that connection will require the concurrence of the Deputy Director for Plans and should be submitted at least 12 months prior and not more than 18 months prior to the scheduled retirement date.

4. If a replacement is required, early notification to CSPS will assist in locating a qualified replacement. (See CSPS Memo No. 15-69, dated 9 July 1969, "Staff Personnel Requisition".)

Robert W. Sheay

Robert W. Sheay
Chief, Clandestine Service
Personnel Staff

S-E-C-R-E-T

GROUP I-Excluded from automatic downgrading and declassification

18 July 68

CCS has this memorandum for consideration.
Action is being held up pending KLCBUYAR'S
TDY in D. C. beginning 29 July 1968.
Appropriate modifications will be worked out with
CCS at that time.

Montgomery

14-00000

S E C R E T

6 October 1967

MEMORANDUM FOR: Chief, Central Cover Staff

FROM : Chief, Domestic Operations Division

SUBJECT : Request for Non-Official Cover for Cecil J. KLOBUKAR (P)

The following paragraphs are keyed to points raised in Form 10-64, 2311.

A. General Information

1. and 2. This request concerns Staff Employee Cecil J. KLOBUKAR (P) formerly Woodrow C. OLIEN (P), who is converting to Career Agent status. He is presently Chief of Base San Francisco. He will operate in the same area on the outside as a Career Agent. KLOBUKAR has been under Department of State Cover since the Agency was established. From 1931-44 he was a bona fide Foreign Service Officer. From 1944-47 he was with OSS/SSU/CIG. KLOBUKAR is a senior staff officer who has had Chief of Station positions during his entire career as an Agency employee.

3. N.A. KLOBUKAR will serve under unofficial cover domestically.

4. KLOBUKAR has been operating under LNSLED cover in San Francisco.

5. KLOBUKAR can assume his new cover immediately.

6. Since KLOBUKAR's change of status involves a domestic base where he is presently assigned, the only consideration involves establishing him under non-official cover in San Francisco as a contributing Base asset as soon as possible.

submitted by DO/I

S E C R E T

7. KLOBUKAR will be carried under new project WUBALANCE, presently in process of submittance for approval and for which funds will be made available.

B. Biographic Information

1. Cecil J. KLOBUKAR (P) was born 19 March 1911 in New York City. He is a white, male citizen of the United States. He is married and has two sons. His present address is 1807 Burlingame, California. His previous residence was Madrid, Spain where he served as Chief of Station.

2. N.A.

3. KLOBUKAR is a high school graduate.

4. KLOBUKAR has been a State Department employee from 1931 to 1944. Subsequently OSS and CIA. From 1929 to 1930 he was a bookkeeper and assistant to a traffic manager.

5. Not necessary for cover development.

6. As a senior Foreign Service Officer of many years KLOBUKAR has the social, intellectual and diplomatic qualities that are necessary in any form of business activity. He is a pleasant and interesting personality.

7. N.A.

8. Mexico, Guatemala, Argentina, Ecuador, Cuba, Spain.

9. He speaks fluent spanish.

C. Security Considerations

1. See A. (General Information)

2. N.A.

3. Infrequently and then only when on TDY to Headquarters.

4. As a Chief of Station over many years, in several countries, KLOBUKAR has had official cover and operational contact with many foreign governmental officials.

5. See A. (General Information)

6. None known

7. None known

8. It is anticipated that KLOBUKAR will continue his association with CIA in a Career Agent, non-official cover capacity.

9. N.A.

10. N.A.

11. N.A.

12. N.A.

13. N.A.

D. <u>Operational Information</u>

1. The type of operation is FI and the duration of assignment is indefinite. KLOBUKAR will be involved in spotting, assessing, and handling of selected agents. In appropriate and highly selected cases he will act as a recruiter. No need is anticipated at present that any individual will be made witting of KLOBUKAR's CIA affiliation while he is under unofficial cover.

2. San Francisco area.

3. Possibly other areas for which San Francisco Base is responsible and in the northwestern United States.

4. Ideally, KLOBUKAR's cover should be such as to allow him free and plausible business, and social and professional access to as great a portion of the local foreign element of the business, academic, consular and journalistic community.

5. KLOBUKAR's income cushion will be that of a retired Foreign Service Officer, supplemented by his cover income, approximatly in total $30,000.00 per annum.

6. The number of hours per week that KLOBUKAR will spend at his cover employment will to a certain extent also reflect his operational activity. Since his primary function will be spent in the area of spotting and assessing, his cover activity, if truly suitable, will enable him to accomplish this in conjunction with fulfilling his cover duties.

7. Communication channels desired: It is expected that KLOBUKAR's Base contact will meet him under safe apartment conditions.

8. Attached are cover suggestions prepared by KLOBUKAR. These suggestions clearly indicate the types of cover that could be plausibly and feasibly established for a person of KLOBUKAR's background.

Gordon L. Jorgensen
Chief
Domestic Operations Division

SECRET

18 March 1968

MEMORANDUM FOR: Chief, Clandestine Services Personnel Staff

ATTENTION : Mr. Frank De Wald

SUBJECT : Request to Revert to Civil Service Retirement System - James A. Noel

In accordance with your request there is attached (sterilized) copy of the original dispatch signed by subject in pseudonym, addressed to the Director of Personnel, in which he requests to revert to the Civil Service Retirement System. This is forwarded for appropriate action by C/CSPS.

Virginia C. Lynch
Chief, DO Personnel & Training

Attachment: A/S Above

SECRET

14-00000

Chief Personnel

DISPATCH

CLASSIFICATION: SECRET

PROCESSING ACTION: XX NO INDEXING REQUIRED

TO: Director of Personnel

INFO: Chief, Domestic Operations

FROM: Chief of Base, San Francisco

SUBJECT: Request to Revert to Civil Service Retirement System

ACTION REQUIRED - REFERENCES

Reference: USFS-577 dated 21 April 1967

1. On 26 November 1967, I reached the "break even" point between the Civil Service Retirement System and the Organization's System, having completed 36 years and 11 months of Government Service on that date.

2. Since I plan to work until age 60, at which time I will have 40 years of Government Service, it is my desire to revert to the Civil Service System in order to take advantage of the increased annuity under that System.

3. I would appreciate it therefore if you would take whatever steps may be necessary to transfer my retirement account back to the Civil Service Retirement System.

Signed, [illegible]
[illegible]

Distribution:
2 - C/DO
2 - C/Personnel

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	USFT-1301	26 Feb 1968
	CLASSIFICATION: SECRET	HQS FILE NUMBER:

14-00000

SECRET

(1) Admin-info
4/1/68

12 March 1968

MEMORANDUM FOR THE RECORD

SUBJECT: James A. Noel

1. Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by long-time employees is blocking the promotions of junior officers.

2. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need in the San Francisco area for handlers of contacts and assets is such that there would be a continuing need for experienced career agents on the outside of the small San Francisco Base. I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements remain as they are at present.

3. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college.

4. Chief, DO and Jim will work out the details and timing of his conversion to career agent.

V. L. Gresham
Chief, Operational Services

cc:
DDP
C/DO

14-00000

SECRET

James A. Noel

Date of birth: 3/19/11 SCD: 1/26/31 ECD: 9/18/47

Estimated retirement annuities:

	CIA 31 March 69	CIA 31 March 70	CIA 31 March 71	CSR 31 March 71
Basic Annuity	$15725 p.a.	$16398 p.a.	$16902 p/a	$18,491 p.a.
Reduced annuity for survivor benefits	$14424 p.a.	$15028 p.a.	$15482 p.a.	$16912 p.a.
Survivor benefits	$8649 p.a.	$9019 p.a.	$9296 p.a.	$10,170 p.a.

Memo sent to DOD Pers to advise Noel that he would receive a higher annuity under the Civil Service Retirement rather than the CIA System in view of the amount of his service.
A policy decision has been made that a participant in the CIA Ret System should not later than 18 months prior to his retirement apply to be removed from the CIA Retirement System and transferred to the CSR System.

In order to retire under the CSR System (55-30) he must be under that system for at least one year prior to retirement.

[signature] 4 March 68

SECRET

14-00000

☐ UNCLASSIFIED ☐ [INTERN]AL ONLY ☐ CON[FIDE]NTIAL ☐ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

James A. Noel — file

FROM: CSPS/Donald

EXTENSION:

NO.

DATE: 24 July 1967

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. Virginia Lynch				1- Please see that Mr. Noel gets the attached information as asap. Note para c. If Mr Noel decides to go back to the CSR system, would appreciate routing his request through C/CSPS. f Frank
2. C/DOD/Pers				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

FORM 3-62 610 USE PREVIOUS EDITIONS ☐ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

14-00000

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM

UNCLASSIFIED		CONFIDENTIAL	X	SECRET

CENTRAL INTELLIGENCE AGENCY

OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	CSPS, Attn: Mr. Dewald GC-10 Hqs.	21 Jul 67	D
2			
3	R. Sheay		
4			
5			
6	F J Dewald Jr.	21 July 67	D

✓	ACTION		DIRECT REPLY	✓	PREPARE REPLY
	APPROVAL		DISPATCH		RECOMMENDATION
	COMMENT		FILE		RETURN
	CONCURRENCE		INFORMATION		SIGNATURE

F.Y.I.

Remarks: This is the first and only one of this type that we will get for some time — Please return to me

DOB - 3/19/11
SCD 1/26/31

F.

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
OP/BSD/RB MWBenthall 205 Magazine X2847	

UNCLASSIFIED		CONFIDENTIAL	X	SECRET

FORM NO. 237 2-61 Use previous editions (40)

18 JUL 1967

MEMORANDUM FOR: Mr. James A. Noel

SUBJECT : Retirement Information

1. There are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service Retirement System than under the Organization System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than eighteen months prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Since you will complete 37 years of Federal service in January of next year it is felt that you should be advised of your retirement status under the Organization System and also if returned to the Civil Service System. The following information is being submitted to assist you in determining which course of action you desire to follow:

a. During the period from 15 August 1944 through 19 October 1946 there were no retirement deductions withheld from your salary. In order for this time to be credited in counting total service under the Organization System it would be necessary for you to make a deposit, with interest, to cover this period. The maximum annuity under our system is 70 per cent based on 35 years of creditable service. If you should return to the Civil Service System in order to receive the maximum annuity it would be necessary for you to make a deposit, with interest, to cover that period for which no contributions were made; however, you may receive full credit in counting total service without making a deposit but your annuity will be reduced by one-tenth of the amount due as deposit.

b. As you are aware, you are presently entitled to apply for voluntary retirement under the Organization Retirement and Disability System. The annuity estimate given below as of 31 October 1967 would be applicable if a deposit were made to cover the period for which no deductions were withheld. The annuity estimate given for 31 March 1968 would be applicable without a deposit since you would have completed 35 years of creditable service at that time without this period of service.

31 October 1967		31 March 1968
$14,265.00	Basic Annuity	$14,640.00
	Reduced to Provide for	
$13,109.00	Survivor Benefit	$13,446.00
$ 7,848.00	Survivor Benefit	$ 8,052.00

SE[illegible]

SECRET

SUBJECT: Retirement Information

e. If you were to return to the Civil Service Retirement System, you would be entitled to retire under the 55-30 optional provision at any time after you have been back in that system for a period of one year. The Civil Service Regulations state that to retire under the Civil Service Retirement System an employee must have been under that system for at least one year during the two years immediately preceding retirement under that System. Therefore if you should desire to return to the Civil Service System you should submit a request to Headquarters sufficiently in advance of your planned retirement in order to allow time for your request to be acted upon and for transfer to be made effective, as well as allowing for the aforementioned one year required by Civil Service Regulations. The following annuity estimate would be applicable in this situation as of 31 December 1968, assuming a deposit is made:

Basic Annuity	$15,755.00
Reduced to Provide for Survivor Benefit	$14,450.00
Survivor Benefit	$ 8,664.00

2. The above information is being forwarded for your consideration and should not be considered as anything more. If you have any questions regarding the above please feel free to forward them to Headquarters.

/s/ B. DeFelice

B. DeFelice
Chief, Benefits and Services Division

2/13/68 – 10:50 AM
Called Virginia Lynch – [illegible] or [illegible]
anything [illegible] –
She will go out with another dispatch to
him and quote para e of this memo. DoD memo
only mentioned 1 year – did not say anything [illegible]
least 18 months
that request must be made [illegible]
prior to retirement date. She will coordinate dispatch
with CCPS [illegible] informed of this [illegible]

SECRET

DoD

SECRET

21 June 1967

MEMORANDUM FOR: JAMES A. NOEL

SUBJECT : Retirement Planning

1. The attached memorandum dated 29 May 1967 from the Director of Personnel concerns current Agency policy on retirement of personnel at age 60.

2. According to our records, you will achieve age 60 on 3/19/71, having completed 40 years 2 months of service. On this basis you would be scheduled to retire on 31 MARCH 1971.

3. If there are any questions relative to your status, please feel free to call Frank J. Dewald, Jr., of the Clandestine Services Personnel Staff, extension 5476. We also urge you to contact the Retirement Branch, Office of Personnel, extension 3257 as soon as it is convenient for you.

Gerald E. Miller
DDP/OP

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ADMINISTRATIVE
INTERNAL USE ONLY

60 65-16

27 APR 1967

MEMORANDUM FOR : James A. Noel

SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on **March 1971.**

2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.

3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.

4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.

Emmett D. Echols
Emmett D. Echols
Director of Personnel

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OP-36 a

SECRET

29 MAR 1966

MEMORANDUM FOR: Director of Personnel

THRU : DDP/OP

SUBJECT : PCS Return Prior to Completion of Tour of Duty - James A. Noel

REFERENCE : CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DCDS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan
Acting Chief
Western Europe Division

SECRET

SECRET

2

SUBJECT: PCS Return Prior to Completion of Tour of Duty - James A. Noel

CONCUR:

See Concurrence on Page 1 — DDP/OP

22 April 1966 — Date

The recommendation in paragraph 2 is APPROVED:

/s/ [illegible] — Director of Personnel

[illegible] APR 1966 — Date

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (true)	DATE (from item 8.1)	NAME OF SUPERVISOR (true)	DATE (from item 8.2)
James Noel	18 Feb. 1963		

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW: — DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
19 Mar 1911	GS-16	Chief of Station	23 September 1961

4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	7B. EXPECTED DATE OF DEPARTURE FROM FIELD
	Madrid	about 10 June 1964

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
None	

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (*see special note on Transmittal Form*):

Chief of Station. Overall responsibility for all KUBARK operations and activities in country of assignment.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Return to post for second tour following home leave.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (*refer to catalog of courses, if available*):

None at this time.

FORM 3-59 202 OBSOLETE PREVIOUS EDITIONS. SECRET (4)

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

c. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

[1] RETURN TO MY CURRENT STATION

[2] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT:
1ST. CHOICE WE 2ND. CHOICE WH 3RD. CHOICE -

[2] BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS:
1ST. CHOICE Hague 2ND. CHOICE Copenhagen 3RD. CHOICE Mexico City

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?
INDICATE NUMBER OF WORK DAYS 45

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.

11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT

None - except schooling facilities for children.

12. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

14. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.

16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER	SIGNATURE
GEORGE K. MODANNAH DATE 11 April 1963	[signature]

FOR USE OF CAREER SERVICE

17. EMPLOYEE [ ] HAS [ ] HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. ______ CABLE NO. ______
19. TYPED OR PRINTED NAME	20. SIGNATURE
21. TITLE	22. DATE

23. COMMENTS

SECRET

SECRET

FEB 8 - 1955

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (true)	DATE (from item 8-1)	NAME OF SUPERVISOR (true)	DATE (from item 8-3)
James A. NOEL	11 Jan 55	J. C. KING	26 Jan 55

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW: [signature] DATE 2/7/55

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE
11 March 1911	GS-15	Chief of Mission

4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE
KUFIRE SD-FI	Caracas

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7. EXPECTED DATE OF DEPARTURE
None	September 1955

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of Mission at Caracas. Supervisory jurisdiction over Sub-Station at Maracaibo. Supervision of all KUBARK activities in Venezuela. Liaison with Ambassador, Service Attachés, and Embassy section heads; liaison with friendly intelligence and security services. Projects and plans.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

First preference: Branch Chief in WH Division

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

CE Course
Communist Party Operations
Operational Security

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9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (1st, 2nd, and 3rd choice) IN THE BOXES BELOW:

[2] RETURN TO MY CURRENT STATION [1] BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY [3] BE ASSIGNED TO ANOTHER FIELD STATION

OFFICE OF PERSONNEL
FEB 8 2 24 PM '55
MAIL ROOM

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: Mexico City
2ND CHOICE: Santiago
3RD CHOICE: London

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?
45 work days INDICATE NUMBER OF WORK DAYS 45

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:
Wife, 43; two children, 6 and 4.

12. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

14. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

I concur in subject's expressed preference for next assignment and recommend that he be given the training courses listed in 9B.

16. NAME OF SUPERVISOR	SIGNATURE:
J. C. KING	JCKing
TITLE: CHIEF, WH DIVISION	DATE: 26 January 1955

17. REMARKS (additional comment)
This officer, who will have been with the Agency for nine years on the completion of his present tour, never has had a Headquarters assignment. His performance in the field has been excellent and his long experience will make him a valuable addition to WH Headquarters staff.

SECRET

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INSTRUCTIONS: 1. SUBMIT FOR:
A. CONTRACT EMPLOYEES (TYPE A, B AND CAREER)
B. INDEPENDENT CONTRACTORS UNDER WRITTEN CONTRACT OR MOC (US CITIZENS OR RESIDENT ALIENS ONLY
2. THIS FORM IS NOT APPLICABLE FOR OPERATIONAL OR FIELD AGENTS
3. COPIES OF THE FORM WILL BE RETAINED BY THE ORIGINATING COMPONENT (NUMBER OF COPIES AT ITS DISCRETION) AND BY CSRS/AGENT BRANCH (1 COPY ONLY)

NAME (LAST, FIRST, MIDDLE)	SEX	DATE OF BIRTH
Cecil J. KLOBUKAR (P)	MALE	19 March 1911

MARITAL STATUS	NO. DEPENDENTS	YEAR(S) OF BIRTH	NATIONALITY	LAST MEDICAL EXAM
Married	2	1911 and 1951	U.S.	Sep. 1967

DATE OF LATEST SECURITY/OPERATIONAL APPROVAL	JOB TITLE	COMPONENT
3 April 1968	Ops Off	DO

CONTRACT CATEGORY	EFFECTIVE DATE	EXPIRATION DATE	SALARY	GRADE EQUIVALENT	PROJECT OR FAN #
Career Agent	4 Aug. 1968	NA	30,054	GS-16/7	WUBALANCE

BENEFITS	YES	NO
SOCIAL SECURITY		NO
FECA DEATH AND DISABILITY	YES	
ANNUAL AND SICK LEAVE	YES	
CIVIL SERVICE RETIREMENT	YES	
CIA RETIREMENT OR COMMERICAL CIA ANNUITY		NA
FEDERAL EMPLOYEES GROUP LIFE AND HEALTH INSURANCE	YES	
CONTRACT LIFE AND HEALTH INSURANCE		NO
MISSING PERSONS BENEFITS		NO
OTHER (EXPLAIN) UBLIC, WAPPA, DREAD DISEASE & ASS'N HEALTH PLAN	YES	

NON-CIA EDUCATION

High School Graduate

NON-CIA EMPLOYMENT

DATES FROM - TO	EMPLOYER	LOCATION	FUNCTION	SALARY
1931 - 1936	Dept. of State	Mexico	Vice-Consul	
1938 - 1941	" "	"	" "	
1941 - 1944	" "	"	" "	
1944 - 1947	OSS/SSU/CIC	Spain & Guatemala	COS	

CIA TRAINING

Invest Tech, Photo, Commo Trng, Famil in Sound & Surveil Equip, Intel Orient, OATC, AID, Documentation, Crypto, Psych Warfare, Cland Pol War, Basic Supervision and Cland Pol Warfare. (Training taken during staff status).

9/47-8/68 COB, San Francisco Guatemala, BA, Caracas, Hqs, Havana/Madrid & SF. GS-12 - GS-16

CIA EMPLOYMENT HISTORY (BEGINNING WITH EOD)

DATES FROM - TO	FUNCTION	CONTR. CAT.	LOCATION	PROJECT	SALARY	GRADE EQUIV.
4 Aug 1968	Ops Off	Career Agent	San Francisco	WUBALANCE	26,540	15/6
					30,054	16/7
					31,857	

SECRET

FACTORS AFFECTING SUBJECT (PUBLIC EXPOSURE - PRESS, RADIO, TV), KNOWN OR SUSPECTED IDENTIFICATION TO OTHER THAN CIA STAFF PERSONNEL, INTELLIGENCE, OR SECURITY SERVICES

If such factors exist, they have not affected his performance in his present assignment. He is far removed geographically from his overseas assignment.

COVER

A. PRESENT COVER IS: ☐ OFFICIAL ☒ NON-OFFICIAL

DIVISION EVALUATION OF COVER SECURITY:

Excellent. KLOBUKAR poses as a retired Foreign Service Officer and can testify to his service with the Department since 1931. In addition he is a legitimate member of two private organizations active in the field of international relations which provide him with access to consular officials in San Francisco

EVALUATION OF PERFORMANCE:

KLOBUKAR has recruited several support agents and has been used successfully by the San Francisco Base on other operational activities. One of these ad hoc activities aided the assessment and final recruitment of two students from Saudi Arabia, the first recruited in the United States under the priority NE Division TWJUNGLE program.

ADAPTABILITY (SUBJECT AND FAMILY) TOWARDS DUAL LIFE

Excellent

B. PREVIOUS COVER WAS: ☒ OFFICIAL ☐ NON-OFFICIAL (GIVE BRIEF DESCRIPTION IF NOC)

MOBILITY

INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

None

FUTURE UTILIZATION

INDICATE ADVISOR RECOMMENDATIONS FOR USE AFTER CURRENT ASSIGNMENT

This is KLOBUKAR's last tour as he reaches the mandatory retirement age in March 1971.

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14-00000

BIOGRAPHIC PROFILE (PART 1) EOD: 26 Jan 1931

1. FILE SERIAL NO. 055392			
2. NAME (Last-First-Middle) NOLL, James Arthur	3. SEX M	4. DATE OF BIRTH Mar 1911	5. LONGEVITY COMP. DATE 18 Sep 1947
6. MARITAL STATUS Married	7. DEPENDENTS (Exclude Spouse) None	NO. 3 YEAR(S) OF BIRTH 1911 1932 1951	8. US NATURALIZATION DATE(S) NA
9. CAREER STATUS [illegible]	MEMBERSHIP Jul 1954		LAST RET. QUAL. FOR Sep 1966 / TDY Standby / Domestic PCS
11. CURRENT RESERVE STATUS	MONS SERVICE X		RELEASE TO / TO BE DEFERRED / RETIRED
12. ASSESSMENT DATE None	13. PROFESSION None		14. LANGUAGE APTITUDE TEST DATE None

15. NON-CIA EMPLOYMENT

1931-38 Dept of State, Ensenada, Mexico - Vice Consul
1938-41 Dept of State, Mazatlan, Mexico - Vice Consul
1941-44 Dept of State, Guadalajara, Mexico - Vice Consul
1944-47 OSS/SSU/CIG, Spain and Guatemala - Chief of Station

16. NON-CIA EDUCATION

High school graduate

17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)

Spanish - R High; W Interm - Apr 1958 P, U, High; S, Inter; Interp & Trans Apr 1957.

18. AGENCY SPONSORED TRAINING

1947 Invest Tech
1947 Photo
1947 Commo Trng
1949 Famil in Sound&Surveil Equip
1949 Intel Orient
1949 BAIC
1949 AIC
1949 Documentation
1949 Crypto
1952 Psych Warfare
1952 Cland Pol War
1958 Basic Supervision
1958 Cland Pol Warfare

19. CIA EMPLOYMENT (from EOD to 1967 (Personnel Actions, Military Orders, or Principal Details))

EFFECTIVE DATE	POSITION TITLE & OCCUP. SERIAL CODE		GRADE	SD	ORGANIZATION & ORGAN. TDC (If any)	LOCATION
Sep 1947	I.O.	0132.00	12		OSO/FBT/COS	Guatemala
Mar 1949	" "	0132.00	13		" " "	"
Aug 1949	I.O. (Stf)	0132.00	13		OSO/FBT/ECOM	BuenosAires
Dec 1950	" " "	0132.00	13		OSO/FBT/COS	"
Aug 1951	I.O.	0132.00	14		OSO/FDW/EC/COS	"
Sep 1952	" "	0132.00	14		WH-I COM	Caracas
Aug 1954	Area Ops Off	0136.01	15	FI	DDP/WH-I/COS	"
Jan 1956	" " "	0136.01	15	DI	DDP/WH/Ch, Br I, NWC	Hq
	Jun - Jul 1956, TDY South America					
Jun 1957	Area Ops Off	0136.01	15	DI	DDP/WH Ch, Br II	"
Sep 1958	" " "	0136.01	15	DI	DDP/WH-III/HavanaCubaSta/COS	Havana
Mar 1960	Ops Off	0136.01	16	D	" " " " " " "	"
Sep 1961	Chief of Station	0136.01	16	D	DDP/WE/COS	Madrid
Jun 1965	" "	0136.05	16	D	" " "	"
Aug 1966	Chief of Base	0136.08	16	D	DDP/DOD/USF/USSta	SanFrancisco
Oct 1967	" "	0136.08	16	D	DDP/DOD/USF/Intel Ops Grp	"

20. DATE REVIEWED	21. PROFILE REVIEWED BY	22. ITEMS 1-18 REVIEWED & VERIFIED BY EMPLOYEE
13 Feb 1968	hms/hc	No

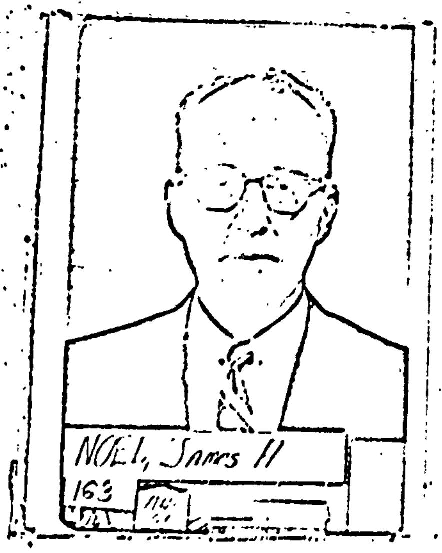
FORM 1200 (PART 1) USE PREVIOUS EDITIONS. SECRET PROFILE

SECRET
(When Filled In)

FILE SERIAL NO.	
055292	BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle)	DATE OF BIRTH
NOEL, James Arthur	Mar 1911

53.



54. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

55. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

56. ADDITIONAL INFORMATION

Appreciation 1954 from Administrator, Bureau of Inspection, Security & Consular Affairs, Dept of State for security assistance furnished during the Tenth Inter-American Conference at Caracas, Venezuela.

Commendation 1959 from Chief, WH Division for superior performance during the Cuban crisis.

Admonition 1963 from C/WH for part in command failure in control and supervision of a sensitive operation.

57. DATE REVIEWED	58. PROFILE REVIEWED BY
20 Apr 1966	hms/nc

FORM NO. 1200 (PART 2) REPLACES FORM 1000 (PART 2) WHICH IS OBSOLETE. SECRET PROFILE (40)

14-00000

SECRET RYBAT

12 May 1970

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR for the Period 31 March 1969 to 31 March 1970

Cecil J. KLOBUKAR, a career agent, has been primarily targeted against the local consular community during this reporting period. For this purpose he has maintained membership in two local organizations concerned with foreign affairs. More than that, he has been an active contributor to their programming and has participated in most of their social and cultural functions. This has enabled him to come in contact with a relatively large number of consulate officers. During the past year he has met, on one or more occasions, thirty consular members. He is concentrating, however, on the ten consulates which have representation in the denied and semi-denied areas. Within this area he is further refining the target by attempting to contact the more junior officers who give promise of a longer future career and a greater chance of being posted to an area of operational interest. To date, he has succeeded in establishing such contacts in the Japanese, Finnish and Indian Consulates. In this last case he has successfully passed the target to another Base officer for further development and hopes to accomplish the same with his Japanese and Finnish contacts.

In addition to this primary responsibility, KLOBUKAR also handles a support asset who is targeted against the academic community. He is directing this asset's efforts in the cultivation of two promising leads -- one, Japanese and the other, Vietnamese. Both of these cases are progressing very well due in great part to the direction and guidance which KLOBUKAR gives to the support asset.

KLOBUKAR also played a very important and direct role in the assessment and intermediate cultivation of TWPARROT/1 and TWPARROT/2 who were subsequently successfully recruited. He is now developing a local QKWAFER student who is an interesting, but difficult, recruitment prospect.

KLOBUKAR is cost conscious in the expenditure of operational funds; he does not have supervisory responsibilities.

SECRET RYBAT

As has been indicated above, KLOBUKAR has made excellent progress in gaining access to the consular community and in maintaining personal contact with potential recruitment prospects. He has also done extremely well in his direct participation in the academic area and in the supervision and direction of his support asset; his performance has been Strong.

Signed in pseudo on 45a on 12 May 1970
[redacted] Eugene O'Meara
Chief of Base, San Francisco

Signed in pseudonym on 45 a by employee on 12 May 1970
Employee

I concur with the rating and narrative comments. Subject has done remarkably well in establishing himself within the San Francisco diplomatic community.

REVIEWING OFFICIAL:

C/DOI/1 — 11 June 1970

Signature — Date

CAREER AGENT SECRET RYBAT

att to USFT-1498

27 May 1969

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR for the Period 26 July 1968 to 31 March 1969

Cecil J. KLOBUKAR was the Chief of this Base until July 1968 at which time he was assigned new duties as a career agent, targeted primarily against the San Francisco consular community. Until that time there was no specific program aimed at the official foreign community. It was KLOBUKAR's responsibility, therefore, to break ground in this new target area. He went about this chore in an orderly and organized manner by refining the community to those which were of priority interest because of their representation in denied and semi-denied areas. He then started looking for a means to get information and gain access to members of this target group. To assist him in this endeavor he recruited two members of the consular community, representing Latin American countries. Since their performance did not live up to expectations, KLOBUKAR took the initiative by joining three local organizations relating to foreign affairs in order to enhance his cover and possibility of direct access as a retired LNGOLD officer. By participating in the gatherings of these organizations, KLOBUKAR is aiming at direct contact with at least a few of the officers from target consulates.

KLOBUKAR has demonstrated excellent initiative in pursuing as many avenues of approach as possible to this rather difficult target. It is not a cohesive community and does not experience the usual mixing and contact that one finds in normal diplomatic circles. It is fragmented and cliquish and for this reason KLOBUKAR has had to show both imagination and perseverance in probing for access to those specific consulates in which the Base has priority interest. He is now demonstrating his determination to get at this target by exploring another possible means of approach of his own device.

In addition to his primary responsibility against the consular target, KLOBUKAR also handles one support asset currently being used against a high priority student target and three general purpose assets who are used from time to

SECRET RYBAT

time in both the business and academic areas. Here he has done excellent work, particularly in the direction and guidance of the first asset.

KLOBUKAR is cost-conscious in the expenditure of operational funds; he does not presently have any supervisory responsibility.

As has been indicated above, KLOBUKAR has been given a very difficult primary target on which the Base had very little information or prior experience. While it has been a frustrating and sometimes exasperating assignment, KLOBUKAR has shown both initiative and perseverance in attacking it; his performance has been Strong.

Chief of Base, San Francisco

27 May 1969 - Employee signed in pseudo on 45a - Cecil J. KLOBUKAR

27 May 1969 - Supervisor, Chief of Base, signed in pseudo on 45 a - Eugene O'Meara

Reviewing Official's Comments and Signature.

I concur. KLOBUKAR has the maturity, wisdom and integrity necessary for the secure search for concrete recruitments in this difficult and sensitive operational sector.

10 June 1969	DCDO/I	Stanley H. Gaines
Date	Title	Stanley H. Gaines

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Noel, James A.	3-19-11	M	GS-16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Base	DDP/DOD	San Francisco

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X CAREER	RESERVE / TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)		X ANNUAL	REASSIGNMENT EMPLOYEE
SPECIAL (Specify):		SPECIAL (Specify):	

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	1 April 67 - 31 March 1968

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Chief of Base supervising six professional and three clerical subordinates.	S
SPECIFIC DUTY NO. 2: Establishment and maintenance of operational support mechanisms.	S
SPECIFIC DUTY NO. 3: Operational reporting.	S
SPECIFIC DUTY NO. 4: Liaison with FBI and DCS, et al.	S
SPECIFIC DUTY NO. 5: Direction of recruitment and handling of support assets.	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 4-65 45 USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attests the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His realtions with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
18 months	Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
15 July 1968	C/DO/1	Stanley H. Gaines

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in rating officer's judgment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 July 1968	Chief, DO Division	(Signed) Gordon L. Jorgensen Gordon L. Jorgensen

SECRET

SECRET
(When Filled In)

DC

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 056292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	Noel, James A.
2. DATE OF BIRTH	3/19/11
3. SEX	M
4. GRADE	16
5. SD	D
6. OFFICIAL POSITION TITLE	Chief of Base
7. OFF/DIV/BR OF ASSIGNMENT	DDP/DOD
8. CURRENT STATION	San Francisco
9. CHECK (X) TYPE OF APPOINTMENT	X CAREER; RESERVE; TEMPORARY; CAREER-PROVISIONAL (See instructions - Section C); SPECIAL (Specify):
10. CHECK (X) TYPE OF REPORT	INITIAL; REASSIGNMENT SUPERVISOR; X ANNUAL; REASSIGNMENT EMPLOYEE; SPECIAL (Specify):
11. DATE REPORT DUE IN O.P.	
12. REPORTING PERIOD (From- to-)	1 October 1966 - 31 March 1967

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Chief of Base supervising six professional and three clerical subordinates.	S
SPECIFIC DUTY NO. 2: Establishment and maintenance of operational support mechanisms.	S
SPECIFIC DUTY NO. 3: Operational reporting.	S
SPECIFIC DUTY NO. 4: Liaison with the FBI and DCS, et al.	S
SPECIFIC DUTY NO. 5: Direction of recruitment and handling operations.	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 6 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION Subject is in the field; a copy of this report is being retained to show him on his next TDY to Hqs.	
DATE 21 August	OFFICIAL TITLE OF SUPERVISOR C/DO/I	TYPED OR PRINTED NAME AND SIGNATURE (signed in draft) Stanley H. Gaines
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL Concur fully in overall rating of "Strong".		
DATE 28 August 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, DO Division	TYPED OR PRINTED NAME AND SIGNATURE Gordon L. Jorgensen

SECRET

14-00000

SECRET

21 July 1966

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292, DDP/EUR,
Period: 1 April 1965 - 1 July 1966. SD: D, YOB: 1911

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. Subject is an experienced and mature officer dedicated to the Agency's mission. Conscientious and diligent, he readily accepts responsibility and is both thorough and reliable in the performance of his duties. Morale at his station has been consistently high, and Subject enjoys the respect and confidence of his subordinates. He evidences sound and objective judgment and operates well under pressure. In all aspects of the station's activities, he exhibits a high degree of cost consciousness in the expenditure of Government funds and property.

3. Subject's performance has been Strong throughout the rating period and he has obtained a maximum effort from his subordinates. He has enjoyed the confidence of the Ambassador and the other senior Embassy officials, all of whom have demonstrated considerable dependence upon the station.

Rolfe Kingsley
Rolfe Kingsley
Chief, European Division

Concur
/s/ H DDP (T.K.)
26 July 66

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
NOEL, James A.	19 March 1911	M	GS-16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station	DDP/WE/Iberian	Madrid

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER		RESERVE		TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)				
	SPECIAL (Specify):				

10. CHECK (X) TYPE OF REPORT

	INITIAL	X	REASSIGNMENT SUPERVISOR
	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 1 April 1965 - 27 September 1965

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

SECRET
(When Filled In)

OFFICE OF PERSONNEL
OCT 28 12 07 PM '65
MAIL ROOM

SECTION C — NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

SECTION D — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
	Mr. Noel is currently at his overseas post.	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
27 September 65	Chief, WE Division	William D. O'Ryan

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 OCT 1965	ADDP	/s/ Thomas H. Karamessines Thomas H. Karamessines

SECRET

SECRET

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292
Fitness Report for the Period 1 April 1964
to 31 March 1965

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are 24 staff employees and 15 contract employees.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with these services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

JUN 3 3 05 PM '65

OFFICE OF PERSONNEL

SECRET

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

Original Signed

EDWARD RYAN
Deputy Chief
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

COMMENTS OF REVIEWING OFFICIAL: CONCUR William D. O'Ryan, C/WE

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
NOEL, James A	1911	M	16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station, Madrid	DDP/WE/Iberia	Madrid

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
	CAREER / RESERVE / TEMPORARY		INITIAL / REASSIGNMENT SUPERVISOR
	CAREER-PROVISIONAL (See instructions - Section C)	X	ANNUAL / REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
	1 April 1963 - 31 March 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: As Chief of Station, Madrid, plans and directs all FI, and CA operations within Spain	P
SPECIFIC DUTY NO. 2: Supervises Madrid Station and Barcelona Base personnel	P
SPECIFIC DUTY NO. 3: Maintains contact with senior officials in the Spanish Intelligence Services	S
SPECIFIC DUTY NO. 4: Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain	O
SPECIFIC DUTY NO. 5: Personally handles several sensitive third country intelligence operations.	S
SPECIFIC DUTY NO. 6: Supervises Cuban operations in Spain	O

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION Subject is in the field. This report will be shown to him upon his return.	
DATE 20 April 1964	OFFICIAL TITLE OF SUPERVISOR Chief, WE/5	TYPED OR PRINTED NAME AND SIGNATURE Fred E. Hubbard [signature]
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		
DATE 5 May 64	OFFICIAL TITLE OF REVIEWING OFFICIAL C/WE	TYPED OR PRINTED NAME AND SIGNATURE [signature]

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 055292

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
NOEL, James A.	1911	M	GS 16	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station	DDP/WE/Iberian Br.	Madrid

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X	CAREER / RESERVE / TEMPORARY		INITIAL / REASSIGNMENT SUPERVISOR
	CAREER-PROVISIONAL (See instructions - Section C)	X	ANNUAL / REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
22 April 1963	1 April 1962-31 March 1963

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: Direction of all FI and CA operations.	S
SPECIFIC DUTY NO. 2: Administration of Station and supervision of personnel.	S
SPECIFIC DUTY NO. 3: Direct supervision of senior ops officer in charge of Cuban operations.	S
SPECIFIC DUTY NO. 4: Personally handles a sensitive operation of interest to another CS component.	S
SPECIFIC DUTY NO. 5: Maintains contact with senior liaison personnel.	S
SPECIFIC DUTY NO. 6: Maintains a working relationship with the Ambassador and other U. S. officials.	S

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to over-all performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of theStation operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
19	Subject employee is in the field. Report will be shown to him upon his return to Headquarters.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 APR 1963	DC/WE	~~Roland E. Dulin~~

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in above assessment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 APR 1963	C/WE	~~William D. O'Ryan~~

SECRET

SECRET

Recorded by
CSPD

17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel
Fitness Report Covering the Period 14 August 1961 to
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

THOMAS F. THIELE
Chief, WE/5

CONCUR:

William D O'Ryan /AC/WE

SECRET

14-00000

Contract Service — Cecil J. KLOBUKAR (P)

Former Staff Employee

Date	Action	Compensation	GS Equivalent
4 Aug 68	~~Contract Employee~~ Career Agent with Civil Service Retirement, LPAs and PSIs.	$26,640	GS-16/6
13 Jul 69	LPI	29,219	GS-16/6
5 Oct 69	PSI	30,054	GS-16/7
28 Dec 69	LPI	31,857	GS-16/7
10 Jan 71	LPI	33,757	"
31 Mar 71	Contract terminated (Subject retired)	33,757	"

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)	
001295I	KLCBLrAP CECIL J	PREPARED:04/16/71

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
CONTRACT TERMINATION (08H0000)	03 31 71	CAREER AGENT (S)

6 FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7 FINANCIAL ANALYSIS NO. CHARGEABLE	8 CSC OR OTHER LEGAL AUTHORITY
			X		1129-3507	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP DIRECTORATE DOMESTIC OPERATIONS DIV WUBALANCE	UNITED STATES OF AMERICA

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
OPS OFFICER		

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
(FULL TIME) GS	0136.01	16 7	$ 33757 DOG: 032060 LEI: 100569

18 REMARKS

- - - - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - - -
BIRTH DATE: ±: SEX: M MARITAL ST: MAR NO. DEPENDENTS: 03
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 091847 FED SERVICE COMP: 012631
TYPE RETIREMENT: CSC/FICA HOSPITILIZATION: F PLAN:
FEGLI: YES PREV. GOVT SERV: 4 SAL. TASK LIMIT:
PAY BASIS: A A/L IND: 6 S/L IND: 4
- - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - -
EFF DATE: 080468 EXPIRATION DATE: 080371 DATE ORIG CONTRACT: 080468
REFERRING OFFICER: DCD PERSONNEL REFR ORG: DOD PHONE: 3376
- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - - -
TAX STAFF: Y FED EXMP: STATE EXMP: STATE:
TRAVEL: NHN OPS EXPNSE: Y HOUSING: N FEST/EQUAL: N
HOME LEAVE: C DIFFERENTIAL: N OFFSET CLAUSE: Y STD GOVT: N
LEGISL PAY: Y PREMIUM PAY : N ALLOWANCE COMM: N EDUCATION: N
STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS : N SEPARATION: N

NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

Form 1150B Use Previous Edition
7-66 MFG 11-69

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

(4 51)

14-00000

SECRET

7 April 1971

MEMORANDUM FOR: OF/C&TD/CAS

VIA : Contract Personnel Division

SUBJECT : Cecil J. KLOBUKAR
Retirement

Cecil J. KLOBUKAR, Career Agent, retired effective 31 March 1971 under the Civil Service Retirement System. This memorandum authorizes the payment by the Office of Finance of any money due him.

Paul S. Latchford
Chief, DO Personnel

CONCUR:

/s/ Don H. Luetscher 14 APR 1971

Chief, Contract Personnel Division

Distribution:
Orig & 1 - Addressee
1 - CPD
1 - Subject's File
1 - DO/Pers Chrono

DO/Pers/RASanford:dag (7 Apr 71) 3193

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GROUP 1
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downgrading and
declassification

SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL

THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE

DATE: 22 March 1971

PERSONAL DATA

NAME (Last, First, Middle - true or pseudonym): KLOBUKAR, Cecil J.	OFFICE AND BRANCH OF ASSIGNMENT: DO Division
LOCAL ADDRESS: 1807 Sebastian Drive, Burlingame, California 94010	PERMANENT ADDRESS: San Diego, California
PERMANENT STATION OR BASE: San Francisco Base	POSITION OR FUNCTIONAL TITLE: dOps Officer

CONTRACT DATA

DATE CONTRACT EFFECTIVE	DATE CONTRACT LAST RENEWED	DATE CONTRACT EXPIRES	DATE OF CONTRACT TERMINATION
8/4/68		Indefinite	3/31/71

REASON FOR CONTRACT TERMINATION

Subject is retiring effective 31 March 1971.

INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)

COMPONENT	CLEARED BY	DATE	REMARKS
FINANCE	Mr. Randall		
LOGISTICS			
PERSONNEL	Mr. Latchford		
Registry	Mrs. Moets		

CONTRACT APPROVING OFFICER	CLEARED BY (Signature)	DATE
	Carroll L. Hauver, C/DO/SG	

SCHEDULE OF INTERVIEWING OFFICES
(OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)

OFFICE	SCHEDULE DATE	SCHEDULE TIME	SCHEDULE LOCATION	INTERVIEWING OFFICIAL
CENTRAL COVER STAFF				CLEARED BY (Signature): DATE:
OFFICE OF SECURITY PSD				CLEARED BY (Signature): DATE:
OFFICE OF PERSONNEL CPD				CLEARED BY (Signature): DATE:

REMARKS (Please initial)

APPROVED:
/s/ Dow H. Luotscher
Special C[illegible] Officer

STAFF OR DIVISION AND BRANCH OF ASSIGNMENT	SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER	DATE
DO Division	Paul S. Latchford, C/DO/Personnel	

FORM 3-67 1689 USE PREVIOUS EDITIONS

SECRET

(9)

14-00000

SECRET

8 MAR 1971

MEMORANDUM FOR: CSPS/Agent Panel

VIA : Central Cover Staff

VIA : Office of Security

VIA : CI Staff

SUBJECT : Summary of Employment
Mr. James A. Noel

Attached hereto is Mr. Noel's Summary of Employment for approval and permanent record.

Carroll L. Hauver
Chief, DO Support Group

Attachment:
As Stated

CONCURRENCE:

_______________ (CSPS Agent Panel)
_______________ (Central Cover Staff)
_______________ (Office of Security)
_______________ (CI Staff)

GROUP 1
Excluded from automatic downgrading and declassification

SECRET

SUMMARY OF EMPLOYMENT

James A. Noel

From 1931 to 1944 I served as a Foreign Service Officer in various posts in Mexico. In 1944 I joined OSS/SSU/CIG and from that date until 1947, I worked in Europe and Latin America. In 1947 I again joined the Department of State, and served in many posts in Latin America until 1966 when I returned to the United States for a two (2) year detail with the Department of Army. In 1968 I retired from the Department of State and since then I have been living in the San Francisco area doing occasional work on a consultant basis for the Department of Defense.

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 10 February 1971

2. NAME (Last, First, Middle): Hoel, James A. (T) Career Agent

3. POSITION TITLE: Ops Officer

4. GRADE: GS-16

5. OFFICE, DIVISION, BRANCH:

6. EMPLOYEE'S EXT.:

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	San Francisco
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [x] NO (XX)

9. REQUESTING OFFICER

SIGNATURE: [signature]
Ruth A. Sanford DO/Personnel

ROOM NO. & BUILDING: 201 Key

EXT.: 3193

10. COMMENTS

Subject will retire effective 31 March 1971. He will come to Headquarters and be available for a medical examination on 22 ~~Febr~~March. Please schedule the medical during that week. DO is requesting approval for him to enter the Hq building.

11. REPORT OF EVALUATION

~~Qualified Executive Annual~~

P.F.

DATE: ~~31 March 1971~~

SIGNATURE FOR CHIEF OF MEDICAL STAFF: ~~Peter Znowka, OMS/pro~~

FORM 2-69 259 USE PREVIOUS EDITIONS

SECRET

(26)

14-00000

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
	KLOBUKAR, Cecil J. (Career Agent)	DDP/DO	CF	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS-16	6	$29219	10/08/67	GS-16	7	$30054	10/05/69	X	

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: Eugene F. O'Meara
DATE: 28 Oct 69

☐ NO EXCESS LWOP
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ LWOP STATUS AT END OF WAITING PERIOD

Disp # 45FT 1535 13 Oct '69

CLERKS INITIALS

AUDITED BY

FORM 7-66 560 E Use previous editions

PAY CHANGE NOTIFICATION

(4-51)

14-00000

22 April 1969

MEMORANDUM FOR: OP/PAB

SUBJECT : Cecil J. KLOBUKAR (P) - Career Agent

Attached is a copy of USFT-1477 dated 4 April 1969 in which subject requests cancellation of his optional FEGLI plan to be effective 3 May 1969.

/s

Virginia C. Lynch
Chief, DO Personnel and Training

Attachment: USFT-1477 and authorization

CC - OP/C&TD/SAAS
CPD

DISPATCH

CLASSIFICATION: SECRET

PROCESSING ACTION: MARKED FOR INDEXING / NO INDEXING REQUIRED / ONLY QUALIFIED DESK CAN JUDGE INDEXING / MICROFILM

TO: Chief, Domestic Operations

INFO.

FROM: Chief of Base, San Francisco

SUBJECT: ISOLOG/ADMIN
Cecil J. KLOBUKAR -Life Insurance Coverage

ACTION REQUIRED - REFERENCES

Reference: USFT-1303 dated 29 February 1968

Forwarded under separate cover is a memorandum from Cecil J. KLOBUKAR requesting cancellation as of 3 May 1969 of the $10,000 optional life insurance coverage under FEGLI which he elected to take in 1968 per the reference. Please forward the memorandum to the Insurance Branch for appropriate action.

William G. BOLAND

Originated by Susan A. CONSUEGRA

Attachment:
Memorandum a/s/a, 2 copies USC

Distribution:
2 - Chief, DO w/attachment

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	USFT-1477	4 April 1969
	CLASSIFICATION: SECRET	HQS FILE NUMBER

4 April 1969

MEMORANDUM

TO :

FROM : James A. Noel

SUBJECT : $10,000 Optional Insurance

This memorandum is authorization to cancel the $10,000 additional optional life insurance coverage under the Federal Employees Group Life Insurance Program which I elected to take in February 1968. I request that this cancellation be effective as of 3 May 1969.

James A. Noel

5 August 1968

MEMORANDUM FOR: OF/PAB

SUBJECT : Cecil J. KLOBUKAR (P)
Career Agent - Employee No. 463100

Subject converted from Staff Employee to Career Agent status effective 4 August 1968. Attached is his FEGLI application signed in pseudonym.

Virginia C. Lynch
Chief, DO Personnel and Training

Attachment: A/S

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
KLOBUKAR CECIL XX J.	3/19/11	
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance ☐ (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance ☐ (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance ☐ (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Cecil J. Klobukar

DATE

18 July 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

AUG 8 11 15 AM '68
CONT PERS DIV

See Table of Effective Dates on back of Original

DUPLICATE COPY—For Agency Use

STANDARD FORM No. 176-T
JANUARY 1963
(For use only until April 14, 1968)
176-101

SECRET

6 Aug 68

MEMO FOR: The File

SUBJECT : Cecil J. KLOBUKAR (P), Service Computation Date

1. On his SF-144 dated 31 July 68 subject claimed following creditable service:

Service	From	To
Dept of State	26 Jan 31	15 Aug 44
OSS/SSU/CIG	16 Aug 44	17 Sep 47
CIA Staff Employee	18 Sep 47	3 Aug 68
CIA Career Agent	4 Aug 68	date

2. Subject has had continuous service from 26 Jan 1931. Accordingly, this date was set as subject's SCD. Review of subject Staff Employee file this date [illegible] found that the Staff Employee file also cited subject's SCD as being 26 Jan 1931.

Paul Wilson

[illegible handwriting]

SECRET

SECRET

31 July 1968

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP

This is to advise you that Cecil J. Klobukar has been employed under an Agency personal services contract effective 4 August 1968. The contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of DDP/DO.

Dow H. Luetscher
Chief
Contract Personnel Division

SECRET

Group 1
Excluded from automatic downgrading and declassification

Mr. Cecil J. Klobukar

Dear Mr. Klobukar:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your true relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction of terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

3. Compensation. For your services as a Career Agent, you will be compensated at a basic salary of $26,640 per annum, the equivalent of a GS-16/6. In addition you will be entitled to legislative pay adjustments and within grade promotions in substantial conformance with rules and regulations applicable to Government appointed employees.

4. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

5. Taxes. As a Career Agent, monies paid you under paragraph three (3) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference.

6. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by this organization. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations, or according to the established policies of your cover facility, whichever is directed by the Government.

7. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in substantial compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

8. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

9. Benefits. By virtue of your employment relationship with the Government hereunder, you are herein authorized:

(a) Coverage under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs or legal representatives under this Act will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) Continued participation in the Civil Service Retirement System in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.

(c) Continuation of your present coverage under the Federal Employees' Health Benefits Act. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

(d) Continued coverage under the Federal Employees' Group Life Insurance Act unless you have previously executed a written waiver of said coverage. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

(e) Sick and annual leave equal to and subject to the same rules and regulations applicable to Government appointed employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives. All accrued but unused leave credited to your former account as an appointed employee of this organization will be transferred to the leave account established for you under this agreement.

10. Offset. Emoluments (including benefits in kind) received from or through your cover activities are the property of the U. S. Government. Procedurally, such emoluments will be offset against amounts due you under this agreement and are acknowledged to be payment by the Government hereunder and for Federal income tax purposes. You will render signed reports to this organization, every six (6) months, indicating all cover emoluments received during the reporting period. Negative reports covering the same period will be submitted if no cover emoluments are received. Failure to submit timely reports may result in suspension of any contractual payments due you hereunder. If cover emoluments exceed those due you under this contract, you will dispose of the excess amount in conformance with Governmental instructions.

11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

12. Secrecy. (a) You will be required to keep forever secret this contract and all classified information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws of the United States and other applicable laws and regulations.

(b) In the event you marry or remarry during the term of this contract, you agree to advise this organization at least one hundred twenty (120) days in advance of such contemplated marriage, or otherwise as soon as known, and to furnish such personal history data on your prospective spouse as may be required by this organization. You understand and agree that should this organization determine that your marriage would limit or otherwise impair your usefulness to the Government, this contract may be terminated.

13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

14. Reassignments. During your period of service under this agreement, it may be necessary for this organization to terminate an assignment for reasons beyond your control. In such event, you will be given every consideration for other assignments appropriate to Career Agents.

15. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government. Specifically, you herein acknowledge that this organization makes no commitment, either express or implied, that appointed employment status will be offered you at the conclusion of or during your period of contractual service.

16. Term. This contract is effective as of 4 Aug 68, and shall continue thereafter until your retirement from the organization upon reaching age sixty (60) unless sooner terminated:

(a) Upon ninety (90) days' actual notice by either party hereto, or

(b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY ____________________
Contracting Officer

ACCEPTED:

____
Cecil J. Klobukar

WITNESS: ____________

APPROVED: ____________

SECRET

19 July 1968

MEMORANDUM FOR: Chief, CSPS

ATTENTION: Chief, Agent Branch

SUBJECT: Conversion to Career Agent Status
James A. Noel - GS-16

1. Transmitted herewith are the following documents in connection with subject's conversion to Career Agent status:

Contract Check List (3)
Nonofficial Cover Request (1)
Biographic Profile (9)
Latest Fitness Report (9)

2. The Request for Nonofficial Cover form has been sent to Chief, Central Cover Staff for consideration. Action is being held up pending subject's TDY at headquarters, on or about 29 July 1968. Appropriate modifications will be worked out with CCS at that time.

3. Subject will convert at his current salary, GS-16/6 and will be assigned to the San Francisco area, under Project WUBALANCE, engaged in spotting, assessing, recruiting and handling agents. The effective date of his contract will be determined following discussions with Mr. Noel during his TDY.

W. T. Montgomery
W. T. MONTGOMERY
Chief, DO Support Group

Attachments:
as stated above

SECRET

INSTRUCTIONS: Complete all items, inserting "NA" when items are not applicable. Forward original and two copies for preparation of contract

TELEPHONE EXTENSION: 11- [illegible]

DATE: 19 March 19[illegible]

SECTION I — GENERAL

1. NAME [XX] PSEUDO [ ] TRUE
Cecil J. KLOBUKAR

2A. PROJECT: WUBALANCE

2B. PERMANENT STATION: San Francisco, Calif.

3. ALLOTMENT NO.:

3A. FUNDS: [ ] V [XX] VV

4. SLOT NO.: ----

5. PREVIOUS CIA PSEUDONYM OR ALIASES: Woodrow C. OLIEN

6. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. [XX] YES [ ] NO (If yes, describe and include dates and salary.)
$24,477.00 (GS-16 step 6)
Staff from Sept. 1947 to present XXXXXXXXXXXXXXXXXXXX

7. SECURITY CLEARANCE (Type and date): Conv. app. 3 Apr 6[illegible]

7A. MEDICAL CLEARANCE: [ ] OBTAINED [ ] INITIATED [ ] NOT REQ'D.

8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" [XX] YES [ ] NO

9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT [ ] YES [ ] NO

10. PROPOSED CATEGORY (Contract agent, contract employee, etc.): CAREER AGENT

SECTION II — PERSONAL DATA

11. CITIZENSHIP: USA

12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN [ ] YES [ ] NO

13. AGE: 57

14. DATE OF BIRTH (Month, day, year): 3/10/11

15. LEGAL RESIDENCE (City and state or country):

16. CURRENT RESIDENCE (City and state or country): 1307 Sebastian Drive, Burlingame, Calif.

17. MARITAL STATUS (Check as appropriate): [ ] SINGLE [XX] MARRIED [ ] WIDOWED [ ] ANNULLED [ ] SEPARATED [ ] DIVORCED

18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE:
Wife
Son DOD 3 Nov 48
Son " 30 Apr 1951

19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY [ ] YES [ ] NO
RELATIONSHIP:

SECTION III — XXXX NONE — U.S. MILITARY STATUS

20. RESERVE:

21. VETERAN:

22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat):

23. BRANCH OF SERVICE:

24. RANK OR GRADE:

25. DRAFT ELIGIBLE [ ] YES [ ] NO

26. DRAFT DEFERMENT OBTAINED BY CIA [ ] YES [ ] NO

SECTION IV — COMPENSATION

27. BASIC SALARY:
$26,640*
XXXXXXXXXXXXXXXXXXXXXXXXXX
$XXXXXXXXX (GS-16 step 6)

28. POST DIFFERENTIAL:

29. COVER (Breakdown, if any):

30. FEDERAL TAX WITHHOLDING: COVER [ ] YES [ ] NO; CIA [ ] YES [ ] NO

SECTION V — ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)

31. QUARTERS:

32. POST:

33. OTHER:

34. COVER (Breakdown, if any):

SECTION VI — TRAVEL

35. TYPES: [ ] PCS [XX] DOMESTIC OPERATIONAL [X] FOREIGN OPERATIONAL

36. WITH DEPENDENTS [ ] YES [XX] NO

37. HHE TO BE SHIPPED [ ] YES [ ] NO

37A. HHE TO BE STORED [ ] YES [ ] NO

38. PERSONAL VEHICLE TO BE SHIPPED [ ] YES [ ] NO

39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL [ ] YES [ ] NO

40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH

*Salary includes LPI - 14 July 1968

[illegible handwriting]

41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH [X] CIA REGULATIONS a/o [X] COVER POLICIES AND PROCEDURES

SECTION VII — OPERATIONAL EXPENSES

42. PURCHASE OF INFORMATION: yes

43. ENTERTAINMENT: yes

44. OTHER: as authorized

45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH [X] CIA REGULATIONS a/o [X] COVER POLICIES AND PROCEDURES

14-00000

CONTRACT INFORMATION AND CHECK LIST (CONTINUED)

NOTE SEE INSTRUCTIONS ON FIRST SHEET

Lorene E. [illegible] | TELEPHONE EXTENSION 11-5 042 | DATE 10 March 1953

SECTION VIII — OTHER BENEFITS

46. BENEFITS *(See R 20-615, R 20-620, R 20-670, R 20-1000, and HB 20-620-1, HB 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)*

ALL CAREER AGENT BENEFITS

SECTION IX — COVER ACTIVITY

47. STATUS (Check): PROPOSED / ESTABLISHED

48. TYPE (Check): PROPRIETARY / SUBSIDIZED / CULTURAL / EDUCATIONAL / COMMERCIAL / MILITARY / TOURIST / OTHER

49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS: YES / NO / COMPLETE / PARTIAL

SECTION X — OFFSET OF INCOME

50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES *(If less than total, justify in separate memo attached hereto.)* TOTAL / PARTIAL / NONE

SECTION XI — TERM

51. DURATION: DAYS / MONTHS / YEARS

52. EFFECTIVE DATE

53. RENEWABLE: YES / NO

54. TERMINATION NOTICE *(Number of days)* 90 days

55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION: YES / NO

SECTION XII — FUNCTION

56. PRIMARY FUNCTION *(CI, FI, PP, other)* FI

SECTION XIII — DUTIES

57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED

Spotting, assessing, recruitment and handling of agents in San Francisco.

SECTION XIV — QUALIFICATIONS

58. EXPERIENCE

Staff

59. EDUCATION (Check Highest Level Attained): GRADE SCHOOL / XX HIGH SCHOOL GRADUATE / TRADE SCHOOL GRADUATE / BUSINESS SCHOOL GRADUATE / COMMERCIAL SCHOOL GRADUATE / COLLEGE (No degree) / COLLEGE DEGREE / POST GRADUATE / MA / PHD

60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)

LANGUAGE	SPEAK FLUENT	SPEAK AVERAGE	SPEAK POOR	WRITE FLUENT	WRITE AVERAGE	WRITE POOR	READ FLUENT	READ AVERAGE	READ POOR
Spanish					Inter.			High	

61. INDIVIDUAL'S COUNTRY OF ORIGIN

62. AREA KNOWLEDGE

SECTION XV — EMPLOYMENT PRIOR TO CIA

63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING

1931-36 State Dept., Mexico - Vice-Consul (Ensenada)
1936-41 " " " - " " (Mazathen)
1941-44 " " " - " " (Guadalajara)
1944-47 OSS/SSU/CIC, Spain and Guatemala - Chief of Station

SECTION XVI — ADDITIONAL INFORMATION

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS *(Use other side if necessary)*

OVER

APPROVAL

DATE	TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL	DATE	TYPED NAME & SIGNATURE OF CONTRACT APPROVING OFFICER
	Virginia C. Lynch, C/DO/Pers & Trng		W. T. MONTGOMERY, C/DO/SG

SECRET